



Position Announcement

President

SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE SYSTEM
Baton Rouge • New Orleans • Shreveport • Law Center
Agricultural Research and Extension Center

The Board of Supervisors of Southern University and Agricultural and Mechanical College System is pleased to announce the search for its next President and invites applications and nominations for the position of President.

The President of the Southern University and Agricultural and Mechanical College System leads the Nation's only Historically Black College University System. Hence, the Board seeks a spirited visionary to steer the System into a new era of prominence and success, while preserving the System's rich legacy, proud tradition and upward trajectory.

The Southern University System was created in 1974 by constitutional mandate, which fashioned it into the Nation's only historically black 1890 Land-Grant University System. Presently, the System is composed of five institutions: Southern University and Agricultural and Mechanical College at Baton Rouge (est. 1880), Southern University Law Center (est. 1947), Southern University at New Orleans (est. 1956), Southern University at Shreveport (est. 1964), and the Southern University Cooperative Extension Program (est. 1972), which became the fifth component of the System in 2003 and is now named Southern University Agricultural, Research and Extension Center.

Serving more than 12,000 students annually, the System's institutions offer programs that lead to 50 baccalaureate degrees, 25 associate degrees, and 16 certificates. Moreover, the System offers 23 master, one professional, and six doctoral (Ph.D.) degrees. The System is among the top producers of African-American graduates in combined disciplines of engineering, technology, business, computer science, nursing, and mathematics.

More than 1,400 full-time and part-time employees contribute to the work of the System. Faculty members, approximating 700, hold degrees from some of the most prestigious national and international institutions of higher learning. The System has an annual budget of more than \$129 million, and its physical plant is valued in excess of \$285 million. Widespread accomplishments of the System's faculty and alumni have positively impacted society at every level.

To advance the University System's mission and implement its strategic goals and strengths, the Board seeks a President with a demonstrated commitment to excellence in education and an established record of experienced and accomplished leadership in higher education. The selected appointee must enhance the relationships among the Board, the institutions under the Board's supervision and management, and the other education systems of Louisiana. More importantly, the newly-appointed President must be dedicated to providing transformative educational opportunities to students from all walks of life.

For additional information regarding the President position, please visit the Presidential Search Committee's website at <http://presidentalsearch@sus.edu> or contact:

Rev. Joe R. Gant, Jr., Chairman
Dr. Leon R. Tarver II, Vice Chairman
Presidential Search Committee
Southern University System
Post Office Box 10878
Baton Rouge, Louisiana 70813
presidentalsearch@sus.edu
225.771.4600

Presidential Profile

The President reports to an appointed Board of Supervisors and is responsible to the Board for the conduct of the affairs of the University System. Pursuant to the Bylaws of the Board, the President is the chief executive officer of the Southern University System and serves as the Secretary to the Board. The President supervises the campus chancellors and other System employees and makes personnel, policy and management recommendations to the Board. Additionally, the President is a faculty member of one of the System's five institutions.

The newly-appointed President must possess certain characteristics that are paramount and essential to effectively and positively leading the Southern University System. In selecting a candidate or candidates for presentment to the Board of Supervisors, the Presidential Search Committee will assess applicants for the following required and preferred qualifications:

REQUIRED. The candidate must provide evidence of (1) experience in successful budget management, resource development, and financial management; (2) ability to oversee and provide administrative oversight for a diverse corps of campuses and employees; (3) ability to efficaciously procure resources for and increase the funding base of the System and its institutions; (4) proven political astuteness and extensive knowledge of the legislative processes; and (5) excellent verbal and written communication skills.

PREFERRED. Preferably, the candidate will possess: (1) an earned doctorate degree or its equivalent from an accredited institution of higher education; (2) senior level administrative experience, preferably in higher education; (3) personal qualities of outstanding integrity that will inspire and motivate students and employees throughout the System; (4) commitment to working with diverse constituencies of a university system and its campuses including its students, faculty, staff, alumni, and community partners, as well as a commitment to public service, diversity and equity, a global perspective, and intellectual diversity; (5) knowledge of current issues in higher education, especially technological development, community education, development and implementation of academic programs and accreditation standards; (6) dedication to the various missions of the System and its component institutions, as well as have a strong commitment to strengthening the System's land-grant status and programs; and (7) evidence of success in development and implementation in the areas of academics, facilities, strategic planning; and demonstrated involvement in the community.

Application Process

To qualify for consideration, serious applicants should **electronically** submit an application packet, including, but not limited to, vision and qualification statements, to presidentalsearch@sus.edu.

The application packet **must** consist of the following items:

1. A letter of application, wherein the applicant succinctly (a) addresses the challenges and opportunities of being President of the Southern University System as identified in the Presidential Criteria, (b) delineates how his/her professional experience correlates to the required and preferred qualifications and characteristics, as articulated in the Presidential Criteria, and (c) discusses his/her abilities that have prepared him/her to serve the needs of the Southern University System and its component institutions;
2. The applicant's educational and administrative philosophies; and
3. The applicant's current vita or resume, which contains the applicant's email address, cell phone number, and home number.

While nominations and application packets will be accepted until the position is filled, interested parties are encouraged to electronically submit their materials to the Presidential Search Committee at presidentalsearch@sus.edu by THURSDAY, NOVEMBER 30, 2014, AT 4:30 P.M., to receive full consideration.

The appointment of President is to be effective July 1, 2015, or as designated by the Board of Supervisors. The salary and benefits package for the position are negotiable.

Appointment to the position is subject to a pre-employment background check. Vetting and background check information will be used in a confidential, non-discriminatory manner consistent with state and federal laws.

The Presidential Search is subject to Louisiana's Public Records and Sunshine (Open Meetings) Laws. As such, application materials, correspondence, and other documents received by the Presidential Search Committee are required to be made available upon request under these laws.

-

Southern University is an Equal Opportunity Employer