

CURRICULUM VITAE

MICHAEL D. O'BRIEN, Ed.D., CRC, CVE, PVE, IPEC

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EDUCATION

- 2001 Ed.D., Occupational and Adult Education
Dissertation: "Teaching Style and Teaching
Philosophy of Rehabilitation Educators"
Oklahoma State University, Stillwater, Oklahoma
- 1985 M.A.Ed., Career/Vocational Guidance,
Chadron State College, Chadron, Nebraska
- 1981 B.A., Psychology
University of Missouri - Kansas City

PROFESSIONAL EMPLOYMENT

- 2017 – present **Assistant Professor**
**Undergraduate Coordinator – Rehabilitation and
Disability Studies, Project Director RSA Grant
Vocational Evaluation Master's Degree**
Department of Rehabilitation and Disability Studies
Southern University and A & M College
Baton Rouge, Louisiana
- 2015 – 2017 **Associate Professor (through 8/2017)**
**Served as Acting Program Coordinator from
3/2015 to 8/2016 (Faculty member had health
emergency, did not continue because of
requirement to be on campus)**
Counseling and Guidance Department
New Mexico Highlands University
Las Vegas, New Mexico
- 2013 – on-going **Co-Owner, Rehabilitation Counseling &
Evaluation, Consulting, and Training**
O'Brien Professional Services, LLC
Newcastle, Oklahoma

- 2008-2013 **Executive Director**
Oklahoma Department of Rehabilitation Services
State of Oklahoma
Oklahoma City, Oklahoma
- 2005 – 2008 **Associate Professor**
Rehabilitation Counseling and Special Education
2008 **Interim Dept. Head**
Counseling and Special Education
2005 – 2008 Director Master's Degree in Rehabilitation Grant
2005 - 2006 Visiting Associate Professor
New Mexico Highlands University
Las Vegas, New Mexico
- 2005 – 2008 **Owner/Manager**
O'Brien Consulting – Vocational Services
Las Vegas, New Mexico
- 2001 – 2005 **Director - Division of Vocational Rehabilitation**
Department of Social and Health Services
State of Washington
Olympia, Washington
- 1997 - 2001 **Division Administrator**
Division of Vocational Rehabilitation
Oklahoma Department of Rehabilitation Services
Oklahoma City, Oklahoma
- 1992 - 1997 **Program Coordinator**
BACK: Oklahoma
Oklahoma City, Oklahoma
- 1989 - 1992 **Manager - Vocational Evaluation Services**
Kansas Rehabilitation and Clinical Consultants
Wichita, Kansas
- 1988 - 1989 **Rehabilitation Counselor**
Nebraska Department of Education
Division of Vocational Rehabilitation
Omaha, Nebraska
- 1982 - 1988 **Director of Education & Employment**
Program Coordinator for Partial Care
Cirrus House - Panhandle Mental Health Center
Scottsbluff, Nebraska

ADDITIONAL UNIVERSITY TEACHING EXPERIENCE

Adjunct Faculty – University of Oklahoma, Department of Educational Psychology (courses in mental health counseling and substance abuse counseling), Norman. OK (2017 – on-going)

Adjunct faculty - Southern University, Baton Rouge, LA (2016)

Adjunct Faculty (admitted to graduate faculty), California State University at San Bernardino (2014 – 2017), contractor for federal report (2016)

Research Contract, University of Richmond (2013-2015)

Adjunct Faculty, University of Arkansas CURRENTS TACE Center (2012 – 2016)

Instructor, George Washington University TACE Center (2013 – 2016)

Adjunct Professor, Langston University – Oklahoma City (2001, 2012 – 2015)

Guest lecturer, Langston University (Oklahoma City and Tulsa) (2008 - 2015)

Guest Lecturer, East Central University, Ada, Oklahoma (2009 - 2013)

Adjunct Instructor (admitted to graduate faculty), Utah State University, Logan, Utah (2008 - 2013)

Clinical Affiliate Professor, University of Washington School of Medicine, Department of Rehabilitation Medicine, Seattle, Washington (2003-2005)

Adjunct Instructor, Western Oregon University, Monmouth, Oregon (2003-2005)

Adjunct Instructor (member of the graduate faculty), University of Idaho, Moscow, Idaho (2003-2005)

Adjunct Instructor (admitted to graduate faculty), Western Washington University Graduate Rehabilitation Program, Mountlake Terrace, Washington (2003-2005)

Adjunct Instructor (Cost Accountability and Stewardship), National Executive Leadership Program in Rehabilitation, University of Oklahoma, Norman, OK (2000)

Adjunct Instructor (Rehabilitation and Vocational Evaluation) East Central University, Ada, OK (1998-1999)

CERTIFICATIONS

International Psychometric Evaluation Certification (# 20340, valid through 12/31/18)
Registered Professional Vocational Evaluation Specialist (#00189, valid through 12/31/19)
Approved Sub-Contract Provider for Vocational Evaluation and Independent Living Services (Security Clearance), Veteran's Administration Vocational Rehabilitation and Employment Services
Certified Rehabilitation Counselor (# 00005299, valid through 9/30/2018)
Certified Vocational Evaluation Specialist (#00005299, valid through 3/30/2022)
Certified GATB Examiner (1983 – on-going)

GRADUATE AND UNDERGRADUATE COURSES TAUGHT

Introduction to Addictions Counseling
Addictions Counseling: Theoretical Approaches and Co-Occurring Disorders
Addictions in Family Counseling
Counseling Theories – Educational Psychology
Professional Issues and Ethics in Counseling
Occupational Information and Job Placement (undergraduate)
Principles of Counseling (undergraduate)
Physical and Psychological Aspects of Disability Part 1 (undergraduate)
Physical and Psychological Aspects of Disability Part 2 (undergraduate)
Independent Living (undergraduate)
Rehabilitation Evaluation (undergraduate)
Job Placement and Career Counseling
Work Adjustment
Mental Health Ethics, Law and Practice
Group Techniques of Counseling
Research Methods in Education
Applied Job Placement
Certified Rehabilitation Counselor Exam Preparation
Human Behavior
Human Development
Professional Orientation
Theories and Practices of Career Development
Theories of Counseling
Appraisal of Individuals Groups and Families
Multicultural Counseling
Introduction to Vocational Evaluation
Advanced Vocational Evaluation
Advanced Vocational Evaluation (Forensic Rehabilitation)
Pre-practicum in Counseling

Practicum in Counseling
Internship in Counseling
Foundations of Rehabilitation Counseling
Case Management and Job Placement
Medical Aspects of Disability
Psychological and Psychosocial Aspects of Disability
Educational Research Interpretation
Statistics for Educators

Have taught all of these classes in traditional formats and in internet/on-line formats (Blackboard, Moodle, D2L, ZOOM, and Canvas). Some have also been taught via ITV.

APPROVED INDEPENDENT WORKSHOPS/COURSES (Licensed Professional Counselor – Oklahoma, Licensed Marriage and Family Therapists - Oklahoma, Certified Rehabilitation Counselors)

O'Brien M.D. (2016) *Ethics in Counseling and Job Placement*. O'Brien Professional Services, LLC. Newcastle, Oklahoma.

O'Brien M.D. (2016) *Counseling and Job Placement*. O'Brien Professional Services, LLC. Newcastle, Oklahoma.

O'Brien, M.D. & Niblack, K. (2015). *Ethical Vocational Evaluation*. O'Brien Professional Services, LLC. Newcastle, Oklahoma.

O'Brien, M.D. & Niblack, K. (2015). *Ethical Issues Associated with Serving Veterans*. O'Brien Professional Services, LLC. Newcastle, Oklahoma.

O'Brien, M.D. & Niblack, K. (2015). *Ethical Issues for Counselors in Rural Communities*. O'Brien Professional Services, LLC. Newcastle, Oklahoma.

PROFESSIONAL RECOGNITION

Legislative Citation, Oklahoma House of Representatives (2012)

37st Institute on Rehabilitation Issues, National Chair and Scholar, United States Department of Education Rehabilitation Services Administration (2011)

National Service/Appreciation Award, Consortia of Administrators of Native American Rehabilitation (2010)

National Appreciation Award, National Rehabilitation Counselors Association (2010)

Invited Plenary Panel Member, Delta Sigma Theta Sorority, Inc. Distinguished Professor Endowed Chair's Distinguished Lecture Series, Langston University (2010)

RSA Scholar's Network Symposium Annual Guest Lecturer's Award, Langston University (2009)

National Award of Appreciation, Consortia of Administrators of Native American Rehabilitation (2009)

Public Personnel Employees Award, Oklahoma City Mayors Committee on Disability Concerns (2009)

New Beginnings, Director's Building Block, Oklahoma School for the Deaf (2009)

"Silent Voices" Award, New Mexico Transition Cadre (2008)

Nominee, Professor of the Year, New Mexico Highlands University (2008)

Frank Angel Fellow, New Mexico Highlands University, The Manuel Lujan Jr. Public Policy Center (November 2005)

Director's Building Block Award, Washington DSHS/DVR (August 2005)

Letter of Appreciation for Quality Practices in Government, Governor Gary Locke, State of Washington (January 2005)

31st Institute on Rehabilitation Issues Scholar, United States Department of Education Rehabilitation Services Administration (2005)

National Appreciation Award, Consortia of Administrators of Native American Rehabilitation (2004)

President's Award for Distinguished Service, Council of State Administrators of Vocational Rehabilitation (2004)

Appreciation Award, Abused Deaf Women's Advocacy Services of Washington (2004)

30th Institute on Rehabilitation Issues, National Chair and Scholar, United States Department of Education Rehabilitation Services Administration (2004)

Distinguished Young Alumnus Award, Chadron State College (2003)

Partnership Recognition Award, Opportunities Industrialization Center (OIC) of Washington (2003)

- Honorary Lifetime Member, Washington State Deaf-Blind Citizens (2003)
- DSHS Nominee, Governor's Distinguished Manager Award (Washington, 2003)
- 28th Institute on Rehabilitation Issues Scholar, the United States Department of Education Rehabilitation Services Administration (2002)
- DSHS "Budgie Award" for outstanding production and fiscal management, Washington Department of Social and Health Services (2002)
- Employee of the Year, Oklahoma Division of Vocational Rehabilitation (2001)
- Presidential Citation, National Rehabilitation Counseling Association (2001)
- Special Recognition Award for Service, Consortia of Native American Administrators of Rehabilitation (2001)
- Distinguished Service Award, Oklahoma Rehabilitation Association (2000)
- Professional Service Award, Oklahoma Vocational Evaluation and Work Adjustment Association (1998)
- Counselor of the Year - Southwest Region - National Rehabilitation Counselor Association (1996)
- Counselor of the Year - Oklahoma Rehabilitation Counseling Association (1996)
- Hubert E. Byrd "Professional of the Year", Oklahoma Rehabilitation Association (1996)
- Evaluator of the Year, Oklahoma Vocational Evaluation and Work Adjustment Association (1995)
- Service Award, Oklahoma Vocational Evaluation and Work Adjustment Association (September 1994)
- Chi Sigma Iota, National Scholastic and Professional Honor Society for Counselors, Chadron State College Chapter (1988)
- Who's Who Among Human Service Professionals (1988-1989)
- Charter Honoree, National Distinguished Service Registry for Medical and Vocational Rehabilitation (Registry No. 9664)

UNIVERSITY SERVICE

Established undergraduate study group and study guide for undergraduate comprehensive exams, Southern University, Fall 2017

Established Vocational Evaluation Partnership for students to complete vocational evaluations with Louisiana Rehabilitation Services 2017

Created CRC/Comps Study Group, Southern University, Spring/Summer 2017

Chairperson, Rehabilitation Counseling Hiring Committee, NMHU Rio Rancho Center, Spring/Summer 2008

Member NCA Self-Study Committee for NMHU, Criterion Five, *Engagement and Service (2008)*

Member, Associate Vice-President of Academic Affairs Hiring Committee, Spring 2008

Member, Counseling Hiring Committee, Spring 2008

Faculty Senate, School of Education Representative, New Mexico Highlands University (2007-2008)

Completed/Submitted CORE Accreditation Application, CORE Accreditation Self-Study, Managed CORE Site Visit (3/2-4/08) and CORE Accreditation Response to Self Study (2007-2008) (University Awarded CORE Accreditation Fall 2008)

Chairperson, Education Leadership Hiring Committee, Spring 2007

Member, Counseling Hiring Committee, Spring 2007

Member, Counseling Hiring Committee (Rio Rancho/Las Vegas), Spring 2007

Member, NCATE Planning Committee, School of Education, New Mexico Highlands University (2006)

Committee Member, Committee to Develop University Studies Degree (Spring 2006, project completed), New Mexico Highlands University

Faculty Advisor, FOCUS, (University approved student group for Catholic Students) (Spring 2006)

Chairperson, Graduate Studies Committee, School of Education, New Mexico Highlands University (December 2005 – 2007)

Graduate Studies Committee, School of Education, New Mexico Highlands University (September 2005 – 2007)

OTHER RELATED EXPERIENCE

Board Member, Norman Addiction Information and Counseling (NAIC), Norman, Oklahoma (2016)

National Legislative Committee Chair, Consortia of Administrators of Native American Rehabilitation (2012 - 2013)

Agriculture Assistive Technology Training Advisory Board (2011 – 2013)

Vocational Rehabilitation Return on Investment Advisory Council member (2010 – 2013)

Advisory Board Member, National Tribal Vocational Rehabilitation Continuous Improvement of Rehabilitation Counselors, Leaders, and Educators' Center (TVR CIRCLE) (2010-2013)

Member, Oklahoma Governor's Council on Workforce and Economic Development (2009 – 2013)

Commissioner, Oklahoma Council on Children and Youth (2009 – 2013)

Member, Oklahoma Governor's Transformation Advisory Board (2009 – 2011)

Chairperson, Professor's Advisory Committee, Vistas Sin Limitas, Las Vegas, New Mexico (2007 – on-going)

Member, Board of Directors, Santa Fe Clubhouse (a psychosocial rehabilitation program for adults with severe and persistent mental illness) (July 2006 – 2008). Additionally, served and Chaired of the financial committee and typically provided volunteer counseling services one Saturday each month.

Leadership Consultant, Role of the Rehabilitation Act, New Mexico State Rehabilitation Council (July 2006).

Member, New Mexico Statewide Transition Coordinating Council (November 2005-2008)

External Judge's Panel, Governor's Award for Quality and Performance, State of Washington (October 2004)

Advisory Board, Project ACCESS (Assisted Cognition in Community, Employment and Support Settings), University Of Washington (2004 – 2005)

Associate Member (Governor Appointee), Washington State Rehabilitation Council (2004-2007)

Governor's Results Team (Governor Locke Appointee), Washington Priorities of Government, 2003 Governor's Budget Team

Advisory Board, Western Washington University Graduate Rehabilitation Program, Mountlake Terrace, Washington (2002 – on-going)

Associate Member (Governor Appointee), Washington Governor's Committee on Employment of People with Disabilities (State of Washington 2001 - on-going)

Advisory Board (master's and doctoral programs), University of Arkansas Graduate Rehabilitation Program, Fayetteville, AR (2000-2001)

Advisory Board, University of Arkansas Rehabilitation Research and Development, Little Rock, AR (1998-1999)

Oklahoma Governor's Taskforce on Assistive Technology (Governor Appointee - 1998)

Advisory Board, Graduate Education in Rehabilitation, East Central University, Ada, OK (1997-2001)

Oklahoma Committee of Adults with Learning Disabilities, Oklahoma Department of Education (1997-2001)

Resource Member, Oklahoma Department of Labor, Worker Safety Policy Council (1996-1997)

Primarily responsible for writing CRC/CVC Exemption Clauses in Oklahoma Licensed Professional Counselor Act. CRC/CVE can practice within these National Accreditations and are not required to hold LPC. (1995)

Professional Advisor, Behavior Management Committee, Region I Office of Mental Retardation, Scottsbluff, Nebraska (1982-1988)

Behavior Management Consultant, Martin Luther Homes, Inc., Scottsbluff, Nebraska (1986-1988)

Behavior Modification Instructor, Respite Care Training Project,
Nebraska Western College & Region I Office of Mental
Retardation, Scottsbluff, Nebraska (1983-1986)

Member, Human Rights Committee, Area II, Region I Office of Mental
Retardation, Scottsbluff, Nebraska (1982-1983)

ADDITIONAL TRAINING

- 2016 Certified Competency to Administer the Addiction Severity Index (ASI)
- 2016 Certified Competency to Administer Teenage Addiction Severity Index (TASI)
- 2016 Certified Competency to Administer the American Society of Addiction Medicine Criteria (ASAM)
- 1999 National Executive Leadership Program in Rehabilitation, University of Oklahoma, Norman, Oklahoma (graduate)
- 1997 Duke University Governor's Center of the Terry Sanford Institute on Public Policy, "Strategic Leadership for State Executives," Lake Murray, Oklahoma (graduate)
- 1995 Summer Institutes I & II in Vocational Assessment, Center for Rehabilitation Studies, University of North Texas, Denton, Texas
- 1994 Summer II Institute in Vocational Assessment, Center for Rehabilitation Studies, University of North Texas, Denton, Texas
- 1993 Clinical Biofeedback, Center for Applied Psychophysiology and the Division of Continuing Education of the Menninger Clinic, Topeka, Kansas
- 1984 69th National Institute of Mental Health Training Group, Psychosocial Rehabilitation - the Clubhouse Model Fountain House, New York, New York

LEADERSHIP

Board Member, Membership Co-chair, Vocational Evaluation and Career Assessment Professionals (2016 – 2017)

Peer Reviewer, International Psychometric Evaluation Certification (2016-on-going)

Executive Board Member, Board of Executive Commissioners, Board for Vocational Evaluation (2012-2015)

President Elect, Council of State Administrators of Vocational Rehabilitation (2012-2013)

National Board of Directors Member, Council on Rehabilitation Education (2011-2013)

Chair, Transition Committee, Council of State Administrators of Vocational Rehabilitation (2011-2012)

Co-Chair, Transition Committee, Council of Administrators of Vocational Rehabilitation (2010-2011)

Member, Transition Taskforce to Establish Model State Plans, Council of State Administrators of Vocational Rehabilitation, University of Arkansas TACE (2009-2010)

Region 6 Representative to the Executive Committee for the Council of Administrators of State Vocational Rehabilitation (2009-2012)

Committee member, National Council on Rehabilitation Education Awards Committee (2008)

Committee member, National Council on Rehabilitation Education Awards Committee (2006)

National Commissioner, Council on Rehabilitation Counselor Certification (2006-2012), Member Appeals Committee (2006-07), Member Examination and Research Committee (2006-12), Member Marketing Committee (2007-08), Chairperson Committee on Global Issues (2007-08), Chairperson Standards Committee (2008-2009, 2010-2011, 2011-2012), Member Nominations Committee (2011-2012)

Co-Chair, Council on Distance Education, National Council of Rehabilitation Educators (2005-2007)

Membership Chairperson, National Rehabilitation Counseling Association (2005-2006)

Member, Legislative Committee, Council of State Administrators of Vocational Rehabilitation (2004-05)

Chairperson (executive committee member), Social Security Committee, Council of State Administrators of Vocational Rehabilitation (2003-04, 2004-05)

Planning Committee Member, Consortia of Administrators of Native American Rehabilitation Annual Meeting (2003)

Planning Committee Member, NCRE/RSA/CSAVR Annual Meeting (2003)

President-elect, National Rehabilitation Counselor Association (2002)

Chairperson (executive committee member), Research Committee, Council of State Administrators of Vocational Rehabilitation (2002)

Member, Selection Committee on 29th Institute on Rehabilitation Issues, representing the Council of State Administrators of Vocational Rehabilitation (2002)

Board Member, Washington Cascade Chapter, National Rehabilitation Association (2002-2003)

Executive Board, National Rehabilitation Counselor Association (2001)

Chairperson, Commission on Certification of Work Adjustment and Vocational Evaluation Specialists (2000-2001)

National Program Director, National Rehabilitation Counseling Association (2001)

Board Member, National Rehabilitation Counselor Association (2000-2001)

President, Southwest Region of the National Rehabilitation Counselor Association (2001)

Chairperson, Region 6 CSAVR/RSA Marketing Committee (2000-2001)

Chairperson, Region 6 CSAVR/RSA Distance Education Committee (1998-1999)

Member, CSAVR Client Services Through Partnership Committee (2000-2001)

Member, CSAVR Rehabilitation Research Committee (1998-1999)

National Commissioner, Commission on Certification of Work Adjustment and Vocational Evaluation Specialists (1998-2001)

National Program Director, Vocational Evaluation and Work Adjustment Association (1997)

President, Oklahoma Rehabilitation Association (1997)

President Southwest Region - Vocational Evaluation Work Adjustment Association (1996-1997)

Membership Chair, Oklahoma Rehabilitation Counselor Association (1996)

Program Chair, Oklahoma Rehabilitation Association Convention (1996)

Member, Oklahoma Task Force on Rehabilitation Credentialing (1995-1996)

National Chairperson, Special Interest Group on Group Work in Rehabilitation, Professional Association of Rehabilitation Counselors (1995)

Program Chairperson, Southwest Regional Rehabilitation Association Annual Convention (1995)

Legislative Committee, Oklahoma Rehabilitation Association (1995)

Program Chairperson, (1994, 1995) Mid-Winter Training Seminar (ORCA/OVEWAA)

Board Member, Oklahoma Rehabilitation Association (1995-1997)

Board Member, Oklahoma Rehabilitation Counselor Association (1993-1997)

Board Member, Oklahoma Vocational Evaluation and Work Adjustment Association (1994-1995)

National Membership Chairperson, Vocational Evaluation and Work Adjustment Association (1994)

President, Oklahoma Rehabilitation Counselor Association (1993-1994, 1994-1995)

President, Oklahoma Vocational Evaluation and Work Adjustment Association (1993-1994)

Vice President, Vocational Evaluation and Work Adjustment Association of Kansas (1993-1994)

Secretary, Vocational Evaluation and Work Adjustment Association of Nebraska (1988-1989)

EDITORIAL EXPERIENCE

Editorial Board, Vocational Evaluation and Career Assessment Professionals (2015-2020)

Consulting Reviewer, Vocational Evaluation and Career Assessment Professionals (2014-2015)

Editorial Board, Journal of Applied Rehabilitation Counseling (2009 – 2012)

Co-Editor, Vocational Evaluation and Career Assessment Professionals Journal (2007 – 2008)

Editorial Board, Journal of Adult Education, Mountain Plains Adult Education Association (2007-2010)

Consulting Editorial Board, Journal of Applied Rehabilitation Counseling (2005-2008)

Consulting Reviewer, Vocational Evaluation and Career Assessment Professionals Journal (2005 – 2007)

Consulting Reviewer, Vocational Evaluation and Work Adjustment Bulletin (1997-2003)

Consulting Editorial Board, Journal for Applied Rehabilitation Counseling (1996-1999)

PUBLICATIONS (Chronological)

Dean, D., Schmidt, R., Rowe, K., Ashley, J, Stern, S., Pepper, J., & O'Brien, M.D. (2015, submitted). Examining the impact of vocational rehabilitation: A new paradigm. *Journal of Rehabilitation Administration*.

McGuire-Kuletz, M., Otto, B. & Diehl, M. (2015). *Understanding the Affordable Care Act: A Toolkit for VR Counselors* (Institute on Rehabilitation Issues Monograph No. 37). Washington, DC: The George Washington University Center for Rehabilitation Counseling Research and Education (GW-CRCRE). (*Michael O'Brien, served as Prime Study Group Co-Chair*)

O'Brien, M.D. (2011). The role of state VR agencies in assisting African American Wounded Warriors, Gulf War, and Vietnam era war veterans with disabilities to obtain competitive jobs. In Moore, C.L., Johnson, J.E. & Washington, A.L. (Eds.) *Improving Vocational Rehabilitation Access and Return to work Outcomes Among African American Wounded Warriors, Gulf War and Vietnam Era Veterans With Disabilities* (pp. 20-25).

Langston, OK: Langston University Department of Rehabilitation Counseling and Disability Studies.

- O'Brien, M.D. (2008). 2008 Participant and stakeholder's satisfaction and statewide needs assessment (technical report pp.1-135). New Mexico State Rehabilitation Council and New Mexico Division of Vocational Rehabilitation (presented at statewide annual meeting in Albuquerque in August 2008 and published electronically on www.dvrgetsjobs.com)
- Schultz, J. C. & O'Brien, M.D. (2008). Addressing program evaluation and evidence-based practice within the CORE required research course for rehabilitation counselors. *Rehabilitation Education* 22(3&4), 287-294.
- O'Brien, M.D. & Graham, M. (2008). Rehabilitation counseling in the state/federal program: Is there a future? Joint issue of *The Rehabilitation Counseling Bulletin* 52(2), 124-128 and *The Journal of Applied Rehabilitation Counseling*, 39(4), 60-63.
- Castiglione, S., Ashley, J., Hamilton, M., Leconte, P., McConnell, J., O'Brien, M., Scott, N., & Ulianna, D. (2007). VECAP White Paper on "Functional Vocational Evaluation."
<http://www.vecap.org/images/uploads/docs/WhitePaperFunctionalEval.pdf>
- O'Brien, M.D., Application for Council on Rehabilitation Education Accreditation (submitted April 2007, accepted for application status), CORE Self-Study completed December 2007 (2 volumes). Site Visit March 2,3,4, 2007. **Received 3-year accreditation beginning Fall 2008.**
- O'Brien, M.D. RSA GRANT, Vocational Evaluation and Work Adjustment CFDA 84.129F, Rehabilitation Long-Term Training, Opportunity Number ED-GRANTS-091307-004, Competition ID 84-129F2008-1, Submitted 10/29/07 (**Awarded April 2008, \$500,000**)
- O'Brien, M. D. (2007). Participant and stakeholder's satisfaction and statewide needs assessment (technical report pp.1-95). New Mexico State Rehabilitation Council and New Mexico Division of Vocational Rehabilitation (presented at Statewide annual meeting in Roswell in July 2007 and published electronically on www.dvrgetsjobs.com)
- Brightman, J. D., Kim-Rupnow, W. S., & O'Brien, M. D. (2005). Promising practices brief: Bilingual support. In Su, C. (Ed.). *NTAC-AAPI Promising Practices Brief Series, (7)*1. Center on Disability Studies: The University of Hawaii, Honolulu: National Technical Assistance Center for Asian Americans and Pacific Islanders with disabilities.

A New Paradigm for Vocational Evaluation: Empowering the VR Consumer Through Vocational Information. (Miller, J. & George, C. Eds., O'Brien, M. Chair). 30th Institute on Rehabilitation Issues (2006). Rehabilitation Services Administration U.S. Department of Education. The University of Arkansas Rehabilitation Continuing Education Center, Hot Springs, AR.

O'Brien, M. D. & Forbes, W. S. (2006). Summary. In Dew, D. W., & Alan, G. M. (Eds.). *Consumer organizations: Important resources for vocational rehabilitation agencies* (Institute on Rehabilitation Issues Monograph No. 31). Washington, DC: The George Washington University, Center for Rehabilitation Counseling Research and Education.

Trapp, G., Azinger, T., Johnson, R., Campisi, C. & O'Brien, M. (2006). Chapter 1: Definition of consumer organizations. In (Dew, D. W., & Alan, G. M. (Eds.). (2005). *Consumer organizations: Important resources for vocational rehabilitation agencies* (Institute on Rehabilitation Issues Monograph No. 31). Washington, DC: The George Washington University, Center for Rehabilitation Counseling Research and Education.

Dunn, B., Azinger, T., Hinds, C., O'Brien, M. & Forbes, S. (2006). Chapter 2: Mentoring. In Dew, D. W., & Alan, G. M. (Eds.). *Consumer organizations: Important resources for vocational rehabilitation agencies* (Institute on Rehabilitation Issues Monograph No. 31). Washington, DC: The George Washington University, Center for Rehabilitation Counseling Research and Education.

Forbes, S., Campisi, C., Johnson, R., O'Brien, M. & Pope, J. (2006). Chapter 3: Capacity building, training, and education. In Dew, D. W., & Alan, G. M. (Eds.). *Consumer organizations: Important resources for vocational rehabilitation agencies* (Institute on Rehabilitation Issues Monograph No. 31). Washington, DC: The George Washington University, Center for Rehabilitation Counseling Research and Education.

O'Brien, M. D. (2004). Discussion forum on the definition of disability: A response to Berkowitz and Growick. *Social Security Advisory Board: Discussion on the Definition of Disability.*
http://www.ssab.gov/Disability/Forum/OBrien_paper.pdf

Distance Education: Opportunities Issues for Public Vocational Rehabilitation Programs. (Prime Study Group Member). 28th Institute on Rehabilitation Issues 2002. Rehabilitation Services Administration U.S. Department of Education, The Council of State Administrators of Vocational Rehabilitation, The George Washington University Rehabilitation Continuing Education Program (RSA/USDE Grant # H264A980002).

O'Brien, M. D. & Conti, G. (November 2002). Teaching style and teaching philosophy of rehabilitation educators. *2002 Rocky Mountain Educational Research Association Conference Proceedings*.

O'Brien, M. D. (1997). Work adjustment in the private sector: A case study. *Vocational Evaluation and Work Adjustment Bulletin*. Winter, 99-102.

O'Brien, M. D. (1995). Vocational evaluation for chronic pain patients in a work hardening setting: A non-traditional approach. *The Issues Papers: Proceedings from the Seventh National Forum on Issues on Vocational Assessment*. Vocational Evaluation and Work Adjustment Association. The Rehabilitation Resource, Stout Vocational Rehabilitation Institute, University of Wisconsin-Stout, Menomonee, Wisconsin.

REFEREED CONFERENCE PRESENTATIONS (Chronological)

O'Brien, M.D. & Graham, M. (November 2010). Understanding the new CRCC category R for rehabilitation counselor certification. *Fall Conference Council on State Administrators of Vocational Rehabilitation*. San Diego, California. General Session

O'Brien, M.D. & Warne, J. (November 2010). Successful state/federal rehabilitation and American Indian Rehabilitation (121 project) partnerships. *Fall Conference Council on state Administrators of Vocational Rehabilitation*. San Diego, California. Breakout Session

Hanophy, J., O'Brien, M.D. & Osmani, K. (May 2010). A model transition plan: Recommendations for the reauthorization of the Rehabilitation Act. *Staying ahead of the game: Technology, Innovation and Top-Notch Service Delivery*. *Arkansas Rehabilitation Association 2010 Spring Conference*. Hot Springs, Arkansas.

O'Brien, M.D., Marotta, S., Nevels, B.J. & Miller, T. (April 2010). Polytrauma and the returning soldier: Implications for career assessment and evaluation. *14th National Forum on Issues in Vocational Assessment, The 2010 National Issues Forum: Finding Your Career Path Through the Lifecycle*. Oklahoma City, Oklahoma. General Session

O'Brien, M.D. & Graham, M. (November 2009). Overview of CRCC Revised Code of Ethics. *Stimulating Ideas: Council of State Administrators of Vocational Rehabilitation 2009 Fall Conference*, Phoenix, Arizona.

Reid, C & O'Brien, M.D. (February 2008). CRC Examination Update: What Educators Need to Know. *8th Annual National Rehabilitation Educators Conference: Advancing the Profession's Identity: Turning Vision into Reality*, San Antonio, Texas.

- O'Brien, M. D., Leconte, P., Kester, J. E. & Tidwell, P. (October 2007), Career assessment in the transition process: Empowering students through collaborative planning. *2007 Fall Conference, Council of State Administrators of Vocational Rehabilitation*. San Antonio, Texas.
- O'Brien, M. D. & Forbes, W. S. (October 2006). Social justice and economic self-sufficiency: Understanding the impact of poverty for people with disabilities. *2006 NRCA Professional Development Symposium*. Albuquerque, New Mexico.
- McDaniel, R. S., Greenwood, W., Batten, D. S. & O'Brien, M.D. (October 2006). Customer empowerment and employment outcomes through enhanced communication and collaboration between rehabilitation counselors and vocational evaluation and career assessment professionals. *2006 NRCA Professional Development Symposium*. Albuquerque, New Mexico.
- O'Brien, M. D. & Forbes, W. S. (October 2005). Vocational rehabilitation counselors and consumer organizations: Partnering for better outcomes. *2005 National Rehabilitation Counselors Association Professional Development Symposium*. Memphis, Tennessee.
- O'Brien, M. D., Thomas, S., Sligar, S. & Ashley, J. (April 2005). Institute on Rehabilitation Issues on a paradigm shift in vocational evaluation: A report on the IRI. *12th National Forum: Vocational Evaluation and Career Assessment Professionals*. Norfolk, Virginia.
- Langton, A., Butten, B., Quinn, M., Johnson, C., & O'Brien, M. (April 2005). Assistive technology and vocational evaluation: Challenges and issues limiting integrated services. *12th National Forum: Vocational Evaluation and Career Assessment Professionals*. Norfolk, Virginia.
- O'Brien, M. D., Beard, J., Wells-Moran, J., & Waters, W. (September 2003). Psychiatric clubhouse application in Washington. *2003 NAMI Washington 8th Annual Conference*. Bellevue, Washington.
- Foster, K. & O'Brien, M. D. (June 2003). The Ticket to Work and Medicaid Buy-in. *Promoting Stability in Unstable Times: Washington Behavioral Health Conference*. Yakima, Washington.
- O'Brien, M. D., Rhoades, K., Waters, B., Brindel, F., & Willey, C. (June 2003). Psychiatric rehabilitation: Building on what works. *Promoting Stability in Unstable Times: Washington Behavioral Health Conference*. Yakima, Washington.

- O'Brien, M. D. & Miller, J. (March 2003). Rehabilitation counseling as a first choice career: Planning and marketing for the future. *American Counseling Association's 2003 Annual Convention*. Anaheim, California.
- O'Brien, M. D. & Conti, G. (November 2002). Teaching style and teaching philosophy of rehabilitation educators. *2002 Rocky Mountain Educational Research Association Conference*. Oklahoma State University, Stillwater, Oklahoma.
- Young, C. E., O'Brien, M. D. & Green, P. A. (October 2001). Leadership evolution: A university/state agency collaboration. *Partnering for Results: National Training Conference on Rehabilitation Education*. Sponsored by The National Council on Rehabilitation Education, The Rehabilitation Services Administration and The Council of State Administrators of Vocational Rehabilitation. Washington, D. C..
- Brooks, D., Fried, J., Evenson, T., Johnson, S. & O'Brien, M. (October 2001). A software demonstration and guidelines for sharing distance education. *Partnering for Results: National Training Conference on Rehabilitation Education*. Sponsored by The National Council on Rehabilitation Education, The Rehabilitation Services Administration and The Council of State Administrators of Vocational Rehabilitation. Washington, D. C..
- O'Brien, M. D. (October 2001). Ticket to Work implementation strategies. *ARCA/NRCA Alliance Symposium: Unity Through Diversity*. St. Louis, Missouri. *General Session*
- O'Brien, M. D., Dunn, K., Hollingsworth, P. (October 2001). Details of high performance counseling teams. *ARCA/NRCA Alliance Symposium: Unity Through Diversity*. St. Louis, Missouri. *Poster Session*
- Holloway, L., Etbach, C., Evenson, T., O'Brien, M., & Marlett, M. (February 2001). Credentialing opportunities for undergraduate rehabilitation professionals. *NCRE Annual Conference*. Tucson, Arizona.
- O'Brien, M. D. (July 1998). Effective use of vocational rehabilitation for adults with learning disabilities. *Oklahoma Literacy Convention*, Oklahoma State University, Stillwater, Oklahoma.
- O'Brien, M. D. et. al. (September 1997). Current issues in VEWA *National Rehabilitation Association Annual Meeting*. Tulsa, Oklahoma. *Panel Moderator*
- O'Brien, M. D. (September 1996). Alternative roles for rehabilitation professionals in medical settings. *National Rehabilitation Association Annual Conference*. Norfolk, Virginia.

- O'Brien, M. D. (March 1995). Vocational Evaluation for chronic pain patients in a work hardening setting: A non-traditional approach. *Seventh National Forum on Vocational Assessment*, Vocational Evaluation and Work Adjustment Association. Louisville, Kentucky.
- Eddy, R. & O'Brien, M. D. (1987). A national study comparing hospitalization rates before and after membership in a Fountain House model clubhouse (presented by Rick Eddy). *International Association of Psychosocial Rehabilitation Annual Conference*. Philadelphia, Pennsylvania.
- Bilby, R. & O'Brien, M. D. (September 1987). Transitional employment programs. *Fourth International Seminar on the Fountain House Model*. Seattle, Washington.
- O'Brien, M. D. (September 1987). A comparison of hospitalization rates before/after membership in a rural Nebraska clubhouse. *Fourth International Seminar on the Fountain House Model*. Seattle, Washington.
- Beezley, D. & O'Brien, M. D. (May 1987). Steps to becoming a clubhouse. *Region VII Community Support Program Conference*. Omaha, Nebraska.
- O'Brien, M. D. & Wilwand, J. (May 1986). Transitional employment in a rural clubhouse. *Region VII Community Support Program Conference*. Overland Park, Kansas.

INVITED PRESENTATIONS (Chronological)

- O'Brien M.D. (September 2016). Ethics in counseling and job placement. *Oklahoma Tribal Vocational Rehabilitation Annual Meeting*. Keynote
- O'Brien M.D. (September 2016). Counseling and job placement. *Oklahoma Tribal Vocational Rehabilitation Annual Meeting*. Keynote
- O'Brien, M.D. (November 2015). Ethical issues for counselors in rural areas (Parts 1, 2, & 3). *Wellness by Design: 2015 Prevention Conference*. Sponsored by Oklahoma Department of Mental Health and Substance Abuse Services Training Institute. Breakout Workshops
- Bergeron, C., O'Brien, M.D., & Smith, F. (October 2015). The future of vocational evaluation. *The 2015 National Issues Forum. Vocational Evaluation and Career Assessment Professionals*. Pine Knoll Shores, North Carolina. Invited Panel Member

- O'Brien, M.D. (July 2015). The importance of vocational rehabilitation for farmers and ranchers with disabilities. *The Agrability Community Vitality Conference, Langston University*. Keynote Speaker
- O'Brien, M.D. (February 2013). One of three professionals in the rehabilitation community invited to provide *Expert Testimony Regarding "Innovations in Government for People with Disabilities"*. United States Senate, Health Education Labor and Pension Committee (Invited By Senators Harkin and Alexander). Washington, D.C.. Provided Oral and Written Testimony
- O'Brien M.D. (Fall 2012). Governor Fallon Designee to represent her at a policy forum *A Better Bottom Line: Employing People with Disabilities*. Advocates Roundtable and Experts/Academic/Government/Employers Round Table. National Governor's Association, Washington D.C.
- O'Brien, M.D. (July 2012). Servant leadership and you: Borrowed stories that matter. *Oklahoma Rehabilitation Association Annual Conference, Tulsa, Oklahoma*. Keynote Speaker
- O'Brien, M.D. (June 2012). The history and future of public transportation for people with disabilities: What is our responsibility? *Department of Rehabilitation Counseling and Disabilities Studies, Transportation Center of Excellence, ADA Transportation, Diversity and Disability Training, Langston University – Oklahoma City Campus*. Keynote Speaker
- O'Brien, M.D. (April 2012). The history and future of public transportation for people with disabilities: What is our responsibility? *Department of Rehabilitation Counseling and Disabilities Studies, Transportation Center of Excellence, ADA Transportation, Diversity and Disability Training, Langston University – Tulsa Campus*. Keynote Speaker
- O'Brien, M.D. (September 2011). State/Federal partnerships serving veterans with disabilities. *Oklahoma Veterans' Affairs Annual Rehabilitation Counselor Training Meeting*. Muskogee, Oklahoma.
- O'Brien, M.D. (July 2011). Current trends and the future of public rehabilitation: What is your personal responsibility? *Oklahoma Rehabilitation Association Annual Training Conference: A Cut above the Rest Celebrating the 60th Anniversary of the ORA*. *Oklahoma City, Oklahoma*. Keynote Speaker
Opening Session.
- O'Brien, M.D. (July 2011). Effective partnerships at the state level for high school transition. *Project Search National Convention: Celebrations of Innovations and Outcomes*. Minneapolis, Minnesota. Keynote Speaker

- O'Brien, M.D. (June 2011). The role of transition in public rehabilitation utilizing Project Search. *Project Search Summit: Oklahoma Partners Creating a Diverse Workforce*. Oklahoma City, Oklahoma. Keynote Speaker
- Hanophy, J. & O'Brien, M.D. (December 2010). Servant Leadership. *Key to Transition: 15th Annual TRAN Conference: Key to TRANSition*. Texas Rehab Action Network. San Marcos, Texas
- O'Brien, M.D. (October 2010). Rehabilitation opportunities for farmers in Oklahoma: Partnering with the Oklahoma Department of Rehabilitation. *AgrAbility Conference: Rehabilitating Oklahoma Farmers and Ranchers with Disabilities*. Oklahoma State University, Stillwater, Oklahoma. Keynote Speaker
- O'Brien, M.D. (October 2010). What is the future of the rehabilitation counseling movement? *Rehabilitation Renaissance: Blending Tradition and Innovation. 2010 NRCA Professional Development Symposium*. Oklahoma City, Oklahoma. Keynote Speaker
- O'Brien, M.D. (May 2010). I know why I am a rehabilitation counselor: I know why I do what I do! *Staying ahead of the game: Technology, Innovation and Top-Notch Service Delivery. Arkansas Rehabilitation Association 2010 Spring Conference*. Hot Springs, Arkansas. Keynote Speaker
- O'Brien, M.D. (May 2010). White Paper: The role of state VR agencies in assisting African American wounded warriors, Gulf war and Vietnam era veterans with disabilities to obtain competitive jobs. *Delta Sigma Theta Sorority, Inc. Distinguished Professor Endowed Chair's Distinguished Lecture Series: Improving Vocational Rehabilitation Access and Successful Return to Work Rates Among African American Wounded Warriors, and Gulf War and Vietnam Era Veterans with Disabilities*. Langston University, Oklahoma City, Oklahoma. Plenary Panel Member
- O'Brien, M.D. (April 2010). The vocational rehabilitation services connection. *Ertl Symposium 2010, University of Oklahoma Department of Rehabilitation Sciences – College of Allied Health and Department of Orthopedic Surgery and Rehabilitation – College of Medicine*. Oklahoma City, Oklahoma. Keynote Speaker
- Rhodes, S., O'Brien, D., Rutledge, L., Hanophy, J. O'Brien, M.D. & Thornton, H.E. (April 2010). The Partnership Plus Model for SSA reimbursement. *Council of State Administrators of Vocational Rehabilitation – New Beginnings, Spring Conference*. Bethesda, Maryland

- O'Brien, M.D. (April 2010). Trends in rehabilitation services in Oklahoma. *National Federation for the Blind of Oklahoma Annual Conference*. Oklahoma City, Oklahoma. Keynote Speaker
- O'Brien, M.D. (December 2009). What is the future of the public rehabilitation program and what role will diversity play? *RSA Scholar's Network Symposium Annual Guest Lecturer*. Langston University, Oklahoma City, Oklahoma. Keynote Speaker
- O'Brien, M.D. (December 2009). The future for Native American rehabilitation: Changing times. *Changing Winds: CANAR Midwinter National Meeting*. Norman, Oklahoma. Keynote Speaker
- O'Brien, M.D. (September 2009). The future of business enterprise services: Challenges and charges. *Oklahoma Business Enterprises Annual Conference*. Oklahoma City, Oklahoma. Keynote Speaker Awards Banquet.
- O'Brien, M.D. (September 2009). The future of rehabilitation services in Oklahoma: Challenges and charges. *Oklahoma Council for the Blind Annual Conference*. Oklahoma City, Oklahoma. Opening Keynote Speaker
- O'Brien, M.D. & Dunn K. (March 2009). Servant leadership for Tribal rehabilitation programs. *Oklahoma Tribal Vocational Rehabilitation Council* (July 2009) Two-day Comprehensive Workshop
- O'Brien, M.D. (May 2008). Seeking excellence in rehabilitation practice: What can you do as a counselor in the field? *Raising the Bar: the Arkansas Rehabilitation Association and the Arkansas Rehabilitation Services Statewide Annual Meeting*. Convention Keynote Speaker.
- O'Brien, M. D. (November 2007). Semi-random thoughts on WIA, the Rehabilitation Act and Partnerships. *ACCSES Annual National Meeting*. Seattle, Washington. Featured Speaker
- O'Brien, M. D. (November 2007). IDEA, NCLB and ACCSES possibilities? *ACCSES Annual National Meeting*. Seattle, Washington.
- Panel Member – Northwest Education Forum and Planning Workshop (October 2007). Seattle, Washington.
- O'Brien, M. D. (September 2007). Using career development to impact future need. *Region 6 Educators Forum 2007: Agencies and Universities: Career Development and Succession Planning: A Bridge over Troubled Waters*. Dallas, Texas.

- O'Brien, M. D. (April 2007). Generating multiple partnerships: Business, public sector and private sector. *Thirteenth VECAP (Vocational Evaluation and Career Assessment Professionals) Forum on Issues in Vocational Assessment, Auburn University. Featured Speaker*
- O'Brien, M. D. (December 2006). *A new Paradigm in Vocational Evaluation: Implications of IDEA for Vocational Assessment and Portfolio Assessment*. Statewide ITV Broadcast for the New Mexico Transition Cadre sponsored by Northeastern Educational Rural Educational Cooperative #4.
- O'Brien, M. D. (September 2006). Understanding the use of vocational evaluation in public schools. *Albuquerque Public Schools Transition Training*. Albuquerque, New Mexico.
- O'Brien, M. D. (May 2006). The future of the public vocational rehabilitation program from a national perspective: Implications for rehabilitation practitioners. *Arkansas RehabACTION and Arkansas Rehabilitation Counselors Annual Meeting*. Hot Springs, Arkansas.
- O'Brien, M. D. (May 2006). Diversity in the field of vocational rehabilitation. *Arkansas Rehabilitation Services Annual Statewide Convention*. Hot Springs, Arkansas.
- O'Brien, M. D. (June 2006). Understanding vocational evaluation in the transition process. *Summer 2006 Transition Institute: Roadmapping Our Future: Moving on UP*. Ruidoso, New Mexico.
- O'Brien, M. (April 2006). Professional issues in rehabilitation counseling: The National Rehabilitation Counseling Association. *Texas Rehabilitation Counseling Association and Stephen F. Austin University*. Galveston, Texas (presented via distance).
- Armstrong, A., O'Brien, M. D. & Cain, H. (February 2006). Community learning workshop: Workshop on distance education. *6th Annual National Conference on Rehabilitation Education Professional Conference: Strengthening the Continuum of Rehabilitation Practice & Research in a Global Environment*. San Diego, California. *Facilitator*
- Neely, G. & O'Brien, M. D. (October 2005). General session: State directors roundtable. *2005 National Rehabilitation Counselors Association Professional Development Symposium*. Memphis, Tennessee
- Holler, J. R. & O'Brien, M. D. (September 2005). The business roundtable: Community, public and business relationships encouraging diversity.

- Idaho Inclusion Commission – 2005 Symposium*. Boise State University, Boise, Idaho.
- O'Brien, M. D. (May 2005). Counselor issues – Mentoring: How effective is it? *Crossing the Bridge to the Future: 2005 Training Conference for SWNRA/ARA/ARS and Arkansas RehabACTion Network*. Little Rock, Arkansas. *Concurrent Session*
- O'Brien, M. D. (May 2005). A discussion of the implications of the House and Senate versions of the Rehabilitation Act: Implications for the future of the public vocational rehabilitation program. *Keynote Speaker RehabAction Annual Luncheon. Crossing the Bridge to the Future: 2005 Training Conference for SWNRA/ARA/ARS and Arkansas RehabACTion Network*. Little Rock, Arkansas.
- O'Brien, M., Gerry, M., Suter, S., & Maserski, P. (April 2005). SSA's return to work initiatives: Questions and answers. *Coming Together to Face the Challenge: Council of State Administrators of Vocational Rehabilitation 2005 Spring Conference*. Bethesda, Washington. *Moderator*
- O'Brien, M. D. (December 2004). A discussion of the Rehabilitation Act. *Got Rehab? The Rehabilitation Enterprises Washington Winter Program*. Spokane, Washington. *Keynote Speaker*
- Pratt, L., West, C., Corbridge, R., Dixon, J., Truesdale, R. F., & O'Brien, M. D. (November 2004). Strategies for building partnerships with state VR agencies. *The Shared Vision of Leadership Around and Within the Circle: 11th Annual National Conference on Native American Rehabilitation*. Seattle, Washington.
- Redmon, T., O'Brien, M. D., Wyman-Stewart, K., Roberts, M., & Sparks, P. (November 2004). Transition panel—What's new? *Empowering Dreams...Endless Possibilities: DVR All Staff Training and Development Conference*. Pasco, Washington.
- O'Brien, M. D. (October 2004). A DVR perspective on helping persons with co-occurring disorders. *Employment for Persons with Co-occurring Disabilities*. Sponsored by King County Department of Community and Human Services, Tukwila, Washington.
- O'Brien, M. D., Abrahamson, A., O'Brien, J., Kozac, S., Le, A., Pazolt, M., & Falter, C. (September 2004). Employment issues. *Washington Community Living Conference*. Seattle, Washington. *Breakout session*
- O'Brien, M. D., White, L., Guitar, A., Bruce, P., & Pond, C. (September 2004). Employment: The key to a strong clubhouse. *Building for the Future: 8th*

Western Regional Clubhouse Conference 2004. Spokane, Washington.
Plenary session

O'Brien, M. D., Higgins, C., & Selby, R. (September 2004). Ticket-to-work and Medicaid buy-in: How can clubhouses use these programs to benefit their membership? *Building for the Future: 8th Western Regional Clubhouse Conference 2004*. Spokane, Washington. *Breakout session*

Stone, L., O'Brien, M. D., Gale, M., & Jex, T. (September 2004). Wrap-up roundtable discussion: Employment/education. *Building for the Future: 8th Western Regional Clubhouse Conference 2004*. Spokane, Washington. *Breakout session*

O'Brien, M. D. (August 2004). Changing the definition of disability. *Oregon Rehab Action Network 2004 Annual Rehabilitation Training Conference: Living and Working With Chronic Conditions*. Portland, Oregon. *Featured Speaker*

O'Brien, M. D. (May 2004). Leadership skills and development. *All Aboard! Full Steam Ahead for Success: ARS/ARA/ARAN Annual Training Conference*. Hot Springs, Arkansas.

O'Brien, M. D. (May 2004). Case management best practices. *All Aboard! Full Steam Ahead for Success: ARS/ARA/ARAN Annual Training Conference*. Hot Springs, Arkansas.

O'Brien, M. D. (May 2004). The current status of federal legislation affecting the public vocational rehabilitation program. *RehabAction Annual Luncheon. All Aboard! Full Steam Ahead for Success: ARS/ARA/ARAN Annual Training Conference*. Hot Springs, Arkansas. Keynote Speaker

O'Brien, M. D. (April 2004). New director training: The history of the public vocational rehabilitation program. *Council of State Administrators of Vocational Rehabilitation Spring Meeting*. Bethesda, Maryland.

O'Brien, M. D., Button, C., Callahan, M., Cusack, R. & Locklin, D. (April 2004). Panel discussion on customized employment. *Council of State Administrators of Vocational Rehabilitation Spring Meeting*. Bethesda, Maryland.

O'Brien, M. D. (March 2004). Social Security Advisory Board Discussion Forum on the Definition of Disability, Dirksen Senate Chambers, Washington, D.C. *Invited Expert Discussant*

O'Brien, M. D. (February 2004). Partnerships and services to meet the needs of migrant and seasonal farm workers with disabilities. *2004 Pacific*

- Northwest Farm Worker Summit*. Portland, Oregon. *Plenary Session - Featured Speaker*
- O'Brien, M. D. (February 2004). Washington state ticket model. Invited expert testimony, *Social Security Administration Ticket to Work and Work Incentives Advisory Panel Quarterly Public Meeting*. Ft Lauderdale, Florida.
- O'Brien, M. D. (February 2004). Leadership, change, strategic planning and performance expectations. Presented by teleconference to the Senior Management Team of the Wisconsin Division of Vocational Rehabilitation.
- O'Brien, M. D. & Holler, J. R. (January 2004). DVR/CEO roundtable: Creating opportunities for people with disabilities. *Where Partners Create Careers: Region 10 Employment Conference*. Portland, Oregon.
- O'Brien, M. D. (January 2004). Mentoring with deaf-blind consumers. *Where Partners Create Careers: Region 10 Employment Conference*. Portland, Oregon.
- O'Brien, M. D. (December 2003). A discussion of the implications of the proposed Rehabilitation Act Amendments of 2003. *Imagine No Limits: The Washington State Division of Vocational Rehabilitation Annual Training Conference*. Pasco, Washington.
- O'Brien, M. D. (October 2003). Ticket-to-Work and DVR: "Open Mike." *13th Annual North Cascade Employment Conference: Choice and Growth in a Changing World*. Bow, Washington.
- O'Brien, M. D., Beard, J., Wells-Moran, J., & Waters, B. (September 2003). Psychiatric clubhouse applications in Washington. *2003 NAMI Washington 8th Annual Conference*. Bellevue, Washington.
- O'Brien, M. D. (August 2003). Managing effective change successfully in vocational rehabilitation. *Idaho Commission for the Blind Annual Training Meeting*. Boise, Idaho. *Keynote Address*
- O'Brien, M. D. (August 2003). Leaders as change agents in rehabilitation (specialized training for managers). *Idaho Commission for the Blind Annual Training Meeting*. Boise, Idaho.
- O'Brien, M. D. (June 2003). Invited expert testimony regarding return to work issues in Social Security. *U.S. Social Security Advisory Committee to Congress*. Washington, D.C..

- O'Brien, M. D. & McGill, K. (March 2003). Vocational evaluation as a component in Ticket to Work. *Old Traditions, New Practices, & Common Goals: Eleventh National Seminar on Vocational Evaluation*. presented in Columbia South Carolina. *Featured speaker*
- O'Brien, M. D. (2003). New directions in vocational rehabilitation. *Washington Labor and Industries 2003 Annual Training Meeting*. Seattle, Washington. *Featured Speaker*
- O'Brien, M. D. & Corbridge, D. (2003). Effective partnerships with DVR and Tribal VR programs. *2nd Annual Yakama Nation Conference on Disabilities*. Yakima Reservation, Washington.
- O'Brien, M. D. & Kozak, S. (2003). Implementation opportunities for Healthcare for Workers with Disabilities Act and Ticket to Work for Native programs. *First Annual Lummi Nation Conference on Disabilities*. Lummi Reservation, Washington.
- O'Brien, M. D. & Holler, J. R. (2003). Applying the principals of the American with Disabilities Act in everyday work settings. *Spokane Region of the Washington State Attorney General's Office Quarterly Staff Training*. Spokane, Washington.
- O'Brien, M. D., Kozak, S., & Zurich, P. (October 2003). Understanding Ticket to Work in Washington. *ACCESS 2002*. Seattle, Washington.
- O'Brien, M. D. (March 2003). Employment networks and partnering with DVR. *Washington State Agency Partners on Ticket to Work*. Seattle, Washington.
- O'Brien, M. D. (March 2003). Employment networks and partnering with DVR. *Washington State Agency Partners on Ticket to Work*. Spokane, Washington.
- O'Brien, M. D. (December 2002). Current applications of vocational rehabilitation and the clubhouse model. *NAMI-Eastside Quarterly Forum*, Bellevue, Washington.
- O'Brien, M. D. (December 2002). Transferable skills analysis. *Washington State Annual Vocational Rehabilitation Conference – Putting the Pieces Together*. Skamania, Washington.
- Porter, A. & O'Brien, M. D. (May 2002). Training and outreach on TWWIIA (Breakout Session). *2nd^d National Symposium of State Vocational Rehabilitation and the Ticket to Work and Work Incentives Improvement*

- Act*, Western Washington University Center for Continuing Education on Rehabilitation. Seattle, Washington.
- O'Brien, M. D. (May 2002). General session: Questions and answers on key issues in TWWIA. *2nd National Symposium of State Vocational Rehabilitation and the Ticket to Work and Work Incentives Improvement Act*. Western Washington University. Seattle, Washington. *Moderator*
- O'Brien, M. D. (May 2002). Making rehabilitation counseling a first choice career (keynote session). *Pacific Region NRA Annual Conference*. Spokane, Washington.
- O'Brien, M. D. (May 2002). Applications for Ticket to Work in public vocational rehabilitation. *ARS/ARA/ARAN Annual Training Convention*. Hot Springs, Arkansas.
- McMillan, D., Wilson, J., McGill, J. K., O'Brien, M. D., Hickman, J., & Green, M. (March 2002). Part 1: Ticket assignment, distribution, use and timely progress guidelines. *The Ticket to Work and Self Sufficiency Program: Overview of the Federal Regulations Via Live Satellite Broadcast*. Sponsored by the Rehabilitation Services Administration of the U.S. Department of Education, in collaboration with The George Washington University Regional Rehabilitation Education Program and the Council of State Administrators of Vocational Rehabilitation. Washington, D. C..
- McMillan, D., O'Brien, M. D., Hickman, J. & Satterfield, M. (March 2002). Part 2: The role of the program manager and other issues. *The Ticket to Work and Self Sufficiency Program: Overview of the Federal Regulations Via Live Satellite Broadcast*. Sponsored by the Rehabilitation Services Administration of the U.S. Department of Education, in collaboration with The George Washington University Regional Rehabilitation Education Program and the Council of State Administrators of Vocational Rehabilitation. Washington, D. C..
- O'Brien, M. D. et. al. (December 2001). Effective partnerships with between public vocational rehabilitation programs and American Indian rehabilitation programs (panel member). *Consortia of Administrators of Native American Rehabilitation Annual Meeting*. Seattle, Washington.
- O'Brien, M. D. (May 2001). How to become a CVE or CCA. *Utah Vocational Association Annual Conference*. Salt Lake City, Utah. *Featured Speaker*
- O'Brien, M. D. (May 2001). Leadership in vocational rehabilitation. *ARS/ARA/ARAN Annual Training Conference*. Hot Springs, Arkansas.

- O'Brien, M. D. (June 2001). Effective partnerships between tribal rehabilitation programs and state vocational rehabilitation programs. *Consortia of Administrators of Native American Rehabilitation Mid-Year Conference 2001*. Oklahoma City, Oklahoma. *Keynote*
- O'Brien, M. D. (June 2001). Developing leaders and succession planning. *Consortia of Administrators of Native American Rehabilitation Mid-Year Conference 2001*. Oklahoma City, Oklahoma.
- O'Brien, M. D. & O'Brien, D. E. (2001). Creating partnerships between public vocational rehabilitation and clubhouses. *Eleventh International Seminar on the Fountain House Model*. Toronto, Canada.
- O'Brien, M. D. (2001). Leadership in a state vocational rehabilitation agency. *Region VI Leadership Conference sponsored by the University of Arkansas RCEP*. San Antonio, Texas.
- O'Brien, M. D. (January 2001). Vocational evaluation and assessment strategies in a rehabilitation hospital (two day workshop). Arkansas Rehabilitation Hospital, Hot Springs, Arkansas. *Hired by Region VI RECEP at University of Arkansas as external consultant to develop specific vocational evaluation and assessment training for hospital clinic staff.*
- O'Brien, M. D., Sassin, J., & Nevels, B. J. (September 2000). Vocational rehabilitation and community networking. *Visualizing Brain Injury Treatment Today: Brain Injury Association of Oklahoma Annual Conference*, Oklahoma City, Oklahoma.
- O'Brien, M. D. (2000). Seeing your employees as customers. *CLICK leadership training sponsored by the University of Arkansas RCEP*. Completed through distance education alternatives.
- O'Brien, M. D. (2000). Customer service from a VR client perspective. *CLICK leadership training sponsored by the University of Arkansas RCEP*. Completed through distance education alternatives.
- O'Brien, M. D. (1999). Accessibility issues in a One-stop environment. *Oklahoma Employment Conference*. Tulsa, Oklahoma.
- O'Brien, M. D. (July 1998). How to create a positive relationship between state vocational rehabilitation and the clubhouse. *Midwest States Annual Meeting Sponsored by Breakthrough House*. Wichita, Kansas.
- O'Brien, M. D. (May 1998). Informed customer choice from a VR perspective. *Region VI RCEP Basic Training for American Indian Rehabilitation Programs, Sponsored by the University of Arkansas RCEP*. Dallas, Texas.

O'Brien, M. D. (March 1998). Motivation, inspiration and perspiration. *Oklahoma Employment Conference*. Tulsa Oklahoma.

O'Brien, M. D. (March 1998). Transferable Skills Analysis. *Oklahoma Rehabilitation Counseling Association – Oklahoma Vocational Evaluation and Work Adjustment Association Mid-Year Training Conference*. Oklahoma City, Oklahoma. *General session*

O'Brien, M. D. (April 1997). Seeking credentials: A quick guide to getting your CRC or CVE. *Oklahoma Rehabilitation Counseling Association – Oklahoma Vocational Evaluation and Work Adjustment Association Mid-Year Training Conference*. Oklahoma City, Oklahoma. *General session*

O'Brien, M. D. (June 1995). LPC/CRC Oklahoma licensure update. *Oklahoma Association of Rehabilitation Professionals in the Private Sector Educational Seminar and National Association of Rehabilitation Professionals in the Private Sector Southwest Region VI Educational Seminar*. Oklahoma City, Oklahoma.

O'Brien, M. D., et. al. (moderator/panel member) (February 1995). Rehabilitation in Oklahoma: What to expect the next 10 years: A roundtable discussion. *1995 Mid-Winter Training Conference sponsored by the Oklahoma Vocational Evaluation and Work Adjustment Association and the Oklahoma Rehabilitation Counselors Association*. Oklahoma City, Oklahoma.

O'Brien, M. D. (September 1993). Utilization of groups for vocational rehabilitation counseling. *Oklahoma Rehabilitation Association Annual Conference*. Tulsa, Oklahoma.

O'Brien, M. D. (October 1992). Brief vocational evaluation versus traditional evaluation. *Oklahoma Rehabilitation Counseling Association Mid-Year Training Conference*. Oklahoma City, Oklahoma.

O'Brien, M. D. (October 1991). Mediation in vocational rehabilitation (panel member). *Kansas Worker's Compensation Annual Training Conference*. Wichita, Kansas

COMPLETED FIELD PROJECTS/THESIS – COMMITTEES CHAIRED

Dorie Romero, *The effects of a 90/10 Dual Language Program on English Language Proficiency* (May 2007), Major: Curriculum and Instruction – Bilingual Education, Degree – M.A.

Donnette Henderson, *Improving Reading Vocabulary* (May 2007), Major: Curriculum and Instruction – Bilingual Education, Degree – M.A.

Larryssa Archuleta, *Comprehension Effects on Reading, Language, and Vocabulary NCE Gains on Standardized Tests* (May 2007), Major: Curriculum and Instruction, Degree – M.A.

Roberta Whiteman, *What is the Relationship Between Guided Reading and Harcourt Reading Program for English Language Learners* (November 2006), Major: Curriculum and Instruction, Degree – M.A.

Tonja Otero, *Instruction Techniques and Their Effectiveness with English Language Learners* (November 2006), Major: Curriculum and Instruction, Degree – M.A.

Tammy Morales, *Tutoring in a Dual Language classroom* (July 2006), Major: Curriculum and Instruction, Bilingual Education, Degree – M.A.

COMPLETED PROFESSIONAL PAPERS – COMMITTEES CHAIRED

Rhonda McAtee, *Positive Psychology and Post-Traumatic Growth* (December 2009). Major: Rehabilitation Counseling, Degree – M.A.

Angela Kyle, *The Use of REBT in the Rehabilitation of a Subject with Retinitis Pigmentosa* (December 2009). Major: Rehabilitation Counseling, Degree – M.A.

Telesfor Martinez, *Concerns About Minorities in Rehabilitation Counseling* (December 2009). Major: Rehabilitation Counseling, Degree – M.A.

Alaina White, *A Study on Carl Rogers' Person-Centered Theory* (December 2008). Major: Rehabilitation Counseling, Degree – M.A.

John Hanson, *Person Centered Career Counseling and Vocational Rehabilitation for Individuals with Back Injuries* (August 2008), Major: Rehabilitation Counseling, Degree – M.A.

Alice Sandoval, *Cognitive Therapy a Treatment for Post Traumatic Stress Disorder in Military Veterans* (August 2008), Major: Rehabilitation Counseling, Degree – M.A.

Mario Lucero, *Use of Trait-Factor for People with Learning Disabilities in Rehabilitation Settings* (August 2008), Major: Rehabilitation Counseling, Degree – M.A.

Mary Alice Arellano, *Cognitive Behavioral Therapy and Depression* (May 2008), Major: Rehabilitation Counseling, Degree – M.A.

Laura Ryan, *William Glasser: The Development and Use of Reality Therapy and Choice Therapy* (April 2008), Major: Rehabilitation Counseling, Degree – M.A.

Sharon Mayo, *Rational Emotive Behavior Therapy: Effective Tool for Healing People Experiencing Domestic Violence*, (December 2007), Major: Rehabilitation Counseling, Degree – M.A.

Lucinda Garcia, *Cognitive Therapy in the Application of Vocational Rehabilitation for Individuals with Traumatic Brain Injury* (December 2007), Major: Rehabilitation Counseling, Degree – M.A.

Kasia McRoberts, *Applying Transtheoretical Model's Stages of Change to Ambivalence in Individuals* (November 2007), Major: Rehabilitation Counseling and Professional Counseling, Degree – M.A.

Charles Schrier, *Narrative Therapy, Persons with Disabilities, and Career Counseling* (May 2007), Major: Rehabilitation Counseling and Professional Counseling, Degree – M.A.

Cynthia Justice, *Cognitive Behavioral Theory Uses in Rehabilitation Counseling and Promoting Client Determinism, Engagement and Informed Choice*, (December 2006), Major: Rehabilitation Counseling, Degree – M.A.

Sarah Curley, *Rational Emotive Behavior Therapy: An Approach to Traumatic Brain Injury*, (December 2006), Major: Rehabilitation Counseling, Degree – M.A.

Casilda Gallegos, *Application of Trait-Factor Theory in the Vocational Rehabilitation of Individuals with Diabetes*, (November 2006), Major: Rehabilitation Counseling, Degree – M.A.

Silvia Brooks, *The Use of Trait-Factor Theory in the Vocational Rehabilitation of Deaf Individuals and Individuals with Hearing Impairments* (August 2006), Major: Rehabilitation Counseling, Degree – M.A.

Audrey Ornelas, *Rational Emotive Behavior Therapy and Veterans with Posttraumatic Stress Disorder* (July 2006), Majors: Rehabilitation Counseling and Licensed Professional Counseling, Degree – M.A.

COMPLETED PROFESSIONAL PAPER/FIELD PROJECTS/THESIS - COMMITTEE MEMBER

- Sarah Harding (Professional Paper), *Multi-Systemic Therapy and Today's Delinquent Youth* (November 2008), Major: Professional Counseling, Degree – M.A.
- Lorraine Duran (Professional Paper), *Existential Psychotherapy as applied to Children and Adolescents Diagnosed with Oppositional Defiant Disorder* (November 2008), Major: Professional Counseling and School Counseling, Degree – M.A.
- Gina Robison (Field Study), *Impact of National Dance Instruction on Third Grade Reading* (July 2008), Major: Special Education, Degree – M.A.
- Monica Pacheco (Professional Paper), *Divorce and Person-Centered Therapy* (April 2008), Major: School Counseling and Professional Counseling, Degree – M.A.
- Stepheny Atencio-Downey (Professional Paper), *Cognitive Behavior Therapy and Adolescent Depression* (April 2008), Major: School Counseling, Degree – M.A.
- Nancy Pacheco (Field Project), *A Study of the Early Reading First Program in Head Start* (December 2007), Major: Curriculum and Instruction – Reading, Degree – M.A.
- Lisa O'Loughlin (Professional Paper), *An Overview of Person-centered Expressive Art Therapy*, Major: Professional Counseling, Degree – M.A.
- Edwina Romero (Professional Paper), *Person Centered Music Therapy for the Autistic Child* (November 2007), Major: School Counseling and Professional Counseling, Degree – M.A.
- Becky Claycomb (Professional Paper), *Adlerian Counseling and the School Setting*, (June 2007), Major: School Counseling, Degree – M.A.
- Lucinda Molina (Field Project), *Attributes of Effective Principals*, (May 2007), Major: Education Leadership, Degree – M.A.
- Shannon Sandoval (Field Project), *Recommitting to Best Practices in Professional Development – Back to Basics* (April 2007), Major: Education Leadership, Degree – M.A.
- Paula Martinez (Professional Paper), *Using Cognitive Behavioral Therapy for Substance Abuse Counseling* (May 2007), Major: Professional Counseling, Degree – M.A.

- Maria Montoya (Professional Paper), *Feminist Therapy and Eating Disorders*, (April 2007), Major: School Counseling, Degree – M.A.
- Melanie Martinez (Professional Paper), *Child-Centered Play Therapy Applied to Sexually Abused Children* (April 2007), Major: Professional Counseling and School Counseling, Degree – M.A.
- Dominique Desoto (Professional Paper), *Person-Centered Therapy and Zuni High School Dropouts* (April 2007), Major: Professional Counseling and School Counseling, Degree – M.A.
- Martina Tapia (Field Project), *Does Time on Task Predict Student Performance on Standardized Reading Comprehension Tests?* (March 2007) Major: Curriculum and Instruction, Degree – M.A.
- Rhonda Gutierrez (Professional Paper), *Dialectical Behavior Therapy in the Treatment of Suicidal and/or Parasuicidal Adolescents*, (November 2006), Major: Licensed Professional Counselor, Degree – M.A.
- Nancy Farrow (Field Project), *Perceptions of Students and Teachers Regarding a Peer Tutoring Program Developed in the Middle School* (October 2006), Major: Special Education, Degree – M.A.
- Geralyn Espinoza (Professional Paper), *Erik Erikson's Psychosocial Stages of Development and How they Relate to Anorexia Nervosa and Bulimia Nervosa* (August 2006), Major: School Counseling and Licensed Professional Counseling, Degree – M.A.
- Anthony Marquez (Field Project), *Teachers' and Administrators' Perceptions of Administrative Support in the Schools* (July 2006), Major: Educational Leadership, Degree – M.A.
- Debbie Rossen (Field Project), *Fostering the Development of Phonological Awareness in Preschool Children Using Two Approaches: A comparison Study* (July 2006), Major: Special Education, Degree – M.A.
- Katherine Thompson (Field Project), *The Effects of Accelerated Reader Program on Third Grade English Language Learners* (July 2006), Major: Curriculum and Instruction, Bilingual Education, Degree – M.A.
- Amy Kennedy (Professional Paper), *Cognitive Behavioral Therapy* (May 2006), Major: Licensed Professional Counseling, Degree – M.A.
- Michael Velasquez (Professional Paper), *Reality Therapy, Control Theory and Choice Theory* (April 2006), Major: School Counseling, Degree – M.A.

Connie Vasquez (Professional Paper), *Cognitive Behavioral Therapy* (April 2006), Major: Licensed Professional Counseling, Degree – M.A.

Jessica Villanueva-Lucero (Professional Paper), *Adlerian Therapy/Individual Psychology in the School Setting* (April 2006), Major: School Counseling, Degree – M.A.

Dolores Salazar (Professional Paper), *An overview of Child-centered Play Therapy* (April 2006), Major: School Counseling, Degree – M.A.

Raenell Montoya (Professional Paper), *The Cognitive Behavioral Theory* (April 2006), Major: School Counseling, Degree – M.A.

Christina Lovato (Professional Paper), *Sigmund Freud and the Psychoanalytic Theory* (April 2006), Major: School Counseling, Degree – M.A.

Michael Vincent (Thesis), *An Evaluation of Transition Policies and Practices in Regards to Movement from High School to Post-Secondary Schooling, Vocational Schools/Training, and/or School-to-Work Programs of Students with Mild Mental Retardation* (December 2005), Major: Special Education, Degree – M.A.

Karen Adamson, Case Study (December 2005), Major: Licensed Professional Counseling, Degree - M.A.

Joanna Trujillo, Case Study (November 2005), Major: School Counseling, Degree – M.A.

Jennifer Liastas, Case Study (November 2005), Major: Licensed Professional Counseling, Degree – M.A.

Fidel Torres, Case Study (November 2005), Major: Licensed Professional Counseling, Degree – M.A.

Nicole Durand Carter, Case Study (November 2005), Major: School Counseling, Degree – M.A.

Veronica Serna, Case Study (November 2005), Major: Licensed Professional Counseling, Degree – M.A.

CURRENT PROFESSIONAL ASSOCIATIONS

American Board of Vocational Experts
National Rehabilitation Counselor's Association
National Council on Rehabilitation Education
National Rehabilitation Association

Oklahoma Rehabilitation Association
National Association of Multicultural Rehabilitation Concerns
Oklahoma Association of Multicultural Rehabilitation Concerns
Washington Deaf-blind Citizens Association
Vocational Evaluation and Career Assessment Professionals

PUBLIC SERVICE

Volunteer – Virtue Center – Intensive Outpatient – (2016-on-going)
Member, Board of Directors, Santa Fe Clubhouse (a psychosocial rehabilitation program for adults with severe and persistent mental illness) (July 2006 – February 2008)
Volunteer Track Coach, Las Vegas Robertson High School (3/06 through 5/06)
Volunteer Wrestling Coach, Las Vegas Robertson High School (12/05 –2008, A-AAA State Champions 2006, 2007, 2008)
Board Member At-large, Abused Deaf Women’s Advocacy Services, “A Place of Our Own” Capital Campaign Steering Committee (2003-2004)
Coach, Newcastle Terminator - T-Ball 1995
Finance Chairperson, Newcastle Basketball Boosters (1994-95)
Coach, Newcastle Little Dribblers (1993-1995, 1999- 2001)
Vice President, Newcastle Little Dribblers, Newcastle, Oklahoma (1993)
Coach, Rose Hill Lion’s Club Basketball (1990-1992)
Coach, Rose Hill Middle School, Wrestling Team (1992)
Coach, Rose Hill Jr. League Football (1989)
Secretary, Board of Education, School District #110, Memphis School, Saunders County, Memphis, Nebraska (19885-1989)
Lt. Governor, Division 6, Rocky Mountain District, Kiwanis International (1987-1988)
Distinguished Club President, North Platte Valley, Kiwanis, Scottsbluff, Nebraska (1986-1987)
Chairman, Panhandle C.P.R. Committee, American Heart Association (1984-1985)
Chairman, Panhandle Mass C.P.R. Training Project, 1984 and 1985, (Winner Honor Club, International Project Award, 1984 - Kiwanis International)
Distinguished Club Secretary, North Platte Valley Kiwanis (1983-1985)