

KASUNDRAS CYRUS, ED.D

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HIGHLIGHTS OF QUALIFICATIONS

- Facilitates a process to assist extension faculty with needs and issue based program development in the areas of Cooperative Extension.
- Facilitates the teamwork, coordination and review of research based content information program areas of Family and Consumer Sciences (Extension).
- Promotes the partnership and scholarship of the college, research and extension programs to develop publications that are directed at diverse audiences.
- Promotes the collaboration of 1862 and 1890 state universities, organizations, and state and federal agencies.
- Implements strategies for program accountability.
- Evaluates performance of subordinates and other faculty.
- Promotes the utilization of curriculum-based teaching and evaluation.
- Conducts training sessions for faculty, staff, and students in program development.
- Successfully administers grants and programs, and exhibits a strong background in planning, coordinating, and implementing numerous programs.
- Demonstrates leadership skills with expertise in administering budgets, setting priorities, conveying expectations, reviewing results and performance, managing personnel and human resources, grant writing, and developing strategies to achieve optimal results.

EMPLOYMENT HISTORY

2001-Present

Family and Human Development Specialist

Southern University Cooperative Extension Program, Baton Rouge, LA

Interim Chair for Family and Consumer Sciences

College of Sciences and Agriculture, Family and Consumer Sciences

Southern University and A & M College

Review and evaluate yearly plans of work for state and field faculty and
Evaluate FCS Faculty performance.

Supervise, and manage **Parents Preparing for Success Programs** in 14 parishes and 17 locations in southern, central and southwest Louisiana. Review portfolios; evaluate plans of work and performance for PPSP field faculty.

Coordinate, supervise, and manage **child care training programs** in 14 parishes. Prepare reports and curricula that reflect behavioral changes and customer satisfaction of child care

providers in the aforementioned parishes. Provide educational information in all specialized areas of Family and Consumer Science Programs. Prepare monthly and quarterly reports for extension and other governmental agencies. Coordinate activities in community rural development programs.

Adjunct Instructor

Southern University College of Agriculture Baton Rouge, LA

Courses Taught:

- Child Development
- Parenting
- Family Relationships
- Family Management
- Family and Consumer Sciences Perspectives

PAIRS

Student Survey Rating: 4.5 out of 5

2000-2001

Project Coordinator, Food Safety Project

Southern University Cooperative Extension Program, Baton Rouge, LA

Presented and coordinated Food Safety Project for Southern University Cooperative Extension Program. Conducted the Family First: Nutrition, Education, and Wellness System (FF-NEWS); the Youth Support After School Program; and the Family and Consumer Sciences programs. Supervised Program Assistant for FF-NEWS.

1995-2001

Family and Consumer Science Educator

Southern University Cooperative Extension Program, Baton Rouge, LA

Conducted Professional Development workshops for Head Start on Parent Involvement. Conducted monthly sessions with families on nutrition and strategies for making healthy choices. Provided parent involvement classes for 1) Head Start, 2) East Baton Rouge Juvenile Services; and 3) mothers less than 21 years of age receiving public assistance. Provided Supervision and Training of Nutrition Program Assistants.

1992-1995

Research Assistant

University of Kentucky, Lexington, KY

Department of Administration and Supervision

Evaluated the summer youth program, "Project Smart Program" at University of Kentucky. Proctored Workforce Development Readiness Test for a testing service.

Department of Minority Affairs

Kentucky Statewide Systematic Initiative/Partnership for Reform Initiative Science and Mathematics (KY-SSI/PRISM), Access and Participation Component.

University of Kentucky, Lexington, KY
College of Human Environmental Sciences
Adjunct Instructor: Nutrition and Family Studies

College of Human Environmental Sciences

Proctored tests for the Kentucky Education Reform Act Research (KERA) and Preschool Evaluation Projects.

1993

Community Liaison

University of Kentucky, Lexington, KY
Chancellor's Office

Served as Community Liaison between the Winburn Middle School and University of Kentucky Chancellor's Office. Evaluated Winburn Middle School's Summer Enrichment Program "Math and Science for Daily Living."

1975-1991

Home Economist

Southern Cooperative Extension Program, Edgard, LA

Conducted educational programs for families, schools, and other organizations in the program area of Family and Consumer Sciences.

EDUCATIONAL BACKGROUND

Ed. D University of Kentucky Lexington, KY
Doctorate in Administration and Supervision, 1996.
Special Area: Leadership and Higher Education

Ed. S University of Kentucky Lexington, KY
Majored in Vocational Home Economics Education, 1993.
Special Area: Family Development

M.S. Southern University Baton Rouge, LA
Master of Science and Teacher Certification, 1977.
Major: Vocational Home Economics Education

B.S. Southern University Baton Rouge, LA
Bachelor of Science, 1977.
Major: Clothing and Textiles

GRANTS/CONTRACTS

- Department of Social Services, Child Care Training - 2001-August 2002 (\$365,000)

- Department of Social Services for PPSP, 2003-August 2004 (\$250,000)
- Department of Social Services for PPSP, 2004-June 2005 (\$240,000)
- Department of Social Services for PPSP, 2005-June 2006 (\$300,000)
- Department of Social Services for PPSP, 2006-2009 (\$1,083,726)
- Department of Health and Hospital, 2008- August 2009 (\$55,000)
- Department of Health and Hospital, 2008-August 2009 (\$45,000)
- Department of Social Services for PPSP, 2010-2012(\$1,137,000)
- Department of Social Services for PPSP, 2013 (\$377,432.00)
- NIFA Capacity Building Grant, Childhood Obesity 2011-2014 (\$279,354)
- USDA Capacity Building Grant, Health and Wellness (\$300,000)
- USDA Capacity Building Grant, Incarcerated Youth Program (\$300,000) Co-Dir.
- Department of Social Services for PPSP, 2014-2016 (\$1,132,296.00)
- USDA/NIFA Capacity Building Grant, Strengthening Family and Consumer Sciences Curriculum in Family and Child Development (\$250,000.00)

COMMITTEES

- The Association of Extension Administrators, Strengthening Family Program Team Chair
- The LSU/SU Parish Program Review Team
- East Baton Rouge Head Start Association Advisory Committee
- Accountability Review Team for Southern University Agricultural Research and Extension Center
- Louisiana Cooperative Extension Service –SU Ag Center Program Development Committee
- Louisiana Parent Education Network LAPEN- Regional Trainings/Networking Committee
- Southern Region FCS Program Leader Network
- 1890 4-H/Youth Development Historical Program Committee

PUBLISHED WORKS/PRESENTATIONS

Cyrus, K. & Gibson, J. (2015). (*In-Review*). Embracing experiential learning: giving families and extension educators what they need. *Journal of Extension*.

Cyrus, K. (2015). Emergency preparedness: A resource curriculum for families and community organizations. Southern University Agricultural Research and Extension Center.

Cyrus, K. & Malekian, F. (2013) (*In-Progress*). Parental attitudes of childhood obesity in the southern states. *Journal of Extension*.

Cyrus, K. (2011). Presented research results on "Parental Attitudes of Childhood Obesity". Louisiana Head Start Association Conference. Shreveport, Louisiana.

- Cyrus, K. (1996). Family support resource and youth service center coordinators: An Identification of Leadership Roles. Dissertation Research. University of Kentucky: Lexington, KY.
- Feist-Price, S., K. Cyrus, and D. Harley. (1995). Department of Vocational Rehabilitation as a Referral Resource for School-to-Work Transition Planning: One State's Review. *Journal of Applied Rehabilitation Counseling*, 26(2), 23-28.
- Cyrus, K. (1990, December). "Nutritional screening for children". Paper presented at the Louisiana Cooperative Extension Service Annual conference, Louisiana State University Baton Rouge, Louisiana.
- Cyrus, K. (1996, April). "Role expectations of family resource and youth service center coordinators". Paper presented at the Black Graduate and Professional Students Association, Lexington, Kentucky.
- Cyrus, K. (1997, February). "What are the leadership roles of family support workers as extension agents?" Paper presented to Prairie View A & M University, College of Agriculture, Houston, Texas.
- Cyrus, K. (2015). Paper Presented "Societal changes in family life and how these changes transform community partnership" in Louisiana at the SRAFR Conference. Shreveport, Louisiana.

PROFESSIONAL TRAINING/DEVELOPMENT WORKSHOPS

- Presented a summative report of emergency preparedness programs and activities underway at the SU Ag Center. These results were presented during an EDEN conference.
- Presented workshops for their annual Department of Health and Hospitals Child Care Consultants Seminar on Developing Educational Module for teaching Child Care Providers.
- Presented clock hour training for child care providers statewide which include child care providers, head start, and other pre-school programs.
- Presented workshops for families, and grandparents raising grandchildren on stress and its affects on health.
- Presented an orientation and program development session for new faculty in the state.
- Presented workshop to an incumbent workers organization on Understanding Group Dynamics and the importance of team efforts.

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- Presented workshops on “The Logic Model: Using the Model to Plan, Report and Evaluate Programs” for Southern University Agricultural Research and Extension Center Faculty (e.g., State, field and contracted employees).
 - Presented workshop session to parents and agencies on Building Family Strengths.
 - Presented workshops to Head Start Teachers on parent involvement, mentoring, fatherhood and male involvement, and cultural diversity in families.
 - Presented workshops to agencies, which include Gulf Coast Family and Teaching Center and Inner Reflections on behavioral changes occurring in children, 0-6, developmental stages of children, children and parents coping with divorce, family communication, and social-cultural aspects of adolescence.
 - Presented workshops to grandparents support group on “Parenting the Second Shift,” issues dealing with support and guardianship of grandchildren.
 - Presented workshops for teachers on teaching and integrating character into the classroom curriculum.
 - Presented workshops to parents on budgeting for families, dealing with family relationships, caring for children 2-5 years of age, teaching parents to discipline and set limits for children, teaching parents to be the child’s first teacher, and helping children to transition from home to school.
 - Presented a workshop at a Kinship Conference on “Family Communication”
 - Presented workshops to youth and adult groups on self-esteem and conflict resolution.
 - Presented several workshops to preschool mothers on resolving conflict between parents and children and instructing children on completing chores without conflict or discussion.
 - Presented a work session on “Building Coalitions” to strengthen advisory committees.
 - Developed strategies and tools for teaching parenting.
 - Presented mentoring workshops for the Families in Need program associated with the Louisiana Juvenile Court and Find Work System.
 - Presented professional development workshops for Extension Personnel on Program Development
 - Presented Child Care workshops for Faith-Based Child Care Center Providers

- Presented workshops for the Families in Need program and those associated with the court system
- Presented professional development workshops for SU Faculty—plan of work, evaluation, and program accountability.
- Organized Program Development Conference for University faculty on the plan of work using the logical model to assess program accountability.
- Implemented an evaluation and reporting session for Agriculture faculty Center using the logic model and their joint collaborations with education and research.
- Organized PLN conference sessions that reflected the planning and accountability of Military Family programs in the Southern Region.
- Presented to the Southeast Region on Family Relations Conference which focused on the **“Societal Changes in Family Life and how these Changes Transform Community Partnerships”**

PROFESSIONAL/SOCIAL AFFILIATIONS

- Epsilon Sigma Phi Honor Fraternity
- Delta Sigma Theta Sorority, Inc.
- Association for Supervision and Curriculum Development
- Louisiana Extension Association of Family and Consumer Sciences
- National Extension Association for Family and Consumer Sciences
- Louisiana Parenting Education Network
- Association for Childhood International
- National Association for the Education of Young Children