

ALO DUTTA, Ph.D., CRC, MPA

Department of Rehabilitation and Disability Studies
Southern University, 233 Blanks Hall
Baton Rouge, LA 70813

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ACADEMIC QUALIFICATION:

- 2001 Ph.D. - Community Health with specialization in Rehabilitation
University of Illinois, Urbana-Champaign, IL
Dissertation: Disability Related Services Needs and Satisfactions of University
Students: An Exploratory Study (Funds provided by the National
Institute on Disability and Rehabilitation Research U.S. Department
of Education via the Independent Living Research Utilization)
- 1995 M.A. - Rehabilitation Counseling
Southern University, Baton Rouge, LA
Thesis: Impact of the Rehabilitation Service Delivery Process on Culturally
Diverse Consumers of Louisiana Rehabilitation Services: A Five-
Year Study
- 1993 M.P.A. - Professional Accounting
Southern University, Baton Rouge, LA
- 1984 B.S. - Physics, Chemistry, and Mathematics
Calcutta University, Calcutta, India

WORK EXPERIENCES:

- 08-16 - **Professor** of the Department of Rehabilitation and Disability Studies,
Southern University, Baton Rouge, LA
Responsibilities: teach graduate courses; advise student research; supervise
thesis/research project; recruit students; conduct research; engage in
scholarly activities; write and administer federal grant projects; serve on
editorial boards of refereed journals and professional associations; and serve
on university committees.
- 11-10 -07-16 **Associate Professor** of the Department of Rehabilitation and Disability
Studies, Southern University, Baton Rouge, LA
Responsibilities: teach graduate courses; advise student research; supervise
thesis/research project; recruit students; conduct research; engage in
scholarly activities; write and administer federal grant projects; serve on
editorial boards of refereed journals and professional associations; and serve
on university committees.
- 08-02 – 11-10 **Assistant Professor** of the Department of Rehabilitation Counseling and
Services Program, Southern University, Baton Rouge, LA
Responsibilities: teach graduate and undergraduate courses; advise student
research; supervise thesis/research project; recruit students; conduct research;
engage in scholarly activities; write and administer federal grant projects;
and serve on editorial boards of refereed journals and professional

associations.

- 08-06 - **Adjunct Faculty** of the Life Course and Aging Center, Louisiana State University, Baton Rouge, LA
- 01-02 - 05-02 **Adjunct Assistant Professor** of the Department of Counseling, University of the District of Columbia, Washington, D.C.
Responsibilities: teach the Medical and Psychosocial Aspects of Disabilities class to practicing professionals of D.C. Rehabilitation Services Administration and Community Rehabilitation Programs and graduate students of related disciplines.
- 02-01 – 07-02 **Coordinator of Research** of Howard University Research and Training Center for Access to Rehabilitation and Empowerment Opportunities, Washington, D.C.
Responsibilities: interface with the Director of the Center and other project personnel; develop and maintain external contacts with: members of the Participatory Action Research (PAR) Team, HURTC research team, and representatives from participating universities, community based organizations, and public/private rehabilitation agencies, and persons with disabilities and their families; prepare literature reviews relative to various research studies; prepare research protocols for obtaining approval of Howard University Institutional Review Board (IRB) to ensure protection of human subjects; and participate in research seminars on rehabilitation research, ethnic/racial diversity, and disability policy issues.
- 01-00 to 1-01 **Project Coordinator** of the Rehabilitation Capacity Building Project, Rehabilitation Counseling, Southern University, Baton Rouge, LA
Responsibilities: administration of the project; assist in organization of technical assistance workshops and compilation and submission to RSA and NIDRR; conducting training needs assessment of community rehabilitation programs and state rehabilitation agencies; development of survey questionnaires, data collection, data analysis, and documenting research findings; and making presentations at state, regional, and national conferences.
- 08-97 to 05-98,
08-98 to 05-99 **Teaching Assistant** to Dr. Chrisann Schiro-Geist, Professor Rehabilitation Counseling, Department of Community Health University of Illinois, Urbana-Champaign, IL
Responsibilities: independently developed and taught REHAB 206 and REHB 207 to undergraduate students; formulated, administered, and graded tests; advised students on progress made in class.
- 08-96 to 05-97,
08-97 to 05-98,
08-98 to 05-99 **Research Assistant** to Dr. Chrisann Schiro-Geist, Professor Rehabilitation Counseling, Department of Community Health University of Illinois, Urbana-Champaign, IL
Responsibilities: provide assistance in compilation and submission of RSA training grant proposals; conducting research activities; data entry, analysis, and compilation of report; presentation; and publication.
- 07-95 to 05-96,
12-96 to 01-97, **Research Associate** to Dr. Madan M. Kundu Project Director, Rehabilitation Counseling

- 05-97 to 08-97,
12-97 to 01-98,
05-98 to 08-98,
12-98 to 01-99,
05-99 to 01-02
- Southern University, Baton Rouge, LA
Responsibilities: assisted in compilation and submission of NIDRR research and RSA training grant proposals; administration of grants; obtaining 2 research, 4 training, and capacity building grants of \$3.01 million; conducting federally funded research activities; development of survey questionnaires; data collection, data entry, analysis, and compilation of report; presentation at local/state/regional/ national conferences; and publication.
- 01-97 to 05-97
- Teaching Assistant** to Dr. Warwick Armstrong
Graduate Coordinator and Professor,
Department of Community Health
University of Illinois, Urbana-Champaign, IL
Responsibilities: Community Health 101 class consisting of 40 undergraduate students - lead two discussion sections; administered and graded tests; and advised students on materials taught in class.
- 08-92 to 07-95
- Graduate Assistant** to Dr. Madan M. Kundu
Coordinator and Professor, Rehabilitation Counseling
Southern University, Baton Rouge, LA
Responsibilities: assisted in student recruitment; processing of application; scheduling interviews; preparation of accreditation report/documents; compilation and submission of research/ training grant proposals; administration of grants; conducting research activities; data collection, data entry, analysis, and compilation of report; and other day-to-day correspondences of the Program Coordinator.

GRANTS FUNDED:

- 2015-2020 Vocational Rehabilitation Technical Assistance Center for Targeted Communities: Educate, Empower, and Employ, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$12,500,000 – Principal Investigator**
- 2015-2018 Cooperative Learning and Individualized Mentoring to Build Self-Efficacy, Persistence, and Goal Attainment in Postsecondary African American Students, National Institute on Disability, Independent Living, and Rehabilitation research, Administration for Community Living, U.S. Department of Health and Human Services, Washington, D.C. **\$600,000 - Principal Investigator**
- 2014-2019 Rehabilitation Counselor Training Program with Specialization in Rehabilitation of Diverse Populations with Psychiatric Disability, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$1,000,000 – Project Director**
- 2014-2019 Rehabilitation Counselor Training Program with Specialization in Rehabilitation of Persons with Mental Illness, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$750,000 – Project Director (returned due to inability of SU BR to provide Match)**
- 2014-2019 Rehabilitation Counselor Training Program with Specialization in Assistive Technology, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$1,000,000 – Co-Principal Investigator**

- 2014-2019 Rehabilitation Counselor Training Program with Specialization in Vocational Evaluation and Work Adjustment, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$750,000 – Co-Principal Investigator**
- 2013-2016 Project Work Opportunity through Resource and Capacity Building: Transition Age African American Youth with Emotional, Intellectual, and Behavioral Disabilities, National Institute on Disability and Rehabilitation research, U.S. Department of Education, Washington, D.C., **\$600,000 - Principal Investigator**
- 2010-2015 Rehabilitation Counseling Program with a Specialization in Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$500,000 – Associate Project Director**
- 2010-2013 Rehabilitation Capacity Building Project for Underrepresented Populations, U. S. Department of Education, Rehabilitation Services Administration, Washington, D.C. **\$900,000 – Principal Investigator**
- 2009-2014 Rehabilitation Counselor Training with Specialization in Rehabilitation of Ethnic Minorities, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$750,000 – Project Director**
- 2009-2014 Rehabilitation Counselor Training – Comprehensive System of Personnel Development, Rehabilitation Services Administration, Washington, D.C. **\$1.00 million – Associate Project Director**
- 2008-2013 Minority-Disability Alliance in Science, Technology, Engineering, and Mathematics, National Science Foundation, Arlington, VA (Subcontract from Hunter College – CUNY), **\$1.07 million – Co-Principal Investigator**
- 2005-2010 Rehabilitation Capacity Building Project for Underrepresented Populations, U. S. Department of Education, Rehabilitation Services Administration, Washington, D.C. **\$1.125 million – Associate Project Director**
- 2005-2010 Rehabilitation Counseling Program with a Specialization in Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$500,000 – Associate Project Director**
- 2004-2009 Rehabilitation Counselor Training with Specialization in Rehabilitation of Ethnic Minorities, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$750,000 – Project Director**
- 2004-2009 Rehabilitation Counselor Training – Comprehensive System of Personnel Development, Rehabilitation Services Administration, Washington, D.C. **\$1.00 million – Associate Project Director**
- 2003-2010 Rehabilitation Research Institute for Underrepresented Populations, U. S. Department of Education, National Institute on Disability and Rehabilitation Research, Washington, D.C. **\$1.75 million – Principal Investigator**
- 2004-2005 Rehabilitation Counseling Program with a Specialization in Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S.

Department of Education, Washington, D.C., **\$500,000 – Project Director**

- 2002-2005 National Rehabilitation Capacity Building Project for Minority Entities, U. S. Department of Education, Rehabilitation Services Administration, Washington, D.C. **\$675,000 – Project Coordinator**
- 2000-2005 Rehabilitation Counselor Training with Specialization in Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$500,000 - Project Director** (Since Fall, 2003 – no cost extension granted)

Assisted in writing the following funded grant proposals:

- 2000 - 2005 Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$500,000.**
- 1999 - 2004 Rehabilitation Counselor Training Program with a Specialization in Rehabilitation of Ethnic Minorities (REM), Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$500,000.**
- 1999 - 2002 Rehabilitation Capacity Building in Minority Educational Institutions, Rehabilitation Services Administration, U.S. Department of Education, Washington, D.C., **\$450,000.**
- 1999 - 2002 Capacity Building in Disability and Rehabilitation of Minorities Research: A National consortium, National Institute on Disability and Rehabilitation Research, U. S. Department of Education, Washington, D.C., (not funded).
- 1997- 2000 Rehabilitation Counselor Training with Specialization in Vocational Evaluation and Work Adjustment for Culturally Diverse Populations, Rehabilitation Services Administration, U. S. Department of Education, Washington, D.C., **\$300,000.**
- 1996 - 1999 Region VI Consortium for Rehabilitation Capacity Building in Minority Educational Institutions, Rehabilitation Services Administration, U.S. Department of Education, Washington, D.C., **\$1,200,000.**
- 1995 - 1999 Independent Living Needs of Students with Disabilities of Minority Background. A collaborative research with Independent Living Research Utilization (ILRU), Houston, TX, funded by the National Institute for Disability and Rehabilitation Research (NIDRR), Washington, D.C., **\$40,000.**
- 1995 - 1998 An Examination of Practices Related to the Recruitment and Employment of Minority Rehabilitation Personnel. A research project jointly with Howard University's Research and Training Center, Washington, D.C., funded by the National Institute for Disability and Rehabilitation Research (NIDRR), **\$20,000.**
- 1994 -1999 Rehabilitation Counselor Training Program With A Specialization in Rehabilitation of Ethnic Minorities (REM) and Continuing Education Opportunities for Practicing Professionals. Rehabilitation Services Administration, U.S. Department of Education, Washington, D.C., **\$539,000.**

CLINICAL EXPERIENCES:

- Spring, 1995 **Internship II** (300 Hours)
 Rehabilitation Unit
 Our Lady of the Lake Regional Medical Center, Baton Rouge, LA
 Supervisor: Ms. Victoria Banks, M.Ed., Director of Case Management
Responsibilities: Assisted in patient admission; intake interview; completion of forms; complication of reports; attend staffing meetings; observe patients during physical, occupational, speech, and recreation therapy sessions; home evaluation; discharge planning; conducting family group sessions; contacting insurance companies; and conducting one-on-one sessions with patients.
- Fall, 1994 **Internship I** (300 Hours)
 LIFTD, Inc.
 Baton Rouge, LA
 Supervisor: Ms. Peggy Johnson
 Director of Vocational Services
Responsibilities: Assisted in administration of standardized tests; compilation of vocational evaluation reports; conducting job clubs; supervision of consumers in work hardening process; and worked one-on-one with consumers on an as needed basis.
- Summer, 1994 **Practicum** (100 Hours)
 Louisiana Rehabilitation Services
 Baton Rouge, LA
 Supervisor: Ms. Jean Hansen, M.S.
 Rehabilitation Counselor II
Responsibilities: Assisted in intake interview; compilation of reports; reviewing of consumer records; contacting consumers to schedule meetings; home evaluations/visits; and formulation of Individualized Written Rehabilitation Plan.

CERTIFICATION/LICENSURE:

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| 1995- | Certified Rehabilitation Counselor |
| 1994 | Certification in General Aptitude Test Battery |

SCHOLARSHIP:

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| 1994 | Texas Institute of Rehabilitation Research for attending the Rehabilitation Careers Day, Dallas, TX, sponsored by the Regional Rehabilitation Continuing Education Program (RRCEP) and Region VI Rehabilitation Services Administration (RSA) |
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PUBLICATIONS (Published and In Review):

- Frain, M., Dutta, A., Kundu, M., Anderson, C., & Wang, C. C. (in review). The effect of economic indicators, social services, and entitlements on the employment prospects and rehabilitation outcomes of persons with disabilities. *Rehabilitation Research, Policy and Education*.
- Dutta, A., Kundu, M., Chan, F., Iwanaga, K., Bezyak, J., & Washington, R. (in review). Social-Cognitive career theory variables as mediators for the relationship between deep learning and goal persistence in African American college students with disabilities. *Rehabilitation Counseling Bulletin*.
- Johnson, E. T., Kaya, C., Chan, F., Dutta, A., Yaghmaian, R., Kundu, M., & Devebakan, N. (2017). Vocational rehabilitation services for African-American women with HIV/AIDS: An examination of acceptance rates and employment outcomes. *Journal of Vocational Rehabilitation, 47*, 235-245.
- Dutta, A., Chan, F., Kundu, M., Kaya, C., Brooks, J., Sánchez, J., & Tansey, T. (2017). Assessing vocational rehabilitation engagement of people with disabilities: A factor-analytic approach. *Rehabilitation Counseling Bulletin, 60*(2), 80-120.
- Dutta, A., Kundu, M., Johnson, E., Chan, F., Trainor, A., Blake, R., & Christy, R. (2016). Community conversations: Engaging stakeholders to improve employment-related transition services for youth with emotional and behavioral disabilities. *Journal of Vocational Rehabilitation, 45*, 43-51.
- Keegan, J., Ditchman, N., Dutta, A., Chiu, C-Y., Muller, V., Chan, F., & Kundu, M. (2016). Social-Cognitive and Planned Behavior Variables Associated with Stages of Change for Physical Activity in Spinal Cord Injury: A Multivariate Analysis. *Rehabilitation Research, Policy, and Education, 30*(1), 89-106.
- Tansey, T., Kaya C., Moser, E., Eagle, D., Dutta, A., & Chan, F. (2016). Psychometric validation of the *Brief Resilience Scale* in a sample of vocational rehabilitation consumers: A brief report. *Rehabilitation Counseling Bulletin, 59*(2), 108–111. DOI: 10.1177/0034355215573539
- Dutta, A., Kundu, M., Chan, F., Wang, M. H., Huang, I. C., Fleming, K., & Bezyak, J. (2015). Assessing vocational rehabilitation professionals' competencies in Taiwan: A multitrait scaling analysis. *Rehabilitation Counseling Bulletin, 1-13* (published online before print). doi: 10.1177/0034355215613964.
- Chiu, C. Y., Chan, F., Sharp, S. E., Dutta, A., Hartman, E., & Bezyak, J. (2015). Employment status and health-related quality of life in persons with multiple sclerosis. *WORK: A Journal of Prevention, Assessment & Rehabilitation, 52*(4), 1-8.
- Dutta, A., Kang, H. J., Kaya, C., Flowers, S., Sharp, S., Chan, F., Cardoso, E., & Kundu, M. (2015). Social Cognitive Career Theory predictors of STEM career interests and goal persistence in minority students with disabilities: A path analysis. *Journal of Vocational Rehabilitation, 43*, 159-167.
- Smedema, S., Chan, F., Yaghmaian, R., Cardoso, E., Muller, V., Keegan, J., Dutta, A., & Ebener, D. J. (2015). The relationship of core self-evaluations and life satisfaction in individuals with disabilities: Evaluation of a mediator model. *Journal of Postsecondary Education and Disability, 28*(3), 341-358.
- Leahy, M., Chan, F., Lui, J., Rosenthal, D., Tansey, T., Wehman, P., Kundu, M., Dutta, A., Anderson, C., Delvalle, R., & Sherman, S. (2014). An Analysis of Evidence-based Best Practices in the Public

Rehabilitation Program: Gaps, Future Directions and Recommended Steps to Move Forward. *Journal of Vocational Rehabilitation*, 41(2), 147-163.

- Leahy, M., Sherman, S., Anderson, C., Chan, F., Tansey, T., Lui, J., Rosenthal, D., Bezyak, J., Kundu, M., Dutta, A., Lui, K., Fritgerald, S. (2014). *Multiple case studies on effective vocational rehabilitation service delivery practices*. Madison, WI: Rehabilitation Research and Training Center on Effective Vocational Rehabilitation Service Delivery Practice, University of Wisconsin.
- da Silva Cardoso, E., Dutta, A., Chiu, C. Y., Johnson, E. T., Kundu, M., & Chan, F. (2013). Social predictors of intension to pursue STEM education and careers in high school and college students with disabilities. *Rehabilitation Research, Policy and Education*, 27(4), 271-284.
- Dutta, A., & Kundu, M. M. (2013) (3rd ed.). Independent living: A philosophy in rehabilitation. In J. D. Andrew and C. W. Faubion (Eds.), *Rehabilitation services: An introduction for human service professionals*. Osage Beach, MO: Aspen Professional Services.
- Kundu, M., Dutta, A., Chan, F., Torres, V., & Fleming, K. (2011). Vocational rehabilitation counselor training needs assessment and competence measure: An exploratory factor analysis. *Rehabilitation Research, Policy and Education*, 25 (3&4), 113-126.
- Dutta, A., Kundu, M., & Chan, F. (2011). Factors affecting the conduct of socially valid investigation by culturally diverse researchers in rehabilitation: A national study. *Rehabilitation Education*, 24(3 and 4), 113-122.
- White, J., Dutta, A., Kundu, M., Puckett, F., Hayes, S., & Johnson, E. (2011). The relationship of multidimensional health locus of control and attitude toward HIV/AIDS among college students. *Journal of Rehabilitation*, 77(2), 12-18.
- Kundu, M. M., Dutta, A., & Chan, F. (2010). A systems approach to placement for diverse individuals with disabilities. In F. Balcazar, Y. Suarez-Balcazar, T. Taylor-Ritzler, and C. Keys (Eds.), *Race, culture and disability: Rehabilitation science and practice*, (pp. 325-341). Sudbury, MA: Jones and Bartlett Publishers.
- Rahimi, M., Blalock, K. M., Dutta, A., Chan, J. Y., Dalton, J., Chan, F., & Rosenthal, D. (2009). Disparities in vocational rehabilitation services and outcomes for African American clients with traumatic brain Injury. *Rehabilitation Counselor Educator Journal*, 3(2), 5-16.
- Dutta, A. (2009). Rehabilitation practices and practitioners: Innovations and evolution (Advancing the professional identity). *Rehabilitation Education*, 23(1), 5-32.
- Dutta, A., Kundu, M. M., & Schiro-Geist, C. (2009). Coordination of Postsecondary Transition Services for Students with Disabilities, *Journal of Rehabilitation*. 75(1), 10-17.
- Dutta, A., Gervery, R., Chan, F., Chou, C., & Ditchman, N. (2008). The Effect of Vocational Rehabilitation Services and Personal Factors on Employment Outcomes of People with Disabilities: A United States Study. *Journal of Occupational Rehabilitation*. 18(4), 326-334. Available online: <http://www.springerlink.com/content/73m7276440723512/>
- Dutta, A., Kundu, M., & Priest, J. (2008). Pattern of Independent Living Services Need and Satisfaction in Saipan and American Samoa: A Consumer Perspective. *Rehabilitation Professional*, 17(1), 123-138.

- Williams, F., Dutta, A., Kundu, M. M., & Welch, M. (2008). Vocational Rehabilitation Services Needs of Female Ex-Inmates with Mental Illness: The Perspective of a Southern State. *Journal of Applied Rehabilitation Counseling*, 39(3), 25-32.
- Johnson, E., Kundu, M., & Dutta, A. (2008). Factors influencing rehabilitation counselor satisfaction with evaluation services. *Journal of Vocational Evaluation and Work Adjustment*, 36(1), 43-53.
- Dutta, A., & Kundu, M. M. (2008) (2nd ed.). Role of independent living in rehabilitation. In J. D. Andrew and C. W. Faubion (Eds.), *Rehabilitation services: An introduction for human service professionals*, (pp. 398-414). Osage Beach, MO: Aspen Professional Services.
- Dutta, A., Perry, D., & Marme, M. (2007). Rehabilitation professionals: Forging new alliances. *Rehabilitation Education*, 21(1), 5-26.
- Cardoso, E., Romero, M., Chan, F., Dutta, A., & Rahimi, M. (2007). Disparities in vocational rehabilitation services and outcomes for Hispanic clients with traumatic brain injury: Do they exist? *Journal of Head Trauma Rehabilitation*, 22(2), 85-94.
- Lewis, L., Dutta, A., Miller, D., Washington, C., & Kundu, M. (2007). Rehabilitation counselors knowledge and attitudes towards consumers with HIV/AIDS. *Rehabilitation Professional*, 15(1), 47-55.
- Dutta, A., & Kundu, M. M. (2006). Psychosocial adjustment to disability: A multi-ethnic approach. In C. Flowers, P. Leung, P. Sanderson, & W. Talley (Eds.), *Multicultural issues in rehabilitation and applied health*, (pp. 155-175). Osage Beach, MO: Aspen Professional Services.
- Kundu, M.M., Dutta, A., & Walker, S. (2006). Participation of Culturally Diverse Personnel in State-Federal Rehabilitation Agencies. *Journal of Applied Rehabilitation Counseling*, 17(1), 30-36.
- Rosenthal, D., Chan, F., Wong, D., Kundu, M., & Dutta, A. (2005). The effects of consumer characteristics and service patterns on vocational rehabilitation employment outcomes. *Journal of Rehabilitation Administration*, 29(4), 229-244.
- Chan, F., Wong, D., Rosenthal, D., Kundu, M., & Dutta, A. (2005). Eligibility rates of traditionally underserved individuals with disabilities revisited: A data mining approach. *Journal of Applied Rehabilitation Counseling*, 36, 3-10.
- Kundu, M. M., Schiro-Geist, C., & Dutta, A. (2005). A systems approach to placement: A holistic technique, *Journal of Forensic Vocational Analysis*, 8, 23-29.
- Marme, M., Crandall, L., Schiro-Geist, C., Broadbent, E., Kundu, M., Dutta, A., & Dunlevy, T. (2005). The development of an instrument to assess the psychosocial variables in the design for an experiment and demonstration in early intervention. *RehabPro*, 13(1), 58-67.
- Kundu, M. M., & Dutta, A. (2004). Pattern of service delivery to culturally diverse consumers in a state rehabilitation agency: A five-year study. *RehabPro*, 12(3), 51-57.
- Kundu, M. M., Dutta, A., Schiro-Geist, C., & Crandall, L. (2003). Disability related needs and satisfaction of university students. *Rehabilitation Education*, 17(1), 45-54.
- Kundu, M., & Dutta, A. (2002). Independent living. In J. D. Andrew and C. W. Faubion (Eds.), *Rehabilitation Services: An introduction for human service professionals* (pp. 477-491). Osage Beach, MO: Aspen Professional Services.

- Dutta, A., & Kundu, M. (2002). Review of the book *Rehabilitation and American Indians with disabilities: A handbook for administrators, practitioners, and researchers*. *Rehabilitation Counseling Bulletin*, 45(3), 168-169.
- Dutta, A., Schiro-Geist, C., Kundu, M., & Broadbent, E. (2001). Status of women in rehabilitation academia. *Rehabilitation Professional*, 9(4), 37-40.
- Kundu, M. M., & Dutta, A. (2000). Rehabilitation capacity building project Inclusion, empowerment, and integration. *Rehabilitation Education*, 14(4), 345-357.
- Kundu, M. M., & Dutta, A. (1999). After-words: The emerging markets in the new millennium. *Journal of Forensic Vocational Evaluation*. 21(2), 66-69.
- Kundu, M. M., & Dutta, A. (1998). Review of the book *Foundations of rehabilitation counseling with persons who are blind or visually impaired*. *Rehabilitation Education*, 12(4), 377-379.
- Kundu, M. M., Dutta, A., & Walker, S. (1997). *Professional Preparation and Participation of Minorities in the State-Federal Rehabilitation Agencies*. Washington, D.C.: Howard University Research and Training Center.
- Kundu, M. M., & Dutta, A. (1995). Implementation of rehabilitation counselor training programs at Historically Black Colleges and Universities. *Disability and Diversity: New Leadership for a New Era* (pp. 45-52). Washington, D.C.: The President's Committee on Employment of People with Disabilities and Howard University Research and Training Center.

EDITORSHIP/EDITORIAL BOARD:

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| 2017 | Guest Reviewer, AIDSCare |
| 2016 | Guest Reviewer, Rehabilitation Counseling Bulletin |
| 2016 | Guest Reviewer, Journal of Disability Policy Studies |
| 2016 | Guest Reviewer, Journal of Intellectual and Developmental Disabilities |
| 2010 | Reviewer, Health and Quality of Life Outcomes Journal |
| 2010-2013 | Reviewer, NeuroRehabilitation Journal |
| 2009-2013 | Reviewer, Women's Health Issues Journal |
| 2009-2010 | Reviewer, Disability and Rehabilitation Journal |
| 2009-2010 | Reviewer, Disability and Health Journal |
| 2004-2007 | Editor, National Rehabilitation Counseling Association Online Newsletter |
| 2004-2007 | Member, Editorial Board, NRA Journal of Vocational Evaluation and Work Adjustment Association |
| 1992-93 | Le Conseiller, Newsletter of the Louisiana Rehabilitation Association (LRA) |

NATIONAL AND REGIONAL PROFESSIONAL ACTIVITIES:

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| 2016- | Research Consultant, The Southwest ADA Center, TIRR Memorial Hermann Rehabilitation and Research, Houston, TX |
| 2015- | External Evaluator, Transition and Postsecondary Programs for Students with Intellectual Disabilities (TPSID): Project BRIDGE, University of Memphis Institute on Disability, Memphis, TN |
| 2011, 2012, | Grant Reviewer, National Institute on Disability and Rehabilitation Research, U.S. |

2013 Department of Education (Field Initiated Project: Research and Development)

2010-2015 Consultant, NIDRR Rehabilitation Research and Training Center on Effective Vocational Rehabilitation Service Delivery Practice, University of Wisconsin, Madison

2010-2012 Advisory Board Member, TVR-CIRCLE of CANAR funded by the Rehabilitation Services Administration

2009 Grant Reviewer, National Science Foundation

2008-09 Chair, Program Committee, National Council on Rehabilitation Education

2006-07 Co-Chair, Conference Committee, National Council on Rehabilitation Education

2006 Member, Membership Committee, National Rehabilitation Counseling Association

2005, 2008-2015 Reviewer, American Rehabilitation Counseling Association (ARCA) Research Award

2003, 2005-2007 Grant Reviewer, Rehabilitation Services Administration, U. S. Department of Education

2005 Member, RSA Region VI Education Forum Planning Committee

2004-2005 Co-Chair, Conference Program Committee, National Association for Multicultural Rehabilitation Concerns

2003 Member, Conference Program Committee, National Association for Multicultural Rehabilitation Concerns

2003, 2004 Board Member, National Rehabilitation Association - Vocational Evaluation and Work Adjustment Association (NRA-VEWAA)

2002- Region VI Marketing and Recruitment Initiative, Region VI Rehabilitation Continuing Education Program

2001-2003 Member, Awards Committee, Chi Sigma Iota Counseling, Academic and Professional Honor Society International

1999, 2000 Consultant, National Council on Disability, Washington, D.C.

1998-1999 Item Writer, Commission on Rehabilitation Counselors Certification, Rolling Meadows, IL

1998-2000 Grant Writing Mentor, American Indian Rehabilitation Research and Training Center, Northern Arizona University, Flagstaff, AZ

1996-2000 President and Secretary -Treasurer, Sigma Upsilon, Chi Sigma Iota, Counseling Academic and Professional Honor Society International, University of Illinois, Urbana-Champaign, IL

STATE/LOCAL PROFESSIONAL ACTIVITIES:

2011-2014 Member, Internal Advisory Committee, HBCU-UP ACE Implementation Project funded by the National Science Foundation, Southern University, Baton Rouge, LA

2005-2006 President, Louisiana Vocational Evaluation and Work Adjustment Association (LA-VEWAA)

2004-2005 President-Elect, Louisiana Vocational Evaluation and Work Adjustment Association

2002- Board Member, Louisiana Vocational Evaluation and Work Adjustment Association

2001-2002 Consultant, Rehabilitation Capacity Building Project, Southern University, Baton Rouge, LA

1994-95 Student Board Member, Louisiana Rehabilitation Association

1994-96 Secretary-Treasurer, Louisiana Rehabilitation Counseling Association

1994-95 President, Student Rehabilitation Counseling Association, Southern University

PROFESSIONAL PRESENTATIONS - REFEREED:

Kundu, M., Dutta, A., Tansey, T., Strauser, D., & Anderson, C. (October, 2016). *Inclusion of High Leverage Groups of National Applicability in Targeted Communities*. National Rehabilitation Education Conference, Washington, D.C. NATIONAL LEVEL

Tansey, T., Dutta, A., & Kundu, M. (October, 2016). *Characteristics of Individuals with Disabilities Receiving Transportation Services in Vocational Rehabilitation*. National Rehabilitation Education Conference, Washington, D.C. NATIONAL LEVEL

Dutta, A., Chan, F., Kundu, M., Kaya, C., Brooks, J., Sánchez, J., & Tansey, T. (April, 2016). *Assessing vocational rehabilitation engagement of people with disabilities: A factor-analytic approach*. National Council on Rehabilitation Education (NCRE) Spring Conference, Newport Beach, CA. NATIONAL AND INTERNATIONAL LEVELS

Dutta, A., Kundu, M., Chan, F. Wang, H M., & Fleming, K. (October, 2015). *Assessing Vocational Rehabilitation Competencies in Taiwan*. National Rehabilitation Educators Conference, Arlington, VA. NATIONAL AND INTERNATIONAL LEVELS

Dutta, A., Kundu, M., & Johnson, E. (November, 2015). *Community Conversation: Improving Employment-Related Transition Services for Youth with Disability*. Presentation at the Louisiana Rehabilitation Association Annual Training Conference, Baton Rouge, LA. STATE AND REGIONAL LEVELS

Kundu, M., Dutta, A., Umeasiegbu, V., & Trainor, A (June, 2015). *Project Work Opportunity through Resource and Capacity Building (WORC): Transition Age African American Youth with Emotional, Intellectual, and Behavioral Disabilities*. Presentation at the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR) Section 21 Meeting, U.S. Department of Education, Washington, D.C. NATIONAL LEVEL

Dutta, A., Kang, H-Y., Kaya, C., Flower, S., da Silva Cardoso, E., Chan, F., & Kundu, M. (April, 2014). *Evaluating an SCCT Model of STEM Career Interests and Goal Persistence in College Students with Disabilities from Racial and Ethnic Minority Backgrounds: A Path Analysis*. Presentation at the National Council on Rehabilitation Education (NCRE) Spring Conference, Manhattan Beach, CA. INTERNATIONAL LEVEL

Kundu, M., Dutta, A., Johnson, E., Chan, F., & Trainor, A (April, 2014). *Project Work Opportunity through Resource and Capacity Building (WORC): Transition Age African American Youth with Emotional, Intellectual, and Behavioral Disabilities*. Presentation at the NCRE Spring Conference, Manhattan Beach, CA. INTERNATIONAL LEVEL

Chan, F., Kundu, M., & Dutta, A. (November, 2013). *The World Health Organization (WHO) International Classification of Functioning, Disability and Health Model as a Framework for Assessing Vocational Rehabilitation Outcomes*. Presentation at the Southwest National Rehabilitation Association and Louisiana Rehabilitation Association 2013 Training Conference, Baton Rouge, LA. REGIONAL AND STATE LEVELS

Kundu, M., Dutta, A., Johnson, E., Chan, F., & Trainor, A (November, 2013). *Project Work Opportunity through Resource and Capacity Building (WORC): Transition Age African American Youth with Emotional, Intellectual, and Behavioral Disabilities*. Presentation at the Southwest NRA and LRA 2013 Training Conference, Baton Rouge, LA. REGIONAL AND STATE LEVELS

Chan, F., Kundu, M., & Dutta, A. (June, 2013). *The World Health Organization (WHO) International Classification of Functioning, Disability and Health Model as a Framework for Assessing Vocational*

Rehabilitation Outcomes. Presentation at the Consortium of Administrators of Native American Rehabilitation Mid-Year Conference, Missoula, MT. NATIONAL LEVEL

Dutta, A., Kundu, M., & Chan, F. (October, 2012). *An Integrated Model of Work Motivation for Persons with Disabilities: A Preliminary Review*. Presentation at the NCRE-RSA-CSAVR Annual Conference, Washington, D.C. NATIONAL LEVEL

Dutta, A., Chan, F., & Kundu, M. (August, 2012). *Promoting Counselor-Client Working Alliance in Vocational Rehabilitation: A Culturally Sensitive Approach*. Presentation at the Rehabilitation Services Administration Project Director's Conference, Washington, D.C. NATIONAL LEVEL

Keegan, J., Ditchman, N., Dutta, A., Chiu, C., Chan, F., & Kundu, M. (April, 2012). *Social-Cognitive and Planned Behavior Variables Associated with Stages of Change for Physical Activity in Spinal Cord Injury: A Multivariate Analysis*. Poster presentation at the 12th Annual L. B. Davis Research Symposium, School of Nursing, Southern University, Baton Rouge, LA. LOCAL LEVEL

Kundu, M., Dutta, A., & Chan, F. (August, 2011). *A Systems Approach Placement: Multicultural Placement Framework*. Presentation at the Pacific Rim Conference on Disability, Honolulu, HI. INTERNATIONAL LEVEL

Kundu, M., Dutta, A., & Chan, F. (April, 2011). *Vocational Rehabilitation Counselor Competence Measure: A Multi-Trait Scaling Analysis*. Presentation at the NCRE Annual Conference, Los Angeles, CA. NATIONAL LEVEL

Kundu, M., Dutta, A., & Chan, F. (October, 2010). *The conduct of socially valid investigation by culturally diverse researchers: A Delphi study*. Presentation at the RSA-NCRE-CSAVR Annual Conference, Washington, D.C. NATIONAL LEVEL

Wagner, S., Strauser, D. R., O'Sullivan, D., Chan, F., & Dutta, A. (February, 2011). *Looking at community integration and career development in young adult brain tumor survivors: A pilot study*. Poster presentation at the American Psycho-Oncology Society Conference. Anaheim, CA. NATIONAL LEVEL

White, J., Dutta, A., & Kundu, M. (April, 2010). *The Relationship of Multidimensional Health Locus of Control and Attitude toward HIV/AIDS among College Students*. Presentation at the NCRE Annual Conference, Manhattan Beach, LA. INTERNATIONAL LEVEL

Wong, W.K, Strauser, D. R., Chan, F., O'Sullivan, D., Wagner, S., & Dutta, A. (April, 2010). *Examining differences in developmental work personality, locus of control, and self-efficacy of work behavior: Implications for young adult cancer survivors*. Poster presented at the NCRE Annual Conference. Manhattan Beach, CA. INTERNATIONAL LEVEL

Wagner, S., Chan, F., Strauser, D. R., O'Sullivan, D., Wong, A., & Dutta, A. (May, 2010). *Differences in Developmental Personality, Locus of Control and Work Behavior Self-Efficacy: Implications for Young Adult Cancer Survivors' Employment*. Poster presented at the International Psycho-Oncology Society Conference. Quebec, Canada. INTERNATIONAL LEVEL

Strauser, D. R., Chan, F., Wagner, S., & Dutta, A. (February, 2010). *Career development of young adult brain tumor survivors*. Paper presented at the American Psycho-Oncology Society, New Orleans, LA. NATIONAL LEVEL

Cardoso, E., Dutta, A., Chan, F., Kundu, M., Fields, A., Chiu, C., Johnson, E., & Hayes, S. (June, 2010). *Social Cognitive Predictors to Pursue STEM Education and Careers in High School and College Students*

with Disabilities. Poster presentation at the National Science Foundation Joint Annual Meeting, Washington, D.C. INTERNATIONAL LEVEL

Rehabilitation of Individuals with Brain Injury in India

- . First International Conference on Culture, Ethnicity, and TBI Rehabilitation Program, Crystal City, VA, March 12, 2009

Transition Services to Postsecondary Students with Disabilities: A Need and Satisfaction Study

- . National Association of African American Studies Annual Conference, Baton Rouge, LA, February 11, 2010
- . 21st World Congress, Rehabilitation International, Quebec City, Canada, August 26, 2008

Disparities in Vocational Rehabilitation Services for African Americans with Autism

- . Toward Culturally Sensitive Disability Services: An International Conference, CIRRIE, University at Buffalo, Niagara Fall, NY, October 6, 2008

A Culturally Sensitive Model for Enhancing Consumer-Counselor Working Relationship in Rehabilitation

- . Pacific Rim Conference, April 13, 2010, Honolulu, HI
- . National Rehabilitation Association Annual Conference, October 24, 2008, St. Louis, MO
- . Consortium of Administrators of Native American Rehabilitation Mid-Year Conference, Niagara Falls, NY, June 24, 2008

Pattern of Independent Living Services Need and Satisfaction in Saipan and American Samoa: A Consumers' Perspective

- . Pacific Rim Conference on Disability, Honolulu, HI, April 14, 2008
- . National Rehabilitation Counseling Association Annual Conference, Louisville, KY, September 18, 2007

Factors Impacting the Participation and Conduct of Socially Rehabilitation Research by Culturally Diverse Professionals

- . RSA-NCRE-CSAVR Annual Conference, Washington, D.C., October 17, 2006

Participation of Culturally Diverse Personnel in State-Federal Vocational Rehabilitation Agencies

- . RSA-NCRE-CSAVR Annual Conference, Washington, D.C., October 17, 2005

Factors Affecting Vocational Rehabilitation Needs of Female Ex-Inmates with a Mental Illness

- . National Association of Multicultural Rehabilitation Concerns Annual Training Conference, San Antonio, TX, July 22, 2005

Efficacy of Independent Living Centers in Louisiana: Progressiveness, Cost Effectiveness, and Person Centeredness

- . National Association of Multicultural Rehabilitation Concerns Annual Training Conference, San Antonio, TX, July 23, 2005

Professional Preparation and Participation of Rehabilitation Practitioners in State Vocational Rehabilitation Agencies

- . NCRE Mid-Year Conference, Tucson, AZ, February 20, 2004

Implications for Participatory Action Research Model for Traditionally Underrepresented Populations:

- . First National Disability Research Symposium, Washington, D.C., August 23, 2002
(could not attend due to university responsibilities but presented by Dr. Madan M. Kundu)
- . NAMRC 10th Annual Summit, Las Vegas, NV, July 23, 2002

Developing Rehabilitation Education Programs in American Indian Nations:

- . Conference to Build Research Capacity in Indian Country, Washington, D.C.,
April 25, 2002

Development of Psychosocial Criteria For Participation In Early Intervention:

- . NCRE Mid-Year Conference, Tucson, AZ, February 16, 2002

Vocational Rehabilitation Outcomes in a Multiethnic Society:

- . NRA Annual Training Conference, Biloxi, MS, October 31, 2001
- . ARCA-NRCA Alliance Conference, St Louis, MO, October 27, 2001

Access to Rehabilitation and Empowerment Opportunities:

- . NCRE-RSA-CSAVR Annual Conference, Washington, D. C., October 16, 2001

Transition from School to Work: Postsecondary Students with Disabilities:

- . Louisiana Rehabilitation Association and Southwest Region of National Rehabilitation Association, Baton Rouge, LA, September 22, 2000
- . National Rehabilitation Association Annual Training Conference, Cleveland, OH,
September 8, 2000

Disability Related Services Needs and Satisfaction of University Students: An Exploratory Study:

- . Oxford Roundtable Conference, Oxford, U.K., February 16, 2005 (could not attend due to university responsibilities but presented by Dr. Madan M. Kundu)
- . U.S-China Conference on Students with Special Needs, Beijing, China, June 9, 2004
(could not attend due to university responsibilities but presented by Dr. Madan M. Kundu)
- . Rehabilitation Seminar, Rand Afrikaans University, Johannesburg, South Africa, October 3,
2003 (could not attend due to university responsibilities but presented by Dr. Madan M.
Kundu)
- . 2004 U.S.-China Conference for People with Special Needs, Beijing, China, June 12, 2004
(could not attend due to university responsibilities but presented by Dr. Madan M. Kundu)
- . Pasefika Conference on Disability, Pago Pago, American Samoa, April 14, 2003 (could not
attend due to university responsibilities but presented by Dr. Madan M. Kundu)
- . VIIth European Congress of Psychology, London, U.K., July 5, 2001 (could not attend due
to university responsibilities but presented by Dr. Madan M. Kundu and Dr. Chrisann
Schiro-Geist)
- . Australian Society of Rehabilitation Counselors, Gold Coast, Queensland, Australia,
May 31, 2001 (could not attend due to university responsibilities but presented by
Dr. Madan M. Kundu)
- . Pacific Rim Conference, Honolulu, HI, March 6, 2001
- . NCRE Training Conference, Tucson, AZ, February 23, 2001
- . TASH Conference (poster session), Miami, FL, December 9, 2000
- . AHEAD Conference (poster session), Kansas City, MO, July 13, 2000

A Systems Approach to Placement:

- . 21st World Congress, Rehabilitation International, Quebec City, Canada, August 26, 2008
- . Disability, Race, and Culture: A State of the Science Conference, University of Illinois,
Chicago, IL, July 27, 2007

- . RSA-NCRE-CSAVR Annual Conference, Washington, D.C., October 16, 2006
- . Consortium on Administrators of Native American Rehabilitation Mid-Year Conference, Oklahoma City, OK, June 25, 2001
- . American Counseling Association World Conference, San Diego, CA, April 15, 1999

Participation of Women in Leadership Positions in Rehabilitation Academic: An Exploratory Study:

- . American Counseling Association World Conference (poster session), Washington, D.C., March 24, 2000
- . Annual Training Conference of the National Rehabilitation Association, Orlando, FL, November 5-8, 1998
- . Fifth Summit of the National Association for Multicultural Rehabilitation Concerns, Atlanta, GA, July 6-8, 1998
- . Annual Conference of the American Rehabilitation Counseling Association, Indianapolis, IN, March 31, 1998
- . Annual Professional Development Symposium of the National Rehabilitation Counseling Association, Doctoral Student Paper Presentation, Vancouver, WA, March 7, 1998

Professional Preparation and Participation of Minorities in State-Federal Rehabilitation Agencies:

- . Consortium of Administrations for American Indian Rehabilitation (CANAR) Mid-Year Conference, Philadelphia, MS, May 22, 2000
- . American Counseling Association World Conference (poster session), San Diego, CA, April 16, 1999
- . Annual Training Conference of the National Rehabilitation Association, Orlando, FL, November 5-8, 1998
- . Southwest National Rehabilitation Association Annual Conference, Houston, TX, July 19-20, 1998
- . 125th Annual Convention of the American Public Health Association, Indianapolis, IN, November 9-12, 1997
- . Annual Training Conference of the National Rehabilitation Association, Tulsa, OK, September 24-27, 1997
- . Fifth Summit of the National Association for Multicultural Rehabilitation Concerns, Las Vegas, NV, July 24-27, 1997
- . RSA-NCRE-CSAVR Annual Conference, Washington, D.C., March 15-18, 1997

Impact of Service Delivery Process on Culturally Diverse Consumers in a State Rehabilitation Agency: A Five Year Study:

- . Southwest National Rehabilitation Association Annual Conference, Houston, TX, July 19-20, 1998
- . 125th Annual Convention of the American Public Health Association (poster session), Indianapolis, IN, November 9-12, 1997
- . Sixth Summit of the National Association for Multicultural Rehabilitation Concerns, Las Vegas, NV, July 24-27, 1997
- . 13th Annual Professional Development Symposium, National Rehabilitation Counseling Association, Little Rock, AR, March 9, 1996

An Analysis of Rehabilitation Service Delivery to Consumers with Disabilities of Minority backgrounds:

- . Louisiana Academy of Sciences, Nicholls State University, Thibodaux, LA, February 2, 1996

PROFESSIONAL PRESENTATIONS - NON-REFEREED:

A Systems Approach to Placement

- . Rehabilitation Capacity and Leadership Development Workshop, August 3, 2005, Oklahoma City, OK

Rehabilitation Capacity and Leadership Building Among Section 121 Program in Oklahoma

- . Rehabilitation Capacity and Leadership Development Workshop, September 9, 2004, Gore, OK

Professional Preparation and Participation of Rehabilitation Practitioners in State Vocational Rehabilitation Agencies

- . RSA-NIDRR Grant Writing and Technical Assistance Workshop, February 11, 2004, Dallas, TX

Rehabilitation Capacity Building and Leadership Development of Tribal Rehabilitation Professionals

- . Oklahoma Tribal Rehabilitation Leadership Conference, Kingston, OK, August 12, 2003

Career in Rehabilitation: The Need for Rehabilitation Counselors from Ethnic Minority Populations

- . Rehabilitation Capacity Building Workshop for HBCU Administrators, Orlando, FL, May 21, 2003

Participatory Action Research

- . Howard University Research and Training Center National Advisory Board Meeting, Washington, D. C., December 17, 2001

NIDRR Long Range Plan

- . Rehabilitation Capacity Building and Research Grant Writing Workshop, Dallas, TX, February 11, 2004
- . Rehabilitation Capacity Building and Research Grant Writing Workshop, Baton Rouge, LA, September 19, 2001

Vocational Rehabilitation Outcomes in a Multiethnic Society

- . University of Hawaii, Honolulu, HI, March 6, 2001

Disability Related Services Needs and Satisfaction of University Students: An Exploratory Study:

- . Independent Living Resource Utilization, The Institute of Rehabilitation Research, Houston, TX, March 31, 2000

Professional Preparation and Participation of Minorities in State-Federal Rehabilitation Agencies:

- . Grant Writing, Technical Assistance, and Follow-up Workshop, Rehabilitation Capacity Building Project, Dallas, TX, September 27, 2000
- . Pre-Conference Workshop of the National Association for Multicultural Rehabilitation Concerns, Detroit, MI, July 19, 2000
- . RSA-NIDRR Rehabilitation Capacity Building Grant Writing, Technical Assistance, and Follow-up Workshop, Dallas, TX, July 21, 1999
- . Grant Writing and Technical Assistance Workshop, Southern University, Baton Rouge, LA, November 19-20, 1998
- . Grant Writing, Technical Assistance, and Follow-up Workshop, Region VI Consortium for Rehabilitation Capacity Building, Dallas, TX, August 6-8, 1997
- . RSA-NIDRR Rehabilitation Capacity Building and Grant Writing Workshop, Prairie View

A&M University, Houston, TX, June 23-24, 1997

Impact of Service Delivery Process on Culturally Diverse Consumers in a State Rehabilitation Agency: A Five Year Study:

. Annual Meeting of the Oklahoma Department of Rehabilitation Services, Oklahoma City, OK, August, 6-8, 1996

RESEARCH INTEREST

Transition age youth with disabilities
Rehabilitation outcome as related to diverse populations
Service delivery and job placement models
Women issues in rehabilitation
Rehabilitation service delivery in post-secondary settings
Motivation to work
Independent living

COURSES TAUGHT

Graduate Courses (doctoral level):
Advanced Statistics

Graduate Courses (master's level):
Medical and Psychosocial Aspects of Disability
Rehabilitation Research Methods and Statistics (On-Campus and Online)
Occupational Information and Vocational Analysis
Job Development and Placement
Rehabilitation Assessment and Evaluation
Technical Writing in Rehabilitation
Internship I and II (Online)
Practicum

Undergraduate Courses:
Rehabilitation Research and Statistics
Introduction to Rehabilitation Services
Addressing the Needs of Persons with Disabilities I and II
Community Health

PROFESSIONAL MEMBERSHIPS:

2000- National Council on Rehabilitation Education (NCRE)
2000- Phi Kappa Phi Honor Society
2000-2004 United States Council on International Rehabilitation (USCIR)
2000-2013 Consortium of Administrators of Native American Rehabilitation (CANAR)
2000-2006 American Association for People with Disabilities (AAPD)
1996-2007 American Counseling Association (ACA)
1998-1999 American Rehabilitation Counseling Association (ARCA)
1997-1998 American Public Health Association (APHA)
1995- Chi Sigma Iota, Counseling Academic and Professional Honor Society International (CSI)
1993-2007 National Rehabilitation Association (NRA)
1993-2007 National Rehabilitation Counseling Association (NRCA)

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| 1993-2001 | NRA - Job Placement Division (NRA-JPD) |
| 1993-2003 | NRA - Vocational Adjustment and Work Evaluation Association (NRA-VEWAA) |
| 1993-1999 | National Association of Multicultural Rehabilitation Concerns (NAMRC) |

AWARDS/RECOGNITIONS:

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| 2012 | National Rehabilitation Association's Job Placement Division Research Chicago, IL (shared with Dr. Madan M. Kundu, Dr. Fong Chan, Ms. Viviana Torres, and Ms. Kayla Fleming) |
| 2009 | Certificate of Appreciation, National Council on Rehabilitation Education, San Antonio, TX |
| 2007 | President's Recognition for Outstanding Services Award, National Council on Rehabilitation Education, San Diego, CA (shared with Dr. Michelle Marme) |
| 2006 | National Rehabilitation Association's Job Placement Division Research Award, Orlando, FL (shared with Dr. Madan M. Kundu and Dr. Chrisann Schiro-Geist) |
| 2006 | New Career in Rehabilitation Award, National Council on Rehabilitation Education, San Diego, CA |
| 2005 | Certificate of Appreciation, National Association of Multicultural Rehabilitation Concerns, San Antonio, TX |
| 2005 | Young Investigator Award, Southern University, Baton Rouge, LA |
| 2004 | College of Sciences Researcher of the Year Award, Southern University, Baton Rouge, LA |
| 2002 | Recognition Award, Consortium of Administrators of American Indian Rehabilitation, Seattle, WA |
| 1998 | National Rehabilitation Counseling Association, Third place in doctoral student paper presentation, Vancouver, WA |
| 1996 | Outstanding Graduate Student Award Plaque, Sigma Upsilon Chi Chapter of Chi Sigma Iota, Counseling, Academic and Professional Honor Society International, Baton Rouge, LA |
| 1995 | Certificate of Appreciation, National Rehabilitation Counseling Association, Tucson, AZ |
| 1994 | Presidential Citation, National Rehabilitation Counseling Association, St. Louis, MO |
| 1994 | Certificate of Appreciation, National Rehabilitation Counseling Association, St. Louis, MO |

UNIVERSITY SERVICES:

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| 2011- | Second Faculty Advisor, Sigma Upsilon Chi Chapter of Chi Sigma Iota Counseling, Academic and Professional Honor Society International, Baton Rouge, LA |
| 2009 | Co-Chair, College of Sciences Symposium Committee, Southern University, Baton Rouge, LA |
| 2007, 2008, 2010 | College of Sciences Symposium Committee, Southern University, Baton Rouge, LA |
| 2007- | Graduate Curriculum Committee, Department of Rehabilitation and Disability Studies, Southern University, Baton Rouge, LA |
| 2006- | Comprehensive Committee, Department of Rehabilitation and Disability Studies, Southern University, Baton Rouge, LA |
| 1998-2000 | Student Representative, Rehabilitation Counseling Program Advisory Council, University of Illinois, Urbana-Champaign, IL |
| 1995 | Student Representative, Rehabilitation Counseling Faculty Search Committee, |

University of Illinois, Urbana-Champaign, IL