



2023 FALL

Career Exploration Week

Sunday, September 17th
Business and Industry Cluster
Leadership Roundtable

Monday, September 19th
R.E.A.C.H. Taskforce-Departmental Visits

Business and Industry Cluster
3rd Quarter Meeting

Tuesday, September 19th
P&G Day

R.E.A.C.H. Taskforce-Departmental Visits

Welcome Reception
Donald C. Wade House

Wednesday, September 20th
Career Fair

Thursday, September 21st
Next Day Interviews



sasol





Recruit the Best and Brightest

AT SOUTHERN UNIVERSITY and A&M COLLEGE



Greetings and Welcome to the Southern University and A&M College Main Campus!

We are elated to meet our new and tenured employer partners! We have missed seeing you all in person and we are glad to get back to a new level of normalcy for the Career Services Center activities.

Enclosed you will find an agenda and career fair information that will assist you and your team as you navigate throughout the week. It is our hope that you gain an excellent experience and enjoy the opportunity of meeting our greatest stakeholders, our students.

Thank you in advance for being an essential employer partner and an integral component of our student's learning experience. As we navigate through the new normal, we appreciate your willingness to mentor, guide and employ our students!

Thank you again and we look forward to maintaining a strong partnership with you and your organization!

Sincerely,

A handwritten signature in black ink that reads "Tamara J. Montgomery".

Tamara Montgomery
Director, SU Office of Career Services

CAREER EXPLORATION WEEK FALL 2023 ACTIVITIES

Sponsored by the SU Career Services Center

SUNDAY, SEPTEMBER 17, 2023

6 p.m.

BUSINESS AND INDUSTRY CLUSTER
LEADERSHIP ROUNDTABLE
INVITATION ONLY

1:30 p.m. – 2:30 p.m.

AFTERNOON REFRESHER (Water & Cookies)
**SOLICITING SPONSORSHIP FOR THE 2024
EVENT**
Contact: Tamara Montgomery | (225) 771-2200

MONDAY, SEPTEMBER 18, 2023

9 a.m. – 3 p.m.

RESUMÉ REVIEWS
R.E.A.C.H. Taskforce-Departmental Visits
**T.T. ALLAIN, P.B.S. PINCHBACK, HIGGINS HALL,
J.K HAYNES HALL (NURSING)**

9 a.m.

BUSINESS AND INDUSTRY CLUSTER
3rd QUARTER MEETING
CURRENT MEMBERS ONLY
Valdry Center for Philanthropy

THURSDAY, SEPTEMBER 21, 2023

8 a.m. – 9 a.m.

NEXT-DAY INTERVIEWS CHECK-IN | BREAKFAST

9 a.m. – 3 p.m.

NEXT-DAY INTERVIEWS
F.G. Clark Activity Center

11:30 a.m. - 1:30 p.m.

LUNCH (for Career Fair Participants)

12 p.m. Noon

OPEN HOUSE
T.H. Harris Hall Suite 1100

TUESDAY, SEPTEMBER 19, 2023

9 a.m. – 3 p.m.

R.E.A.C.H.
RESUMÉ REVIEWS
R.E.A.C.H. Taskforce-Departmental Visits
**T.T. ALLAIN, P.B.S. PINCHBACK, HIGGINS HALL,
J.K HAYNES HALL (NURSING)**

3 p.m. – 4 p.m.

EARLY CHECK IN & BOOTH ASSIGNMENT
Felton G. Clark Activity Center

5:30 p.m. – 8 p.m.

WELCOME RECEPTION AND NETWORKING
EVENT
Donald C. Wade House
INVITATION ONLY

WEDNESDAY, SEPTEMBER 20, 2023

8 a.m. – 9 a.m.

CHECK IN AND BOOTH ASSIGNMENT

9 a.m. – 3 p.m.

CAREER FAIR
Felton G. Clark Activity Center

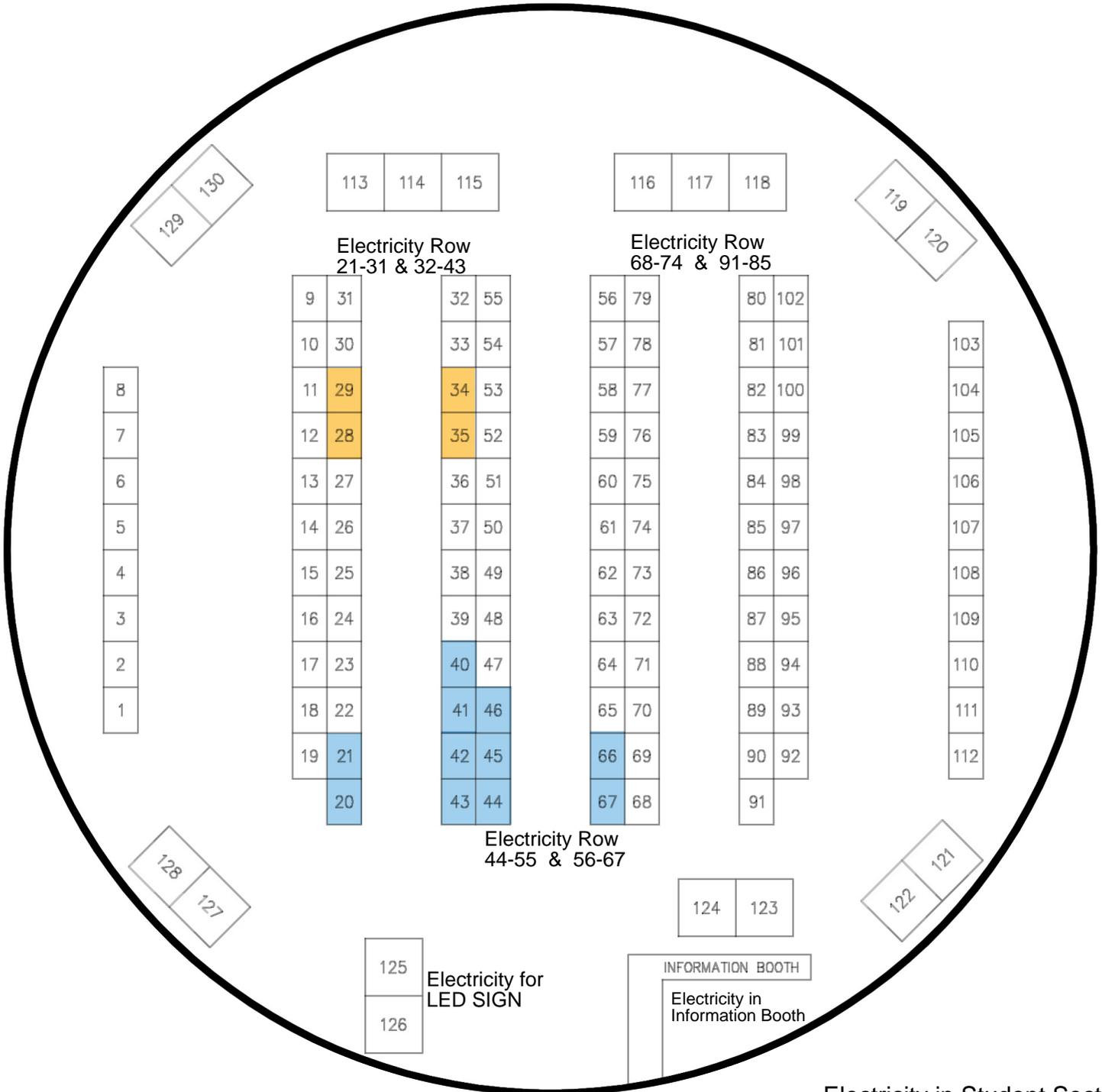
11:30 a.m. - 1:30 p.m.

LUNCH (for Career Fair Participants)

2023 Career Day Premier Sponsors



CAREER FAIR BOOTHS



Electricity in Student Section

Yellow = Double Blue = Sponsor

Southern University and A & M College Career Exploration Day Participants - FALL 2023

Booth #	Employer	Employer Industry
18	ADM	Food & Beverage
109	Air Products & Chemicals, Inc.	Manufacturing
85	Allstate Insurance Company	Insurance
94	Ampirical	Utilities and Renewable Energy
82	APTIM	Utilities and Renewable Energy
58	Argus Media, Inc.	Journalism, Media & Publishing
57	Ascension Public Schools	K-12 Education
8	Associated Grocers, Inc.	Wholesale Trade
76	Atlanta Police Department	Legal & Law Enforcement
39	Baker Hughes Company	Energy
25	BASF Corporation	Manufacturing
17	Bentley Systems	Internet & Software
89	Blue Cross and Blue Shield of Louisiana	Insurance
77	Burns & McDonnell	Engineering & Construction
15	Cadence Insurance	Insurance
33	Cargill	Food & Beverage
111	CDI Engineering Solutions, LLC	Engineering & Construction
87	CDW	Information Technology
59	CenterPoint Energy	Utilities and Renewable Energy
Student Section	Central Intelligence Agency (CIA)	Government - Local, State & Federal
5	CGI	Management Consulting
4	Charter Schools USA	Other Education
26	Chevron	Oil & Gas
27	Chevron	Oil & Gas
65	Chubb	Insurance
49	Cintas Corporation	Sales & Marketing
14	City of Baton Rouge/Parish of East Baton Rouge	Government - Local, State & Federal
6	Clean Harbors	Environmental Services
127	Coca-Cola UNITED	Food & Beverage
80	Cox Enterprises	Information Technology
28 & 29	Dow	Manufacturing
16	ECI Group	Engineering & Construction
11	EisnerAmper Gulf Coast	Accounting
88	Elifin Realty	Real Estate
46 & 47	Enbridge Inc.	Oil & Gas
44 & 45	Energy	Utilities and Renewable Energy
69	Enterprise Holdings	Retail Stores
13	Enterprise Products	Oil & Gas
12	ENTRUST Solutions Group	Utilities and Renewable Energy
54	Exelon Corporation	Utilities and Renewable Energy
34 & 35	Exxon Mobil Corporation	Oil & Gas
51	Fairfax County VA Public Schools	K-12 Education
84	Federal Deposit Insurance Corporation	Government - Local, State & Federal
114	Federal Emergency Management Agency Region VI Denton, TX	Government - Local, State & Federal
97	FMI Corporation	Management Consulting
78	Franciscan Missionaries of Our Lady Health System	Healthcare
117	Fugro USA	Civil Engineering
74	General Dynamics Information Technology	Government - Local, State & Federal
50	Graphic Packaging International	Manufacturing
53	Gwinnett County Public Schools	K-12 Education

Southern University and A & M College Career Exploration Day Participants - FALL 2023

Booth #	Employer	Employer Industry
112	Hargrove Engineers + Constructors	Civil Engineering
107	Hensel Phelps	Construction
22	Honeywell*	Internet & Software
48	Houston Independent School District	K-12 Education
83	Hubbell Incorporated	Manufacturing
52	ICF	Scientific and Technical Consulting
95	Illinois Department of Transportation *	Government - Local, State & Federal
75	J.M. Smucker Company	Food & Beverage
23	Lockheed Martin	Aerospace
113	LOOP	Oil & Gas
10	Louisiana Department of Justice	Legal & Law Enforcement
93	Louisiana Department of Revenue	Government - Local, State & Federal
81	Louisiana Department of Transportation and Development	Civil Engineering
128	Louisiana Legislative Auditor	Accounting
19	Louisiana Office of Juvenile Justice	Government - Local, State & Federal
95	Louisiana State Police	Legal & Law Enforcement
73	Louisiana Workers' Compensation Corporation	Insurance
66 & 67	McCarthy Building Companies, Inc.	Construction
101	Michigan Department of Transportation (MDOT)	Civil Engineering
120	Missouri Department of Transportation	Transportation & Logistics
72	Motion Industries	Manufacturing
60	Naval Air Systems Command (NAVAIR) - Weapons Division	Defense
90	Nordstrom	Retail Stores
9	NORFOLK NAVAL SHIPYARD	Manufacturing
37	Nucor	Manufacturing
24	Nutrien	Agriculture
68	Ochsner Health	Healthcare
99	Office of the Comptroller of the Currency	Commercial Banking & Credit
32	Oracle	Internet & Software
110	PNC Financial Services	Commercial Banking & Credit
42 & 43	Procter & Gamble (P&G)	CPG - Consumer Packaged Goods
118	RaLin Construction	Construction
Student Section	Rocket Companies	Commercial Banking & Credit
79	RoyOMartin	Manufacturing
31	RTX (formerly Raytheon Technologies)	Defense
40 & 41	Sasol Chemicals (USA) Corporation	Energy
70	ServiceNow	Internet & Software
30	Shell USA, Inc.	Energy
108	SiteOne Landscape Supply	Landscaping
130	SLB	Energy
98	Southwest Power Pool	Utilities and Renewable Energy
55	St. Martin Parish School Board	K-12 Education
52	St. Tammany Parish Public School System	K-12 Education
62	SUBR DXC Technology Partnership	Computer Networking
Student Section	SUBR Police Department	Legal & Law Enforcement
36	Syngenta	Agriculture
56	Teachers' Retirement System of Louisiana	Government - Local, State & Federal
129	Texas Department of Transportation	Transportation & Logistics
64	The Boeing Company	Aerospace
86	The Hershey Company	Food & Beverage

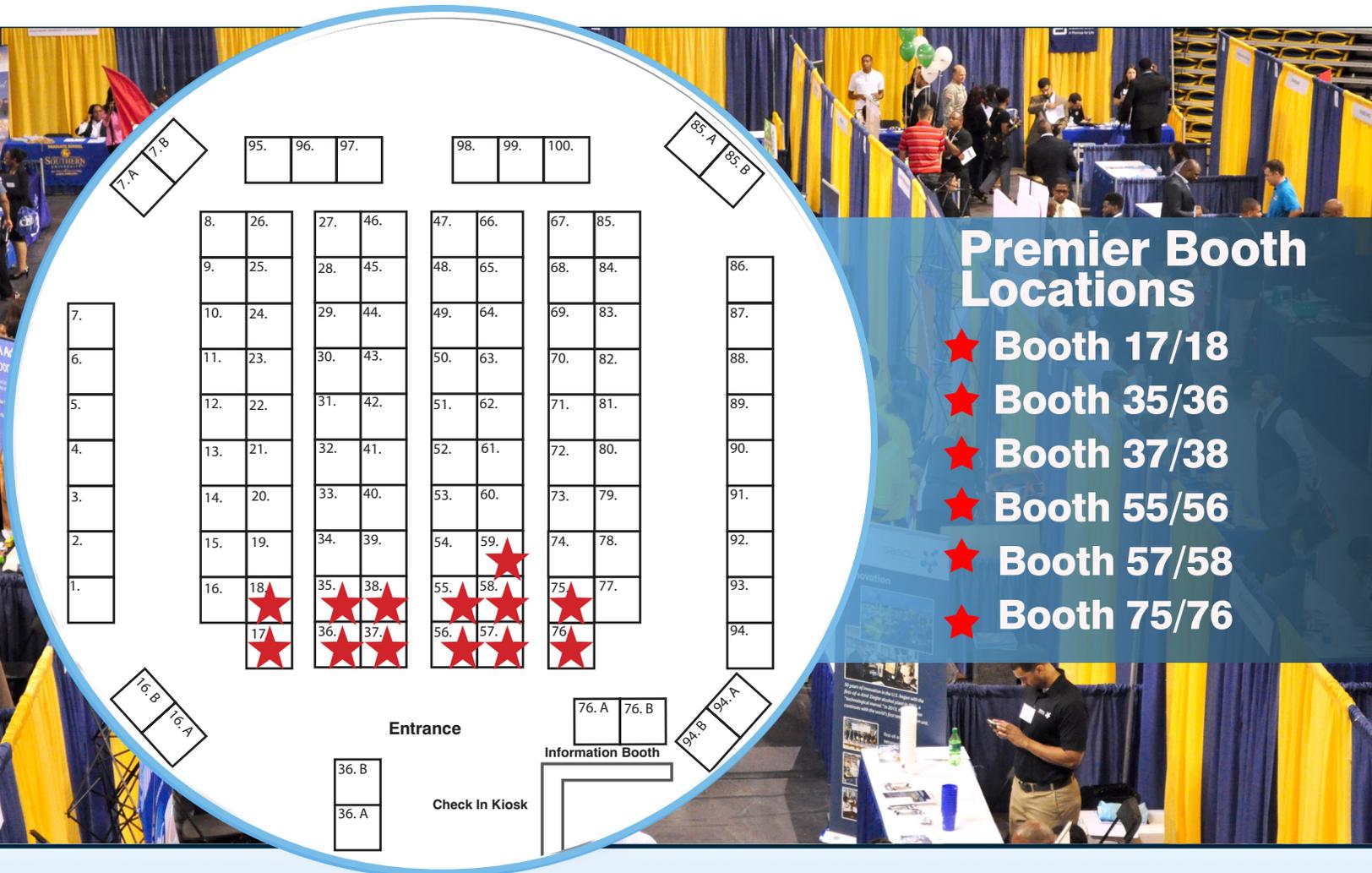
Southern University and A & M College Career Exploration Day Participants - FALL 2023

Booth #	Employer	Employer Industry
106	The Lemoine Company, LLC	Construction
20 & 21	The Mosaic Company	Oil & Gas
61	Trader Joe's	Food & Beverage
7	Trinity Property Consultants	Real Estate
92	Turner Construction Company	Construction
105	U.S. Army Corps of Engineers, New Orleans District	Defense
91	U.S. Census Bureau (49966) - Maryland	Government - Local, State & Federal
122	U.S. Food & Drug Administration Office of Regulatory Affairs	Government - Local, State & Federal
104	U.S. Nuclear Regulatory Commission	Government - Local, State & Federal
103	United Rentals, Inc.	Construction
116	United States Secret Service	Legal & Law Enforcement
63	Unum	Insurance
102	USACE, Vicksburg District	Civil Engineering
115	USDA Farm Production and Conservation (FPAC)	Government - Local, State & Federal
119	USDA Forest Service	Forestry
100	W. R. Grace	Manufacturing
71	Woman's Hospital	Healthcare
121	WOODWARD DESIGN + BUILD	Construction

Southern University

CAREER DAY

Premier Booth Locations



Premier Booth Locations

- ★ Booth 17/18
- ★ Booth 35/36
- ★ Booth 37/38
- ★ Booth 55/56
- ★ Booth 57/58
- ★ Booth 75/76

The Career Fair Sponsorship package includes: Premier Booth Locations

- Advertising on the Career Services' Website
- Strategic placement of company's logo at the Career Fair, Welcome Reception, and Colleges
- Name Recognition in the main lobby of the Career Services Center
- Access to key leaders and university officials
- Company featured in the Career Services' Newsletter

**Please Contact
Career Services
to reserve your Premier
Booth TODAY!!!**

**Special
Value Price**

\$2,500

Call: 225-771-2200



**SOUTHERN
UNIVERSITY**
AND AGRICULTURAL & MECHANICAL COLLEGE

CAREER SERVICES CENTER

OVERVIEW OF SERVICES FOR OUR STUDENTS

Websites

Review the Career Services Center's website at www.subr.edu/careerservices and our database of current jobs <http://www.subr.edu/page/subr-handshake>



Handshake is now the # 1 platform at the Nation's Top universities. The Career Services Center at Southern University launched this new resource to provide more internship and employment opportunities beyond college.

On-Campus Recruiting



Employers interview students of all majors for co-ops, internship, full-time and part-time positions on campus every fall and spring semester. You must be active in the Jobs4Jags system in order to participate in campus recruitment.

Internship Program

Internships provide meaningful work experience related to your academic studies. They allow you to experience and evaluate a potential career while you are still in school. An internship can



also help you develop professional references and contacts for future networking. Internships are available for all academic majors. Attend an Internship Workshop for more information.

Career Fairs



The Career Services Center hosts career fairs each spring and fall semester. The career fairs are held in the F. G. Clark Activity Center from 10:00 a.m. to 3:00 p.m. Additional information about the career fairs is available in Career Services located in T. H. Harris Hall Suite 1100 and on the Career Services website at www.subr.edu/careerservices.

Career Workshops



Career Services facilitate workshops on topics including resume writing, interview techniques, internships, job search, and dressing for success. Contact the Career Services Center for dates, times, and descriptions of workshops.

Mock Interviews

Career Counselors are available to help you prepare for your employment and graduate/professional school interviews. Mock interviews are one-on-one practice interviews designed to prepare you for the real thing. Mock interviews are conducted every Friday.

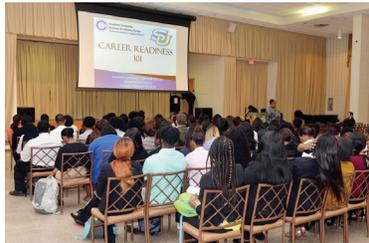


Career Assessments

The Career Services Center in partnership with the University Counseling Center provides assessments (Sigi3) which focus on skills, interests, and personality for students needing assistance with career decisions. Visit the University Counseling Center's Website for additional information. **Sigi³**

Employer Seminars

Every semester, Career Services sponsors seminars facilitated by employers who actively recruit on our campus. Our Business and Industry Cluster also facilitate workshops to prepare our students for the workforce. Additional information about seminar and informational sessions are available in the center and on all social media sites for the center.



Company Tour Program

The Company Tour Program provide an opportunity for students to be exposed to a variety of learning experiences provided by sponsors, partner companies and organizations through working professionals. The intention of this program is to give students, who will soon enter the workforce rare exposure to business culture, working environments and the world of work. The structure of the event is flexible but may include a company overview presentation, job shadowing, student/employee interaction and a question and answer period. These experiences will vary in length. The site/company visits are coordinated by the Career Services Center. This program also provides an excellent opportunity for alumni to re-connect with the university and interact with current students.

Services for Our Employers

Establishing name recognition for your organization on any campus can be challenging as it requires varied approaches and strategies at every university and institution of higher learning. We offer a range of options and services to assist employers accomplishing their goals:

- Career Fairs / On-Campus Recruiting
- Employer Presentations and Information Sessions
- Access to Jobs4Jags
- Postings for Summer Jobs and Internships
- Postings for Permanent Employment
- Resume Referrals
- Networking Events
- Branding your company on campus



Services for Our Alumni/SU Connect

ALUMNI-Career Services assist alumni, up to six months following their graduation date.

As a result, the services listed below are available to alumni:

- *Resume referrals to employers who report vacancies to us.
- *Opportunity to participate in campus interviews and participate in spring and fall career week activities.

SU CONNECT-SU Connect is a program focused on pairing Southern University alums with Southern University students within their profession through a mentorship relationship consisting of monthly engagement through the use of email, phone and/or face-to-face interaction. Alums will share their journey, challenges, etc. and provide practical advice that will prepare and position the student for successfully securing employment opportunities.

To learn how the Career Services Center can assist you in meeting your employment needs, please contact the center at 225-771-2200 or careerservices@subr.edu.

JOBS4JAGS CORPORATE SPONSORSHIP PROGRAM

The Career Services Center at Southern University and A & M College has developed an annual Corporate Sponsorship Program. The **Jobs4Jags** Corporate Sponsorship Program provides opportunities for employers who want to maximize their recruiting efforts. The level of sponsorship is an annual commitment with benefits which include website presence, on-campus recruiting preference, and expanded campus exposure to Southern University students, alumni, faculty, and staff. The Career Services Center strives to develop collaborative relationships with students, alumni, employers, and student services to further enhance our students' career and academic development.



Southern University Institutional Advancement and Career Services Capacity Building Model and Process



Developing Relationships – Strengthening Partnerships – Impacting Students One Mission – Impacting Five Campuses

Capacity-building is defined as the “process of developing and strengthening the skills, instincts, abilities, processes and resources that organizations and communities need to survive, adapt, and thrive in a fast-changing world.” An essential ingredient in capacity-building is transformation that is generated and sustained over time from within; transformation of this kind goes beyond performing tasks to changing mindsets and attitudes. Universities in particular can serve as centers of capacity-building through research, innovation and data collection and analysis. Institutional Advancement and Career Services developed the Corporate Capacity Building Model for corporations and the initiative has impacted student development. University Career Services Departments are definitely evolving as innovation presents new efficient and effective ways to service students. Cultural paradigm shifts now appear to flow seamlessly through higher education, and as such the mission of the career center of the future will be to build meaningful connections through partnerships and develop career communities of learners and net-workers that engage students and alumni for a lifetime; which further substantiates the need for long-term strategic planning as opposed to short-term solutions that seem to die off with antiquated services and practices. Based on historical trends, the transformation in college career services post 2008 appeared to be inevitable, but now it requires intentional planning and collaborative engagement by all stakeholders involved, both internally and externally.

Click on the links below to view the online articles regarding previous Capacity Building Day events.

Walmart Day

<https://foundation.sus.edu/capacity-building-walmart-and-southern/>

Dow Day

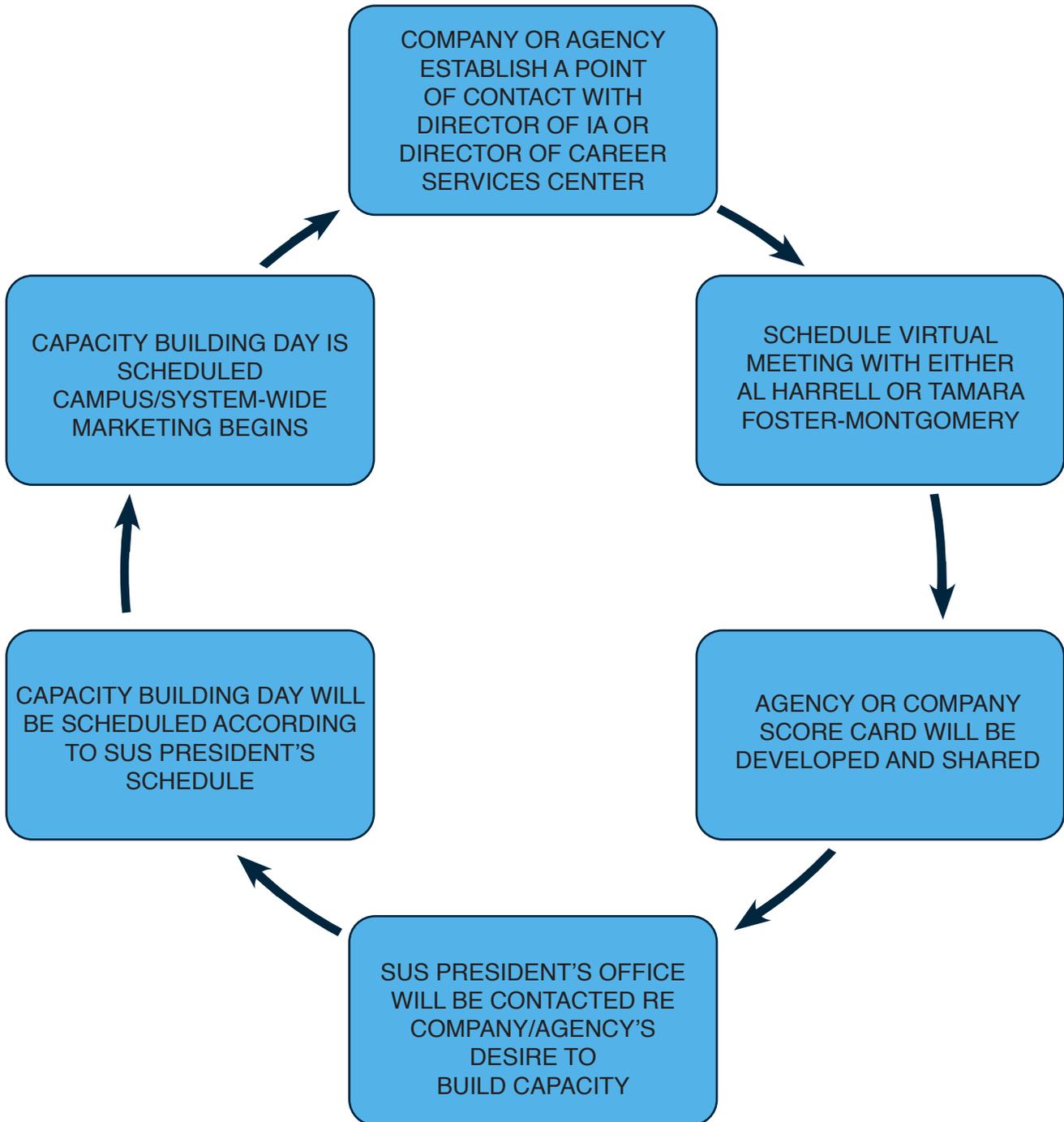
<https://foundation.sus.edu/dialogue-with-dow/>

For more Information Contact

Tamara Foster-Montgomery
Director
225-771-2200
tamara.montgomery@sus.edu



CAPACITY BUILDING APPOINTMENT PROCESS



BUSINESS AND INDUSTRY CLUSTER

BIC

SOUTHERN UNIVERSITY AND A&M COLLEGE

→ [CLICK HERE
TO JOIN CLUSTER](#)



A PARTNERSHIP
TO BUILD TOMORROW'S LEADERS

BECOME A CLUSTER MEMBER TODAY!

WELCOME TO CLUSTER

SOUTHERN UNIVERSITY AND A&M COLLEGE



As an active member of the Southern University Business and Industry Cluster, you will be involved in an exciting opportunity to interact with Southern University students, faculty, and administrators, and with peers from other companies and agencies. Together many positive programs, activities, and projects are developed which will produce well educated graduates prepared to assume leadership roles in the private and public sectors.

ABOUT CLUSTER

Initiated by the National Alliance of Business, Cluster is designed to help historically minority colleges and universities prepare graduates who are ready to assume professional positions in the private and public sectors. More than 1,200 companies and 80 colleges and universities participate in the Cluster program nationwide.

The program focuses on preparing college students to meet management and technical requirements of the business community by strengthening educational opportunities. Participating companies pool resources to assist schools in their efforts to provide a quality education. Company and college representatives work together to respond to the needs facing colleges today. Cluster also works with college organizations and faculty in developing ways to provide input into curriculum enhancement and research development.

BENEFITS OF CLUSTER

RECRUITMENT

Access to talent for gig assignments, co-ops, summer internships, and full-time employment.

STIMULATE CHANGE

Involvement in curriculum development to assist in preparing college students to meet the management and technical requirements of the business and industry community.

LIAISON WITH ADMINISTRATION

Establish close working relationships with University administrators to articulate first-hand the needs of their companies.

PERSONAL REWARDS

Participation in the development of workshops designed to assist students in building communication skills, preparing them to be successful in the workplace.



BUSINESS AND INDUSTRY CLUSTER

BIC

SOUTHERN UNIVERSITY AND A&M COLLEGE

INDUSTRY CLUSTERS

Arts
Biology
Biochemical
Biomedical
Chemistry
Cyber Security
Data Analytics
Data Science
Education
Engineering
Finance
Humanities
Information Technology
Logistics
Management
Marketing
Public Relations
Government & Law
Nursing and Allied Health
Petrochemical
Social Sciences

CLUSTER MEMBER SPOTLIGHT



A proud member of the BIC since 2020

"The Business and Industry Cluster is an important engagement vehicle

where companies will gain insight to the Southern University System. The Cluster helps to influence curriculum development, provides opportunities such as research focused on data analytics and enables access to some of the world's best and brightest undergraduate and graduate level talent. Membership in the cluster is essential if your company is seeking to build a sustained relationship with impactful hiring results."

ANGELA KNIGHT

Sr. Manager

University Recruiting & Strategic Partnerships

Southern University class of '85

Computer Science

CLUSTER MEMBER SPOTLIGHT



"Southern University's Business and Industry Cluster is a key asset that enables Procter & Gamble

Company to recruit top talent students and to complete critical projects that improves our business results. We have been partnering with Southern University's Business and Industry Cluster for over forty years and have achieved world class business results. We look forward to our future collaboration with Southern University's Business and Industry Cluster Team."

LENETTE JONES-AUGUSTINE

Director

NA Fabric Care Scented Beads' Supply Chain

Southern University class of '93

Electrical Engineer

BUSINESS AND INDUSTRY CLUSTER

BIC

SOUTHERN UNIVERSITY AND A&M COLLEGE

CLUSTER COMMUNITIES

- . Membership
- . Attracts and recruits new members to the SUBIC

MEMBER REQUIREMENTS:

- . Fully represent the voice of sponsoring company
- . Talent Acquisition Leadership
- . Senior Managers
- . Corporate Recruiters
- . Entrepreneurs/Small Business Owners
- . Philanthropists

All Members must attend four quarterly meetings per year

BUSINESS & INDUSTRY CLUSTER

EXECUTIVE COMMITTEE:

Angela Knight

Chevron

Monique Picou

Google

Lenette Jones-Augustine

Procter & Gamble

Tamara Foster-Montgomery

BIC Liaison

JOIN CLUSTER TODAY!

Since 1950, the Southern University Business & Industry Cluster, comprising of 25 to 30 local and national companies, has provided financial assistance, equipment, human resources, and technical support to the University. Such projects assist the University with continual growth and produces students highly qualified and prepared to assume leadership roles in public and private sectors.

The mission of the Southern University Career Services Center is to aid and assist the students and alumni of Southern University in developing, evaluating, and implementing career plans. The center, in partnership with local and national corporations, also provides opportunities for qualified applicants to secure internships and post-graduate employment.



#20 Overall
HBCU

#10 Public HBCU

US News & World Report
College Rankings

FIVE CAMPUSES:

SU Baton Rouge

SU Shreveport

SU New Orleans

SU Law Center

SU Agricultural Research
and Extension Center

For more than a century, Southern University and A&M College has provided a strong academic foundation and nurturing learning environment for thousands of trailblazing graduates and has served as a launching pad for renowned scientists, doctors, nurses, engineers, music moguls, artists, athletes, entrepreneurs, educators, and military professionals. From its humble beginnings with 12 students in 1880 New Orleans, Southern University has grown to a premier historically black institution with more than 7,000 students.

The University has garnered national recognition as a leader in progressive academic programs, ground breaking research, and community service with numerous awards, including a spot on the President's Higher Education Community Service Honor Roll. U.S. News and World Report ranked SU one of the nation's top tier historically black colleges and universities. The campus continues to build upon successful study abroad programs taking students as far as the Makerere University Business School in Kampala Africa, the Global Summer Institute in the Virgin Islands, and the Bering Glacier in coastal south central Alaska.

Southern University is a national leader in the production of minority science, mathematics and technology graduates who go on to pursue doctoral degrees and is one of the top producers of African-American nurses and engineers.

With more than 40 undergraduate programs and 30 graduate programs, students may choose many career paths including agricultural, family, consumer sciences, architecture, the arts, humanities, public policy, marketing, business, education, computer science, engineering, or nursing. The Southern University Law Center is located on the Baton Rouge Campus and provides access to a high quality and sound legal education for a diverse student body and offers many career opportunities including government service, private enterprise, and non-traditional legal related professions.

BUSINESS AND INDUSTRY CLUSTER

BIC

SOUTHERN UNIVERSITY AND A&M COLLEGE



CONTACT US TODAY!

Southern University Business and Industry Cluster

Tamara Foster-Montgomery, BIC Liaison/Cluster Coordinator

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