

**Yakima K. Black, MS, CRC
President & CEO**

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EDUCATION

1998 M.S.: Rehabilitation Counseling
Southern University and A & M College, Baton Rouge, Louisiana

Specialization: Vocational Evaluation & Work Adjustment

1995 B.S.: Rehabilitation Services
Southern University and A & M College, Baton Rouge, Louisiana

NATIONAL CERTIFICATION

1998 – Certified Rehabilitation Counselor (CRC), #36371
2003

EMPLOYMENT

2016 – **President & CEO**

Louisiana Assistive Technology Access Network (LATAN)
Baton Rouge, Louisiana

- Leads Louisiana's Assistive Technology program in accordance with federal legislation
- Develops, implements, and monitors and implements strategic initiatives, programs and services that support the mission of LATAN, as well as state and federal requirements.
- Provides overall administrative and financial management of LATAN.
- Administers LATAN as a nonprofit entity in good standing.
- Ensures that all practices, activities, conditions and organizational circumstances are lawful, prudent, and meet commonly accepted business practices and professional ethics.
- Develops and ensures adherence to personnel policies, procedures, and forms for efficient operations, adhering to accessibility, diversity, and civil rights laws.
- Negotiates and executes contracts/leases/agreements as agent of the Board as necessary for the operation of LATAN.
- Supervises practicum and intern students majoring in Rehabilitation Services, Counseling, and Bioengineering

2017 – **Adjunct Instructor**

Department of Rehabilitation Services and Disability Studies
Southern University, Baton Rouge, Louisiana.

- Teaches courses in Assistive Technology
- Evaluates the academic performance of students
- Provides hands-on, field training in Adaptive Equipment and Rehab Technology
- Connects public policy and theory to practice in clinical rehabilitation services.

2015 – **Technical Assistant Consultant**

Management Strategists Consulting Group (MSCG)
Lanham, Maryland

- Health Resource and Services Administration's (HRSA) Bureau of Primary Health Care (BPHC), MSCG consultants provide technical expertise and assistance to Federally Qualified Health Centers throughout the country.
- Assesses health center compliance with HRSA/BPHC regulations.
- Provides technical and consultative assistance in the form of operational site visits, document reviews and video/phone consultation to new and existing BPHC grantees.
- The technical assistance provides focus on key operational areas needed to implement effective primary health care programs and to support continuous quality improvement.
- Completes reports to HRSA/BPHC Grantee Project Officers and provides recommendations for performance improvement in the areas of clinical and financial management, administration, governance, as well as program development.

2014 – **Founder, Healthcare Consultant**

PremierCare Consulting, LLC

- Provides operational and administrative guidance to HRSA designated, community health centers and other private practices.
- Provides interim, executive leadership of community health centers in such roles as CEO on a contractual basis.
- Leads operational assessments of practice management and patient workflow systems, operational policy and procedures, human resources, financial management and clinical systems in accordance with the regulatory authorities and/or payors.
- Offers recommendations for quality performance improvement inclusive of initiatives to increase patient volumes, diversify and increase revenue, and eliminating waste and duplication.
- Completes HRSA Change in Scope and subsequent site and service expansion.

- Develops policies and procedures throughout the practice and trains all levels of staff for implementation and compliance.
- Conducts physician/provider and executive staff recruitment and as needed, serves in executive roles during the recruitment process.
- Conducts strategic planning with senior management staff and/or governing board to develop program and organizational goals and objectives.
- Writes and submits grants upon request.

2013 – **Chief Executive Officer**

2014 Metro Community Health Centers
New York, New York

- Restructured four (4) Article 28 clinics primarily serving individuals with developmental disabilities into a robust primary system of care meeting the needs of all underserved and uninsured persons within a diverse community.
- Created Executive Management team to lead & manage a multimillion-dollar health system.
- Created practice systems to integrate a multi-disciplinary team of clinicians (Internal Medicine, Psychiatrist, PT/OT, Speech Specialists, speech, and specialists such as GI, Neurologist) to implement an efficient, and coordinated primary and multi-specialty practice.

2012 – **FQHC State Lead/Director of Provider Relations**

2013 Louisiana Healthcare Connections (Centene Corporation)

- Ensured adequate and correct reimbursement of claims specifically for the unique needs of community health and rural health centers.
- Developed tactical plans to align strategies and technologies with future needs.
- Prepared and analyzed reports on departmental and organizational activities to recommend quality improvements.
- Ensured Provider set up processing, auditing and distribution of provider data.
- Created effective organizational structure and develop staff skills and competencies.
- Worked closely with cross-functional areas such as compliance, medical management, and marketing to develop quality initiatives and products to support optimal provider utilization of the health plan's resources.

2011 – **Chief Executive Officer**

Jefferson Community Health Care Centers, Inc.
Jefferson Parish, Louisiana.

- Provided executive and administrative leadership and overall reorganization of non-compliant Federally Qualified Health Center.
- Managed a \$7 million budget and provided oversight of financial operations.

- Responsible for public relations and community development, strategic planning, budgeting, financial management, and establishing/implementing health center policies and procedures.
- Ensured corporate compliance with FQHC laws and regulations; Engaged in UDS reporting and created the infrastructure for Quality Improvement.
- Implemented the health center's first behavioral health department; Responsible for grant writing and implementation, ensured quality assurance and risk management.
- Spearheaded three capital projects, including a new site construction and implementation of a 340B pharmacy program.

2010 – **Executive Management Officer**

2011 Louisiana Department of Health, Office of the Secretary
Baton Rouge, Louisiana

- Served as lead for the development of a plan for the conversion of the remaining regional structures within the Department to the legislatively mandated Local Governmental Entities, also known as Human Service Districts.
- Responsible for updating and maintaining the state framework and accountability plan for the delivery of behavioral health (addictive disorders and mental health), developmental disabilities, and public health services funded by state appropriations.
- Spearheaded LDH's efforts to integrate these systems of care in order to increase system efficiency, to increase the effectiveness of services, and to decrease duplication of administrative processes.
- Supported local efforts to build integrated systems of care and appropriate linkages to LDH for increasing service delivery capacity, utilization of evidence-based practices and maximizing resources; Established LGE Board of Directors to govern regional human service districts.
- Served as a liaison to federal, state, and local agencies in the implementation of national healthcare reform.
- Supervised the Permanent Supportive Housing Program which is responsible for Louisiana's primary hurricane recovery housing program for people with disabilities.
- Participated in the development of the Children's Coordinated System of Care.

1999 – **Executive Director**

2010 Mental Health America of Louisiana
Baton Rouge, Louisiana

- Organizational management of a statewide, 90-year old non-profit organization. Supported all program operations, grants and contracts management, financial development and fiscal management, grant writing, grassroots advocacy, stakeholder coalition development, health policy development, community consensus building, legislative collaboration, development and implementation of statewide, social marketing campaigns, establishment and management of a Mental Health Clearinghouse in Louisiana for public and private providers, hospitals, families and consumers.

- Developed the replication of an SAMSHA evidence-based practice for the employment of individuals with mental illness and addictive disorders.
- Developed and implemented policies and procedures for services.
- Facilitated a multidisciplinary, multi-organization Mental Health Reform Coalition including advocate organizations focused on various chronic diseases.
- Established MHAL as the National Institute on Mental Health's Outreach Partner for Louisiana.
- Established the Louisiana Legislative Substance Abuse and Mental Health Caucus.
- Served as Louisiana Mental Health Planning Council Chair.

SCHOLARSHIP:

1997 – 1998 Rehabilitation Service Administration Scholar: Vocational Evaluation & Work Adjustment (VEWA)

AWARDED FEDERAL GRANTS AND STATE CONTRACTS

- Crescent City Beacon Community Supplemental Funding, \$100,000
- Louisiana Family Recovery Corps, \$149,000
- Americares Grant for Hurricane Recovery, \$100,000
- HUD Continuum of Care for Homeless Mental Health Consumers, \$396,000
- Substance Abuse and Mental Health Services Administration, Center for Mental Health Services (CMHS) Grant, \$150,000
- Louisiana Youth Enhanced Services: CHMS System of Care- \$60,000 for two-year public education and community outreach
- Medicaid Infrastructure Grant, Outreach Contract, \$150,000 (per yr. 6 yrs)
- CMHS Co-Occurring State Infrastructure Grant-LA, public education contract \$70,000 (per yr., 4 years)

COMMISSION APPOINTMENTS & VOLUNTERISM

2017 – Louisiana State Advisory Council, U.S. Civil Rights Commission

2007 – Founding Board Member of the Louisiana Health Care Quality Forum

2006 – Governor Jindal's Health Transition Team

2006 – Louisiana Healthcare Redesign Commission (After Hurricane Katrina, led by U.S. HHS Secretary Leavitt)

2004 – Governor Blanco Healthcare Reform Commission