

Ghirmay S. Ghebreyesus

Department of Accounting, Finance and Economics,
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Southern University and A&M College,
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Education Background:

- Doctor of Philosophy (Ph.D.) in Economics, July 1988, Strathclyde Business School, University of Strathclyde, Glasgow, Scotland, United Kingdom (AACSB accredited).
- Master of Science (M.Sc.) in Economics, July 1982, University of Strathclyde, Glasgow, Scotland, United Kingdom.
- Bachelor of Science, (B.Sc. Honors) in Economics/Political Science, April 1978, Khartoum University, Khartoum, Sudan, and Haile Selassie I University, Addis Ababa, Ethiopia.

Academic Experience:

- August 2013-present: Professor, Department of Accounting, Finance and Economics, College of Business, Southern University, Baton Rouge, Louisiana.
- August 2006-2013: Professor, Department of Economics and Finance, College of Business, Southern University, Baton Rouge, Louisiana.
- August 2002-August 2005: Associate Professor, Department of Economics and Finance, College of Business, Southern University, Baton Rouge, Louisiana.
- August 1999-2002: Associate Professor, Department of Economics, College of Business, Grambling State University, Grambling, LA.
- January 1990-1999: Assistant Professor, Department of Economics, College of Business, Grambling State University, Grambling, LA.
- January 1989-October 1989: Researcher, University of Oslo, Norway
- September 1982-July 1988: Graduate Research Assistant, University of Strathclyde, Glasgow, United Kingdom.

Administrative Experience:

- August 2013-present: Chair Department of Accounting, Finance and Economics, College of Business, Southern University, Baton Rouge, Louisiana.
- August 2014-present: Director, EDA University Center for Economic Development, Southern University, Baton Rouge, Louisiana.
- August 2006-August 2013: Chair, Department of Economics and Finance, College of Business, Southern University, Baton Rouge, Louisiana.
- January 2006-August 2006: Interim Director, Master of Business Administration Program (MBA), Southern University, Baton Rouge, Louisiana.
- July 1988-Dec.1988: Business Consultant and Analyst, EMMA-EDB (a computer company), Stavanger, Norway.
- June 1974-Sept.1974: Statistical Analyst, Ethiopian Airlines, Addis Ababa, Ethiopia.

Recognition and Honors:

- Research Award, January 2005, The International Academy of Business and Public Administration Disciplines, 2005 Winter Conference, January 6-9, 2005, New Orleans, Louisiana.
- Distinguished Research Award, April 2004, Allied Academies, a Global Community of Scholars Dedicated to Research and Teaching: Academy of Economics and Economic Education.
- Outstanding Grant Writer 2000, College of Business, Grambling State University.
- Teacher of the Year, 1995-1996, Department of Economics, College of Business, Grambling State University.
- Teacher of the Year, 1992-1993, Department of Economics, College of Business, Grambling State University.

Publications, Research and Other Creative Activities:

Refereed Journals and Proceedings

- “Prioritizing Pro Poor Policy Instrument to Reduce Poverty in Liberia Using Nonparametric Mokken Scale Models.” With Aloyce Kaliba, M.A. Darby, Donald Andrews and W. Brownell, *Journal of the Academy of Business Research*, Vol. 12, No. 3, 2012, pp. 87-108.
- “Priority and Willingness to Pay for Improved Education in Tanzania” with Aloyce Kaliba, *Education Research* Volume 2, Number 2, February 2011, pp 898-909.
- “The Reliability and Validity of Knowledge Retention Assessment Instrument for College of Business, SUBR, Baton Rouge, Louisiana.” With Aloyce Kaliba and Melanie Rey, *Academy of Economics and Finance, Papers and Proceedings*, Volume 34, 2010, pp. 39-45.
- “Economic Freedom as a Strategy for Promoting Economic Growth and Reducing Poverty in Selected African Countries.” *International Journal of Business and Economics* Vol 3, Number 1, Winter 2008, pp. 52-65.
- “Impact of Monetary Union in Promoting Trade Among CFA Franc Zone Economies: An Empirical Analysis.” *African Economic and Business Review*, Vol. 5 # 2, Fall 2007, pp. 27-38.
- “New Rules of Globalization in the Twenty-first Century: How Do CEO’s Perceive Them.” *International Journal of the Academy of Business and Public Administration (IJABP)*, Vol. 3 # 1, Spring 2006, pp. 105-115.
- “Is Demographics a Factor in Wealth Disparity? An Empirical Assessment.” With Lawrence Mosley, *Academy of Economics and Finance, Papers and Proceedings*, Volume 29, 2005, pp. 308-313.
- “Analysis of the Major Characteristics of Ownership in Transition Economies: The Case of Armenia.” With Ashagre Yigletu and Armine Shahoyan, *Academy of Economics and Finance, Papers and Proceedings*, Volume 29, 2005, pp.363-370.
- “Internationalizing Business Education and Participation in Exchange Programs: A Survey of Students Opinion.” *Academy of Educational Leadership Proceedings*, Allied Academies International Conference, New Orleans, LA., April 7-10, 2004.

- "Are Foreign Loans Good or Bad Cholesterol in the Economic Growth of Highly Indebted Poor Countries? Corroborative Evidence." With A. Hagen, G. Keleta and M. Cadet. Journal of Economics and Economic Education Research, Volume 5, Number 3, 2004, pp 31-55.
- "Monetary Cooperation and a Peg to Common Currency in the CFA Franc Zone." Papers and Proceedings of the Academy of Economics and Finance, 30th Annual Meeting, Feb. 12-15, 2003, Savannah, Georgia.
- "A General Approach to Internationalizing Business Faculty, Students and Programs." Proceedings of the Second International Linkage Conference, May 17-20, 2003, State Engineering University of Armenia, Yerevan, Armenia.
- "How Do American and Armenian CEOs Perceive the Role of Strategic Leadership in Achieving and Maintaining Global Competitiveness: Cross Cultural Study." With A. Hagen, Proceedings of the American Society of Business and Behavioral Sciences, Vol. 10, No. 1, February 2003, pp. 537-547.
- "How Can Firms Achieve Wealth in this Globalization Era? Integrating Strategic Management Actions and Entrepreneurship is an Appropriate Strategy." With A. Hagen, Proceedings of the American Society of Business and Behavioral Sciences, Vol. 9, No. 1, 2002, pp. 341-356.
- "Economic Integration and Financial Characteristics of Firms in the European Union." With A. Hagen, Papers and Proceedings of 29th Annual Meeting of the Academy of Economics and Finance, Feb. 13-16, 2002, Vol. 26, pp. 161-178.
- "Determinants of Privatization in Selected Sub-Saharan African Countries: Is Privatization Politically Induced? with Osman Suliman, Journal of Economic Development, Volume 26, Number 2, December 2001, pp. 1-17.
- "The Asian Financial Crisis: Causes and Consequences." with A.H. Bashir, Papers and Proceedings of the Academy of Economics and Finance 26th Annual Meeting, February 10-13, 1999, Little Rock, AK.
- "Output Growth and Employment Effects of Manufactured Exports in Taiwan." Economia Internazionale (Journal of International Economics), Vol. 52 No. 1, February 1999, pp. 1-13.
- "Direct Foreign Investment's Impact on Capital Formation in Sub-Saharan Africa." The African Economic and Business Review, Vol. 1 No. 2, Fall 1998, pp 35-48.
- "Unemployment as it Affects the Standard of Living of Northeast Louisiana: An Empirical Study." with M. Cadet, Journal of Business and Economic Perspectives, Vol. 24, No.2, Fall/Winter 1998.
- "Privatization and X-inefficiency in Selected Sub-Sahara African Countries: Is Privatization Politically Induced?" with O. Suliman, Economic Research Forum, Working Paper Series No. 9910, February 1998.
- "A Macro Analysis of Trade and Economic Cooperation among South and East African Countries." Academy of Economics and Finance - Papers and Proceedings, Vol. 22, Summer 1998.
- "Analysis of Unemployment Impact on the Standard of Living of North East Louisiana." Papers and Proceedings of Academy of Economics and Finance 24th Annual Meeting, 1997, pp. 211-221.

- "Are there Lessons that Sub-Saharan African Countries Could Learn from East Asia's Successful Development Experience?" Scandinavian Journal of Development Alternatives, vol. 16, No. 2, 1997, pp. 43-54.
- "Professional Immigration in the United States: Drain or Gain?" Proceedings of the 1996 Third World Symposium, Department of Political Science and Public Administration, Grambling State University, Grambling, LA, pp. 11-27.
- "Can the East Asia Successful Development Experience Serve as a Paradigm for Sub-Saharan Africa?" Proceedings of the 1995 Third World Symposium, Department of Political Science and Public Administration, Grambling State University, Grambling, Louisiana.
- "Sources of Manufactured Output Growth in Two Asian Countries." Papers and Proceedings of Midsouth Academy of Economics and Finance Twenty Second Annual Meeting, University of Southern Mississippi, 1995.
- "Sources of Economic Growth and Structural Change in Taiwan and Pakistan: A Comparative Analysis." Economia Internazionale, (Journal of International Economics) Volume XLVIII No.1, Feb. 1995.
- "Export Growth and Industrial Development: Some Further Evidence From South Korea", (co-authored with O. Suliman), Economia Internazionale (Journal of International Economics) Vol XLVII, No. 1, February 1994.
- "The Economic Impact of Grambling State University on North Louisiana", Department of Applied Economics, Grambling State University, 1993, (joint project with the faculty of Applied Economics Department).
- "Economic Impact of Historically Black Colleges on Local Economies: The Case of Grambling State University", Journal of Business and Economic Studies, (Grambling State University), Vol. III, No. 1, Winter 1993 (joint project with the faculty of Applied Economics Department).
- "Taiwan's Success in Economic Development and its Relevance to Other Developing Countries." The Journal of Business and Economic Studies, (GSU), Vol. II, No. 2 (Winter/Summer 1992).

Book Reviews:

- Perspectives on Economic Development in Africa edited by Fidelis Ezeala-Harrison and Senyo B.S.K Adjibolosoo in Journal of Business and Economic Studies, (GSU), Vol. IV No.1, Winter 1995.
- Head to Head: The Coming Economic Battle Among Japan, Europe and America, by Lester Thurow, William Morrow and Company, Inc., New York, 1992 in Journal of Business and Economic Studies, (GSU), Vol. III No.1, Winter 1993.

Papers Presented at Conferences:

- "The Economic Impact of Subprime Mortgage Crisis in the United States." The International Academy of Business and Public Administration Disciplines Conference, Orlando, Florida, January 2-5, 2012.
- "Impact of Unconducive Macro-Business Environment on Productive Efficiency and Capacity Utilization among Small and Medium Enterprises in Liberia." With Aloyce

Kaliba, Edna G. Johnny and Tuwehi C. Ziadee, 39th Annual Meeting of the Academy of Economics and Finance, February 12-14, 2011, Jacksonville, Florida.

- “Technical Efficiency of FDIC Insured Commercial Banks.” With Aloyce Kaliba, Paper Presented at the 37th Annual Meeting of the Academy of Economics and Finance, February 10-13, 2009, Pensacola, Florida.
- “Global Benefits of Regional Free Trade Agreements: A Comparative Analysis for Sub-Saharan Countries.” With A. Kaliba, A. Yigletu and D. Andrews, Mid-Continent Regional Science Association 39th Annual Conference, and IMPLAN National Users conference, Colorado Springs, Colorado, June 5-7, 2008.
- “Assessment of Students Attitudes and Expectations with Regard to Learning Objectives of Two Economics Courses.” The International Academy of Business and Public Administration Disciplines Conference, Dallas, Texas, May 3-5, 2007.
- “Government Corruption in International Business: Suggested Strategies for Multinational Enterprises.” The International Academy of Business and Public Administration Disciplines Conference, Dallas, Texas, May 3-5, 2007.
- “Economic Freedom as a Strategy for Promoting Economic Growth and Reducing Poverty in Sub-Saharan African Countries.” Academy of Economics and Finance, 34th Annual Meeting, Jacksonville, Florida, February 14-17, 2007.
- “Potential Problems Facing Firms in Sustaining their Strategic Flexibility and Suggested Strategies: Exploratory Study.” The International Academy of Business and Public Administration Disciplines Conference, Dallas, Texas, April 20-23, 2006.
- “Is There a Relationship Between Economic Freedom and Economic Growth in African Countries? Empirical Investigation.” The International Academy of Business and Public Administration Conference, Orlando, Florida, January 3-6, 2006.
- “Do Business Students Acquire the Skills of Team Orientation? A Survey.” The International Academy of Business and Public Administration Disciplines Conference, Dallas, Texas, May 23-26, 2005.
- “Development of External Economic Relations of the Republic of Armenia.” With A. Tadevosyan, The International Academy of Business and Public Administration Disciplines Conference, Dallas, Texas, May 23-26, 2005.
- “Is Demographics a Factor in Wealth Disparity? An Empirical Assessment.” Academy of Economics and Finance Annual Meeting, Myrtle Beach, South Carolina, Feb. 9-12, 2005.
- “Arguments For and Against Globalization: How Do CEOs Perceive Suggested New Rules of Global Competitiveness in the Twenty-First Century?” International Academy of Business and Public Administration Disciplines (IABPAD) Conference, January 6-9, 2005, New Orleans, Louisiana.
- “Impact of Growth of Tourism on Economic Development: The Experience of Armenia.” International Academy of Business and Public Administration Disciplines (IABPAD) Conference, January 6-9, 2005, New Orleans, Louisiana.
- “Overcoming Challenges: African-American Entrepreneurs in the Business Arena.” The International Academy of Business and Public Administration Disciplines (IABPAD) Spring 2004 Conference, Tunica, Mississippi, May 23-26, 2004.
- “Internationalizing Business Education and Participation in Exchange Program: A Survey of Students Opinion.” Allied Academies Spring 2004 International Conference, New Orleans, LA. April 7-10, 2004.

- “Are Foreign Loans Good or Bad Cholesterol in the Economic Growth of Highly Indebted Poor Countries? Corroborative Evidence.” With A. Hagen. Allied Academies Spring 2004 International Conference, New Orleans, LA. April 7-10, 2004.
- “Analysis of Determinants of Capital Flight from Highly Indebted Sub-Saharan African Countries in the 1980s and 1990s.” Academy of Economics and Finance, 31st Annual Meeting, Biloxi, Mississippi, February 11-14, 2004.
- “The Potential Effects of Foreign Direct Investment on Trade Flows in Sub-Saharan African Countries.” The International Academy of Business and Public Administration Disciplines (IABPAD) Winter 2004 Conference, New Orleans, LA, January 23-25, 2004.
- “A General Approach to Internationalizing Business Faculty, Students and Programs.” International Business Conference, State Engineering University of Armenia, Yerevan, Armenia, May 17-20, 2003.
- “Establishing Academic Exchange Program between State Engineering University of Armenia, Grambling State University, Southern University Baton Rouge, and Southern University New Orleans.” International Business Conference, State Engineering University of Armenia, Yerevan, Armenia, May 17-20, 2003.
- “Monetary Cooperation and a Peg to Common Currency in the CFA Franc Zone.” 30th Annual Meeting of the Academy of Economics and Finance, Feb. 12-15, 2003, Savannah, Georgia.
- “The Impact of Foreign Debt on the Economic Growth of Heavily Indebted Poor Countries: Empirical Investigation.” With A. Hagen. 30th Annual Meeting of the Academy of Economics and Finance, Feb. 12-15, 2003, Savannah, Georgia.
- “Attitudes among students about International Business Education and Exchange Programs.” 29th Annual Meeting of the Academy of Economics and Finance, February 13-16, 2002, Pensacola, Florida.
- “Economic Integration and Financial Characteristics of Firms in the European Union.” with A. Hagen, 29th Annual Meeting of the Academy of Economics and Finance, February 13-16, 2002, Pensacola, Florida.
- “How Can Firms Achieve Wealth in this Globalization Era? Integrating Strategic Management Actions and Entrepreneurship is an Appropriate Strategy.” with A. Hagen, 9th Annual Conference of the American Society of Business and Behavioral Sciences, Las Vegas, NV., February 8-11, 2002.
- “External Borrowing and Economic Performance of the Heavily Indebted Poor Countries (HIPC).” Annual Meeting of the Society of Business, Industry and Economics, April 19-21, 2001, Natchez, Mississippi.
- “External Borrowing and Economic Growth in Selected Developing Countries: Some Empirical Evidence.” Academy of Economics and Finance 28th Annual Meeting, February 14-17, 2001, Biloxi, Mississippi.
- “Debt Financing and Economic Performance of Low Income Countries.” OOICTL Business 2000 International Conference, September 17-21, 2000, Shreveport, LA.
- “The Impact of Monetary Union on the Trade Pattern of CFA Zone Economies.” Southwestern Economic Association Annual Meeting, San Antonio, Texas, March 31-April 3, 1999.
- “The Asian Financial Crisis: Causes and Consequences.” Academy of Economics and Finance 26th Annual Meeting, Little Rock, Arkansas, February 10-13, 1999.

- "A Macro Analysis of Trade and Economic Cooperation among East and Southern African Countries." Academy of Economics and Finance 25th Annual Meeting, February 11-14, 1998, Montgomery, Alabama.
- "Privatization and Inefficiency in Selected Sub-Saharan African Countries." Southern Economic Association Annual Meeting, November 21-23, 1997, Atlanta, GA.
- "Analysis of Unemployment Impact on the Economy of North East Louisiana." Seventh Annual Economic Research Symposium, Jackson State University, Jackson, Mississippi, November 19, 1997.
- "Foreign Investment and its Impact on Capital Formation in Sub-Saharan African Countries." Southwestern Economic Association Annual Meeting, March 26-29, 1997, New Orleans, Louisiana.
- "Unemployment and its Impact on the Standard of Living of African-Americans in the Delta Area of Louisiana." Academy of Economics and Finance Annual Meeting, Feb. 12-15, 1997, Lafayette, Louisiana.
- "Earnings Differentials between Black and White Women Doctorate Holders in the United States, 1970-1990." Southern Economic Association Annual Convention, November 23-25, 1996, Washington D.C.
- "Earnings Differentials of U.S. Black and White Doctorates: An Empirical Investigation." Western Economic Association, Annual Meeting, June 28-July 2, 1996, San Francisco, California.
- "Economic and Political Impact of Skilled Immigrants in the United States." Arts and Science Research Symposium, Louisiana Tech University, Ruston, April 8, 1996.
- "Third World Professional in the United States: Drain or Gain?" Third World Symposium, Grambling State University, Grambling, March 1996.
- "Earning Differentials: Does the Shortage of African-American Doctorate Holders Command a Premium?" National Association of African-American Studies Conference, Houston, Texas, Feb.13-17, 1996.
- "Infrastructure Investment and its Relation to Economic Development in Eritrea." National Business Conference, Asmara, Eritrea, December 12-14, 1995.
- "A Critical Appraisal of Earning Differentials Between Black-American and White-American Doctorate Holders in the United States." Southern Economic Association Annual Meeting, New Orleans, Louisiana, November 18-20, 1995.
- "Impact of Exports on Employment Growth: Evidence from Two Asian Countries." Western Economic Association International, 70th Annual Conference, San Diego, California, July 5-9, 1995.
- "Can the East Asia Successful Development Experience Serve as a Paradigm for Sub-Saharan Africa?" Third World Symposium, Grambling State University, Grambling Louisiana, March 9, 1995.

Grant Writings

- "Building Leadership Skills of Young Professionals through the Development of Entrepreneurial and Business Management Skills and through Two-way Exchanges: Partnership between Southern University and A&M College, Baton Rouge, Louisiana and the University of Liberia, Monrovia, Liberia." With Wede Brownell, Ashagre Yigletu, Hamady Diop, and Aloyce Kaliba. U.S. Department of State, Bureau of Educational and Cultural Affairs, Washington D.C. (\$332,601) (Funded: August 2009).

- “Improving Productivity and Marketing Strategies of Small-Scale Goat Meat Producers in Louisiana, Missouri and Texas.” With Aloyce Kaliba, Hamady Diop, Sebhatu Gebrelul and Yemane Ghebreyesus. United States Department of Agriculture CSREES/AFRI. (\$ 300, 000) (Submitted June 2009).
- Reuben Walker, Aloyce Kaliba, Ghirmay S. Ghebreyesus, and other College of Agriculture faculty. Salvaging Craw-Crab Offal in Organic Production Systems (SCOOPS). U.S. Department of Agriculture, 2008-2011 (\$300,000), (Funded).
- “Academic and Professional Exchange Program Between Southern University and University of Liberia, Monrovia.” U.S. Department of State, Bureau of Educational and Cultural Exchanges, February 2008 (\$332,494.00) (Not funded).
- “Southern University Ford Partnership for Advanced Studies (Ford PAS) Pilot Program Proposal.” Ford Motor Company Foundation, December 2006, (\$29,974.00 Funded).
- “Academic and Professional Exchange Program Between Southern University and A&M College and African Methodist Episcopal University, Monrovia, Liberia.” U.S. Department of State, Bureau of Educational and Cultural Affairs, Washington, D.C., February 2006, (\$249,310.00), Not Funded.
- “Capacity Enhancement of African Methodist Episcopal University, Monrovia, Liberia in Partnership with Southern University, Baton Rouge.” The United Negro College Fund Special Programs Corporation, Division of International Affairs and Development, Washington D.C., January 30, 2006, (\$99,403.00), Not Funded.
- “Southern University Academic Enrichment Program.” With Donald Andrews, Governor’s Office of Urban Affairs and Development, Baton Rouge, LA, June 2005. (\$49,837.00) Not Funded.
- “Tinsley Hughes and BH Motorsports: A Case Study of an African-American Entrepreneur in the Motor-Sport Industry.” Southern University Baton Rouge Chancellor’s Start-Up Grant, February 2004. (Funded: \$ 2,832.00) and HBCU/Babson Consortium (\$5,000.00).
- “Kauffman Collegiate Entrepreneurial Network: Enhancing Entrepreneurship Education at Southern University in Baton Rouge, Louisiana.” Kauffman Foundation, Kansas City, MO. November 2003. (Not Funded).
- “Establishing a Business Administration Program at the Russian Armenian University: A Partnership of Southern University at New Orleans, Southern University Baton Rouge, the Russian Armenian University and the State Engineering University of Armenia.” With Frank Martin. United States Department of State, Bureau of Educational and Cultural Affairs, NIS College and University Partnerships Program, November 2003. (Not Funded).
- “Enhancing the Entrepreneurship Program of Southern University.” Kauffman Foundation, November 2002. (Not Funded).
- “Establishing Academic Exchange Program between Grambling State University and State Engineering University of Armenia.” United States Department of State, Bureau of Educational and Cultural Affairs, 2000 NIS College and University Partnerships Program, July 2001. (Funded: \$298,000).
- “Establishing a Business Curriculum for the State Engineering University of Armenia in Partnership with Grambling State University, Southern University - Baton Rouge, and Southern University - New Orleans.” A three-year project aimed at developing a business curriculum for State Engineering University of Armenia, and helping the university

establish a School of Business. Funded by the International Development Partnership Activity (IDP), The College Fund/UNCF, June 2000. (Funded: \$200,000).

- “Interdisciplinary Approaches to Teaching Business Concepts.” with Semere Haile. A two-year project designed to provide a selected group of students with basic knowledge of the principles of business in organizations. Submitted to the Procter and Gamble Fund, May 1999. (Funded: \$50,000).
- “Minority Business Enterprises in Northern Louisiana: Problems and their Causes.” Proposal submitted to the National Endowment for the Humanities, 1999. (Not Funded).

Professional Growth Activities, Professional Membership and Editorial Involvement:

Professional Growth Activities:

- Eighth Annual Financial Literacy Leadership Conference, “Financial Decision Making.” October 16-27, 2015, Washington D.C.
- University Economic Development Association (UEDA) Annual Summit, September 27-30, 2015, Anchorage, Alaska.
- Seventh Annual Financial Literacy Leadership Conference, “Financial Literacy: Research, Techniques and Initiatives.” September 29-30, 2014, Washington D.C.
- Sixth Annual Financial Literacy Leadership Conference, “Financial Literacy: Opportunities and Resources.” October 21-22, 2013, Washington D.C.
- 2012 LiveText Assessment & Collaboration Conference, July 23-24, 2012, Chicago, IL.
- Allied Social Science Associations (American Economic Association) Annual Meeting, Chicago, Illinois, January 4-6, 2012.
- The Fourth Annual Financial Literacy Leadership Conference. “Financial Literacy in Practice.” October 3-4, 2011, Arlington, VA.
- AACSB International 2011 Annual Meeting, April 28-30, 2011, New York, NY.
- Third Annual Financial Literacy Leadership Conference. “Financial Literacy: Next Steps.” October 25-26, 2010, Arlington, VA.
- LiveText Collaboration and Assessment Conference, July 19-22, 2010, Chicago, Illinois.
- AACSB International 2010 Annual Meeting, April 24-26, 2010, Los Angeles, CA.
- Allied Social Science Associations (American Economic Association) Annual Meeting, Atlanta, GA, January 3-5, 2010.
- 2009 Assessment Institute Conference, Indianapolis, Indiana, October 25-27, 2009.
- Second Annual Financial Literacy Leadership Conference, Society for Financial Education and Professional Development, Washington D.C., October 5-6, 2009.
- AACSB International 2009 Annual Meeting, April 18-22, Orlando, Florida.
- Ford PAS Coordinator’s Retreat, Feb. 20-22, 2008, Dearborn, Michigan.
- AACSB 2008 International Annual Meeting, April 12-15, 2008, Honolulu, Hawaii.
- First Annual Financial Literacy Leadership Conference, Society for Financial Education and Professional Development, October 8, 2008, Washington D.C.
- Ford PAS Theme Workshop: Global Economics and International Business, July 27 - August 2, 2008, Dearborn, Michigan.
- July 20-21, 2006: Teaching Effectiveness Seminar, AACSB International Seminars, Tampa, Florida.

- June 2-4, 2005: REFLECT 2005, Reunion For Entrepreneurship Educators, Arthur M. Blank Center for Entrepreneurship, Babson College, Babson Park, MA.
- April 12-13, 2005: Ford Partnership for Advanced Studies, HBCU Training Conference, The University of Michigan – Dearborn, Dearborn, MI 48126.
- September 22, 2004: HBCU/Babson Entrepreneurship Consortium's Collaborative Summit, Babson College, Boston, MA.
- September 13-16, 2004: "Creating and Sustaining Partnerships for Entrepreneurship and Contracting Opportunities." 2nd Annual Minority Serving Institutions (MSI) Conference, Jackson State University, Jackson, Mississippi.
- June 4-6, 2004: Faculty Development in International Business, Wang Center for International Business, University of Memphis, Memphis TN.
- October 22-25, 2003: "Partnering in Entrepreneurship, Education, and Research for Contracting Opportunities." Minority Serving Institutions Research Clusters Conference, Southern University, Baton Rouge, LA.
- June 5-8, 2003: Faculty Development in International Business, Wang Center for International Business, University of Memphis, Memphis TN.
- May 27-31, 2003: Price Babson College Fellows Program on Entrepreneurship, SEE-19, Arthur M. Blank Center for Entrepreneurship, Babson College, Babson Park, MA.
- June 23-28, 2001: Faculty Development in International Business, The Darla Moore School of Business, University of South Carolina, Columbia, SC.
- April 9-11, 2001: Global Partnerships Conference "Higher Education Partnerships and Global Development." United Negro College Fund Special Programs Corporation, Washington D.C.
- July 16-25, 1999: HBCU Pairing and Proposal Writing Workshop, The College Fund/UNCF and the Mississippi Consortium for International Development (MCID), Jackson State University, Jackson, Mississippi.

Professional Memberships:

- American Economic Association (1995-2001) & (2007-2008), (2013-present).
- Southern Economic Association.
- Western Economic Association International (1994-1998).
- Academy of Economics and Finance.
- National African American Insurance Association (NAAIA), (2013).

Editorial Involvement:

- 2003-2004: Managing Editor, *Proceedings of the Second International Business Conference*, May 17-20, 2003, State Engineering University of Armenia, Yerevan, Armenia.
- 1993-2000: Editorial Review Board, *The Journal of Business and Economic Studies*, Published by the College of Business, Grambling State University of Louisiana.
- 1991-1992: Managing editor, *The Horn Review*, an independent journal of current affairs in the Horn of Africa.

Institutional Services:

Southern University:

- August 2006-present: Member, COB Dean's Council.
- February 2005-2010: Director, Southern University and Ford Partnership for Advanced Studies (SUBR-Ford PAS).
- October 2004 – present: Chair, College of Business, Assessment Committee..
- August 2010- present: Member, Southern University Assessment Committee.
- October 2004 – 2006: Member, Southern University Faculty Development Board.
- September 2004 – 2013: Chair: Department of Economics and Finance, Student Recruitment, Retention and Scholarship Committee.

State of Louisiana:

- March 2009 – Present: Member, Governor's Advisory Committee on Equal Opportunity, Louisiana Department of Insurance.