

CURRICULUM VITAE

KACIE M. BLALOCK, Ph.D., CRC

Associate Professor

Louisiana State University Shreveport
Department of Psychology
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EDUCATION

Doctor of Philosophy, 2005

University of Wisconsin-Madison

Major: Rehabilitation Counseling Psychology

Minor: Educational Psychology

Dissertation: *The Effect of Ego Development, Empathy, and Social Dominance on the Multicultural Competencies of Rehabilitation Trainees*

Master of Science, 2000

Southern University

Major: Rehabilitation Counseling

Concentration: Vocational Evaluation and Work Adjustment

Thesis: *A Qualitative Study of Factors Influencing Work Adjustment Among Former Substance Abusers*

Bachelor of Arts, 1998

Grambling State University

Major: Psychology

LICENSE/ CERTIFICATION

2000 Certified Rehabilitation Counselor (CRC)

PROFESSIONAL EXPERIENCE

June 2016 – Present

Tenured Associate Professor. Louisiana State University Shreveport, Shreveport, LA.

Responsibilities: See Associate Professor responsibilities.

August 2014 – May 2016

Associate Professor. Louisiana State University Shreveport, Department of Psychology, Shreveport, LA.

Responsibilities: teach counseling courses; supervise internship students; advise students; engage in research and publication activities; serve as assessment program coordinator of CACREP accreditation and on university & department committees.

I serve as an Associate Professor for the following courses:

COUN 720 Theory and Practice of Counseling
 COUN 721 Analysis of the Individual
 COUN 732 Social and Cultural Foundations in Counseling
 COUN 733 Career and Lifestyle Development in Counseling
 COUN 786 Internship I
 PSYC 695 Seminar in Psychology: Foundations of Rehabilitation Counseling
 PSYC 709 Advanced Human Development

August 2010 – June 2014

Tenured Associate Professor. North Carolina A&T State University, Greensboro, NC.

Responsibilities: See Assistant Professor responsibilities.

August 2005 – July 2010

Assistant Professor of Rehabilitation-Mental Health Counseling. North Carolina A&T State University, Department of Human Development and Services. Greensboro, NC.

Responsibilities: Project Director of the Vocational Evaluation and Work Adjustment (VEWA) and the Rehabilitation Psychology and Behavioral Medicine (RPBM) long-term training grants funded by the U.S. Department of Education, Rehabilitation Services Administration; complete annual reports and assist with budget; develop curricula for VEWA and RPBM certificate programs; teach rehabilitation counseling and mental health counseling courses; supervise practicum and internship students; supervise graduate student research projects; assist with recruiting, retaining, and advising students; track student employment/education after graduation; disperse scholarships; implement program guidelines; grant writing and management; research and publishing activities; serve on university, school, and department committees.

I served as an Assistant/Associate Professor for the following courses:

HDSV 612 Foundations of Rehabilitation Counseling
 HDSV 630 Statistics and Research Methodology
 HDSV 650 Theories of Counseling

HDSV 708 Professional Orientation and Ethics in Rehabilitation Counseling
 HDSV 736 Multicultural Counseling
 HDSV 738 Psychological Aspects of Disability
 HDSV 740 Appraisal
 HDSV 750 Group Counseling
 HDSV 751 Principles of Work Adjustment
 HDSV 761 Behavioral Medicine
 HDSV 764 Case Management
 HDSV 765 Practicum
 HDSV 771 Foundations of Vocational Evaluation
 HDSV 772 Vocational Evaluation Laboratory
 HDSV 775 Career Counseling and Employment Development
 HDSV 778 Psychodiagnostics and Report Writing
 HDSV 780 Internship I
 HDSV 790 Internship II
 HDSV 799 Internship I and II

I developed the following courses for the Vocational Evaluation and Work Adjustment Certificate Program:

HDSV 751 Principles of Work Adjustment
 HDSV 771 Foundations of Vocational Evaluation
 HDSV 772 Vocational Evaluation Laboratory
 HDSV 752 American Sign Language

I developed the following courses for the Rehabilitation Psychology and Behavioral Medicine Certificate Program:

HDSV 761 Behavioral Medicine
 HDSV 778 Psychodiagnostics and Report Writing

Winter Quarter 2005 (January 3 – March 28)

Instructor. Forest Institute of Professional Psychology, Springfield, MO.

Responsibilities for course include developing course syllabus; selecting texts and reading materials; preparing and presenting class lectures; preparing and presenting laboratory activities; grading examinations, writing assignments and research papers; and holding office hours. I served as an instructor for the following class:

PSY 924 Career Assessment

September 2004 – August 2005

Teaching Assistant and Practicum Clinical Supervisor. Forest Institute of Professional Psychology, Springfield, MO.

Responsibilities for *content* course include assisting professors with presenting lectures and facilitating group discussions on selected topics. I served as a teaching assistant for the following doctoral level content class:

PSY 541 Professional Development Seminar

Responsibilities for practicum include providing clinical supervision to master and doctoral level clinical psychology practicum students individually and within practice/observation teams; presenting lectures on selected topics; and facilitating discussion in clinical practice seminar.

September 2004 – August 2005

Pre-Doctoral Psychology Intern. Forest Institute of Professional Psychology, Springfield, MO.

Responsibilities include administering, scoring, and interpreting comprehensive psychological test batteries; writing psychosocial and psychological assessment reports; conducting intake interviews; providing career counseling and outpatient therapy to individual clients; conducting couples and family therapy; providing individual and group clinical supervision to master and doctoral level practicum students; serving as a teaching assistant for a doctoral professional development seminar; providing crisis intervention services; facilitating group therapy; developing treatment plans; and attending professional development seminars.

August 2002 – August 2003

Rehabilitation Psychology Practicum Student. Mendota Mental Health Institute, Madison, WI.

3 Rotations: Mendota Juvenile Treatment Center; Children's Assessment and Treatment Unit; and Intensive Treatment Unit.

Responsibilities included providing individual therapy; developing treatment interventions; writing case and progress notes; administering, scoring, and interpreting psychological test batteries; writing psychological evaluation reports; assisting clients with job seeking skills, making vocational recommendations, and writing vocational evaluation reports; assessing client functional limitations; co-leading sex offender treatment group counseling sessions, group counseling sessions for individuals who have schizophrenia and bipolar disorder, group counseling sessions for individuals in correctional facility who were preparing to re-enter the community, and relaxation therapy group counseling sessions. Other professional development activities included attending and participating in client case conferences, treatment plan team meetings, staff in-service training, and other training seminars.

September 2001 – May 2004

Teaching Assistant. Department of Rehabilitation Psychology and Special Education, University of Wisconsin-Madison, Madison, WI.

Responsibilities for *content* courses included assisting professors in developing course syllabi, gathering additional reading materials, preparing lesson outlines, developing examinations, tutoring students, facilitating group review sessions, grading examinations and research papers, evaluating students' applied counseling skills, and presenting lectures on selected topics. I have served as a teaching assistant for the following master's level rehabilitation counseling content classes:

RPSE 540 Assessment of Adults with Disabilities
 RPSE 550 Rehabilitation Psychology – Medical Aspects of Disability
 RPSE 700 Seminar: Rehabilitation Psychology Research
 RPSE 810 Rehabilitation Counseling Psychology – Techniques

Responsibilities for *clinical supervision* courses included helping master level students develop learning objectives for their practicum experiences; providing weekly individual and group supervision; working with site supervisors to supervise and monitor progress and performance of students; evaluating and grading students' performance in supervised practicum experience and clinical practice seminar; and facilitating discussion in clinical practice seminars. I have served as a teaching assistant for the following clinical supervision courses:

RPSE 860 Rehabilitation Counseling Psychology – Clinical Practice Seminar
 RPSE 880 Rehabilitation Counseling Psychology – Supervised Practicum I
 RPSE 890 Rehabilitation Counseling Psychology – Supervised Practicum II

August 2000 – May 2001

Special Education Teacher. Iberia Parish School Board, New Iberia, LA.

Responsibilities included teaching high school students with autism and moderate mental retardation academic and employability skills; facilitating job development and placement; providing career planning services; developing individualized lesson plans and IEP objectives, facilitating IEP meetings, and implementing behavioral plans.

June 1999 – May 2000

Rehabilitation Counseling Intern. Louisiana Rehabilitation Services, Baton Rouge, LA.

3 Rotations: Vocational Transition Services, Louisiana Rehabilitation Services (Traumatic Brain Injury and Spinal Cord Injury Unit), and Louisiana Rehabilitation Services (Rehabilitation Employment Assessment Program).

Responsibilities included aiding clients with job seeking skills; assessing client behavior, functional limitations, and ability to work; researching labor market information and occupations; participating in client staff meetings and in consultations with rehabilitation professionals; conducting intake interviews; developing therapeutic interventions to implement in vocational guidance and counseling sessions; co-facilitating group counseling sessions; career counseling; writing quarterly and annual reports; writing independent living follow-up reports; and administering psychological and vocational assessments, interpreting results of assessments, making vocational recommendations, and writing vocational evaluation reports.

August 1998 – May 2000

Graduate Assistant. Southern University, Baton Rouge, LA.

Responsibilities included assisting Coordinator of the Rehabilitation Counseling Program and Director of Rehabilitation Services Administration Long-Term Training Program in discharge of daily administrative activities, preparation and submission of federal reports, and research activities in rehabilitation counseling.

June 1998 – August 1998

Ronald E. McNair Research Scholar. University of Nebraska, Lincoln, NE.

Responsibilities included attending research seminars, conducting literature review, designing research protocols, collecting data, and analyzing data for a project entitled “Factors affecting self-esteem in Black women.”

June 1997 – August 1997

Research Internship in Psychology. Institute for Behavioral Genetics, University of Colorado, Boulder, CO.

Responsibilities included conducting literature review and analyzing data for a research project entitled “Substance use, eating problems, and personality in adolescent twins” with the Colorado Adolescent Twin Study, an ongoing population-based study.

PROFESSIONAL PRESENTATIONS

Ong, L., & **Blalock, K.** (2021). *Racial/ethnic differences in complementary and integrated health use among adults with mental illness.* Presentation at the annual National Rehabilitation Educators Conference.

Ong, L., & **Blalock, K.** (2020). *Strategies to integrate complementary and alternative health approaches in multicultural rehabilitation counseling practice.* Presentation at the annual National Rehabilitation Educators Conference.

- Blalock, K.** (2019, April). *Mental illness as a predictor of suicide among Asian American young adults*. Professional scientific poster presentation at the annual National Rehabilitation Educators Conference, San Diego, CA.
- Blalock, K.** (2017, April). *Women with serious mental illness: Impact of sexuality on quality of life*. Professional scientific poster presentation at the annual National Rehabilitation Educators Conference, Anaheim, CA.
- Blalock, K., & Taylor, L.** (2014, April). *Alcohol misuse among military service members and veterans: An exploration of factors that contribute to problematic drinking*. Presentation at the annual Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference, Greensboro, NC.
- Blalock, K., & Taylor, L.** (2014, March). *Military sexual trauma: The effectiveness of trauma focused cognitive behavioral therapy*. Poster session at the annual National Rehabilitation Educators Conference, Manhattan, Beach, CA.
- Blalock, K., & Taylor, L.** (2013, October). *Military sexual trauma: The psychological effects on female veterans*. Poster session at the Military and Trauma Counseling: New Directions and Innovative Approaches Conference, Greenville, NC.
- Blalock, K. M., Bowyer, C., Hendrix-Wilson, L., Harris, R., Jackson, L., & Bynum, F.** (2011, April). *Sexual addiction and individuals with disabilities: Myths, stereotypes, and realities*. Presentation at the annual Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference, Greensboro, NC.
- Blalock, K. M., Williams, M., & Hendrix-Wilson, L.** (2010, October). *Sexuality and disability*. Presentation during Disability Awareness Week at North Carolina A&T State University, Greensboro, NC.
- Blalock, K. M.** (2010, July). *Sexual addiction and women: Cross-cultural perspectives*. Poster session at the annual National Association of Multicultural Rehabilitation Concerns Conference, Las Vegas, NV.
- Blalock, K., Smith, T., Williams, M., Walters, L., Stamps, P., Hinton, S., Hendrix-Wilson, L., & Harris, R.** (2010, April). *Sexual addiction and women: Myths, stereotypes, and controversies*. Presentation at the annual Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference, Greensboro, NC.
- Whittaker, T. T., Boston, Q., & **Blalock, K. M.** (2010, March). *Reinventing yourself: An overview of cutting-edge employment options for rehabilitation counselors and educators*. Presentation at the annual American Counseling Association Conference, Pittsburgh, PA.
- Coberly, B., Maybee, M., & **Blalock, K.** (2009, April). *VR triennial needs assessment: What are the needs for SE in North Carolina?* Presentation at the North Carolina Association for

Persons in Supported Employment Conference, Atlantic Beach, NC.

Blalock, K. (2009, February). *Survival techniques for rehabilitation graduates*. Presentation at the annual Dr. Julia M. Martin College of Sciences Symposium, Baton Rouge, LA.

Harrington, L. S., Maybee, M., Gregory, K., & **Blalock, K. M.** (2008, March). *The Division of Vocational Rehabilitation and the North Carolina State Rehabilitation Council*. Panel presentation at the North Carolina Association for Persons in Supported Employment Conference, Atlantic Beach, NC.

Blalock, K. M. (2007, November). *School transition: A forum on best practices*. Best Practices in School-To-Work Transition Seminar, Greensboro, NC.

Blalock, K. M. (2007, November). *The unforeseen consequences of family caregiving*. Presentation at the annual Family Counseling Conference, Greensboro, NC.

Booth, C., **Blalock, K. M.**, Whittaker, T. T., Liles, R., & Wagner, M. (2007, September). Clinical supervision: Maximizing your supervisory skills. Presentation at Site Supervisor Workshop at North Carolina A&T State University, Greensboro, NC.

Chan, F. H., **Blalock, K. M.**, Cardoso, E., Pruett, S. R., & Lee, E. J. (2007, August). *Confirmatory factor analysis of the ethnocultural empathy scale*. Poster session at the annual American Psychological Association Conference, San Francisco, CA.

Blalock, K. M. (2007, June). *Managing ethical dilemmas in addictions counseling from a multicultural perspective*. Presentation at the annual Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference, Greensboro, NC.

Blalock, K. M. (2007, June). *Multicultural competencies of rehabilitation trainees in the case of a client with substance abuse issues*. Poster session at the annual Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference, Greensboro, NC.

Blalock, K. M. (2007, May). *Managing ethics in the rehabilitation field*. Presentation at the Arkansas Rehabilitation Services/ Arkansas Rehabilitation Association Training Conference, Hot Springs, AK.

Blalock, K. M., Chan, F., Whittaker, T. T., Lusk, S. L., & Paul, T. (2007, February). *Multicultural competencies of rehabilitation trainees: The effect of ego development, empathy, and social dominance orientation*. Poster session at the annual National Rehabilitation Educators Conference, San Diego, CA.

Lusk, S. L., Whittaker, T. T., **Blalock, K. M.**, & Paul, T. (2007, February). *Addictions and the vocational rehabilitation consumer: Implications for rehabilitation educators and counselors*. Poster session presented at the annual National Rehabilitation Educators Conference, San Diego, CA.

Blalock, K. M. (2006, October). *Managing ethical dilemmas*. Presentation at the North Carolina Rehabilitation Association Conference, Chapel Hill, NC.

Blalock, K. M. (2006, October). *Mid-life career development*. Roundtable discussion facilitator at the North Carolina Career Development Association Conference, Winston-Salem, NC.

Lusk, S., Whittaker, T. T., & **Blalock, K.M.** (2006, October). Disability Sensitivity Training. Workshop during Disability Awareness Week at North Carolina A&T State University, Greensboro, NC.

Whittaker, T. T., & **Blalock, K.** (2005, November). *Diversification of the rehabilitation profession*. Presentation at the International Association of Rehabilitation Professionals Conference, Raleigh, NC.

Blalock, K. M. (2005, October). *The profession of rehabilitation counseling*. Presentation at Chi Sigma Iota Meeting, Greensboro, NC.

Stuntzner, S. M., & **Blalock, K. M.** (2005, April). *Adjustment to disability and forgiveness: Understanding the relationship*. Poster session presented at the annual American Counseling Association Conference, Atlanta, GA.

Moore, K. (1998, August). *Factors affecting self-esteem in Black women*. Poster session presented at the annual Ronald E. McNair Research Conference, State College, PA.

Moore, K. (1997, October). *Substance use, eating problems, and personality in adolescent twins*. Poster session presented at the annual National Institute of Mental Health – Career Opportunities in Research Education and Training Honors Program Colloquium, Boston, MA.

PUBLICATIONS

Instructor's Manuals

Whittaker, T. T., Hollis, B. A., Lusk, S. L., **Blalock, K. M.**, & Whittaker, S. V. (2008). *Handbook of measurement and evaluation in rehabilitation instructor's manual*. Austin, TX: Pro-Ed.

Blalock, K. (2006). *Chronic illness: Impact and intervention instructor's manual*. Sudbury, MA: Jones and Bartlett Publishers.

Blalock, K. (2006). *Medical and psychosocial aspects of chronic illness and disability instructor's manual*. Sudbury, MA: Jones and Bartlett Publishers.

Refereed Journal Articles

- Ong, L. Z., Callender, K. A., **Blalock, K. M.**, & Holzbauer, J. J. (2021). Racial, ethnic differences in complementary and integrative health use among adults with mental illness: Results from the 2017 National Health Interview Survey. *The Australian Journal of Rehabilitation Counseling*, 27(1), 50-73.
- Blalock, K.**, Nance, A., Keco, A. K., & Cubley, B. (2019). A silent epidemic: Prevalence of suicide among Asian American adolescents. *Louisiana Journal of Counseling*, 26, 18-26.
- Harris, S., Brooks, M., Liles, R., Ethridge, G., Boston, Q., & **Blalock, K.** (2019). Understanding differences between CORE and CACREP counselors-in-training perceptions of self-efficacy. *International Journal of Social Science Studies*, 7(1), 40-52.
- Blalock, K. M.**, & Wood, S. K. (2015). Women living with severe mental illness: The impact of sexual stigma and sexual wellness on quality of life. *Women & Therapy*, 38, 77-88.
- Rahimi, M., **Blalock, K.**, Dutta, A., Chan, J. Y., Dalton, J., Chan, F., & Rosenthal, D. (2010). Disparities in vocational rehabilitation services and outcomes for African American clients with traumatic brain injury. *Rehabilitation Counselors & Educators Journal*, 3(2), 5-16.
- Chan, F., Tarvydas, V., **Blalock, K.**, Strauser, D., & Atkins, B. (2008). Unifying and elevating rehabilitation counseling through model-driven, diversity sensitive evidence-based practice. *Journal of Applied Rehabilitation Counseling*, 39(4), 46-50.
- Cardoso, E., **Blalock, K.**, Allen, C. A., Chan, F., & Rubin, S. E. (2004). Life skills and subjective well-being of people with disabilities: A canonical correlation analysis. *International Journal of Rehabilitation Research*, 27, 331-334.
- Rosenthal, D. A., Wong, D., **Blalock, K. M.**, & Delambo, D. A. (2004). Effects of counsellor race on racial stereotypes of rehabilitation counselling clients. *Disability and Rehabilitation*, 26, 1214-1220.

Book Chapters

- Blalock, K. M.**, Bynum, F., Rogers, K., & Waldrum, S. (2014). The process of assessment. In S. Lusk (Ed.), *Counseling the addicted family: Implications for practitioners*. Linn Creek, MO: Aspen Professional Services.
- Lusk, S. L., **Blalock, K. M.**, Boston, Q., & Lyde, M. (2011). Alcohol and alcoholism: Clinical components. In J. F. Stano (Ed.), *Substance abuse: Treatment and rehabilitation* (pp. 34-55). Linn Creek, MO: Aspen Professional Services.
- Blalock, K. M.** (2009). Interpretation of assessment. In American Counseling Association (Ed.), *The ACA encyclopedia of counseling*. Alexandria, VA: American Counseling Association.

Chan, F., Pruett, S., Miller, S., Frain, M., & **Blalock, K.** (2006). Internet resources for people with disabilities: Applications and research directions. In K. Hagglund, & A. Heinemann (Eds.), *Handbook of applied disability and rehabilitation research* (pp. 263-278). New York: Springer.

Chan, F., Lee, G. K., **Blalock, K.**, Catalano, D., & Lee, E. J. (2005). Vocational rehabilitation. In M.V. Boswell (Ed.), *Weiner's pain management: A practical guide for clinicians* (7th ed., pp. 247-259). Boca Raton, FL: CRC Press/Taylor and Francis.

Proceeding Paper

Chan, F., Pruett, S. R., Miller, S. M., Frain, M., & **Blalock, K.** (2003). Internet utilization by people with disabilities: Research directions. In F. E. Menz & D. F. Thomas (Eds.), *Proceedings of the Bridging Gaps: Refining the Disability Research Agenda for Rehabilitation and the Social Sciences Conference* (pp. 127-142). Menomonie, WI: University of Wisconsin-Stout, Stout Vocational Rehabilitation Institute, Research and Training Center.

Submitted Journal Article

Blalock, K., Chan, F., Cardoso, E., Lee, E. J., Iwanaga, K., Wu, J. R., & Chen, X. Psychometric Validation of the Scale for Ethnocultural Empathy in a Scale of Undergraduate and Graduate Students in Rehabilitation: A brief report. (Submitted to Rehabilitation Counseling Bulletin)

GRANTS

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2014). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling with a concentration in behavioral addictions. This \$957,900.00 grant was funded. (Co-Principal Investigator)

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2010). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling with a concentration in rehabilitation psychology and behavioral medicine. This \$500,000 grant was funded. (Principal Investigator)

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2010). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling with a concentration in crisis intervention and conflict resolution. This \$500,000 grant proposal was not funded. (Co-Principal Investigator)

School of Education Junior Faculty Development Grant at North Carolina A&T State University (Fall 2008). Grant proposal to assist in funding research on the effect of

multicultural competency on minimizing racial bias of European American rehabilitation counseling students. This \$9,000 grant proposal was not funded. (Principal Investigator)

School of Education Junior Faculty Development Grant at North Carolina A&T State University (Spring 2008). Grant proposal to assist in funding research on the multicultural competencies of rehabilitation trainees. This \$15,000 grant proposal was not funded. (Principal Investigator)

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2008). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling with a concentration in vocational evaluation and work adjustment. This \$500,000 grant was funded. (Principal Investigator)

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2008). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling with a concentration in behavioral addictions. This \$750,000 grant was funded. (Co-Principal Investigator)

Preventing Alcohol and Other Drug Abuse among College Students Grant to the U.S. Department of Education (2007). Grant proposal to assist in the promotion of abstinence from alcohol and drug abuse for college students under the age of 21 and responsible drinking practices for students 21 years of age and older. This \$174,999 grant proposal was not funded. (Co-Principal Investigator)

Rehabilitation Services Administration Long-Term Training Grant to the U.S. Department of Education Rehabilitation Service Administration (2006). Grant proposal to assist in funding students pursuing a master's degree in rehabilitation counseling from North Carolina A&T State University. This \$750,000 grant proposal was funded. (Co-Principal Investigator)

Ethical Research Practices Workshop Series. North Carolina A&T State University FUTURES Grant (2006). Grant proposal to help graduate students understand policies guiding university research activities. This \$11,719 grant proposal was not funded. (Co-Principal Investigator)

PROFESSIONAL SERVICE

National

National Council on Rehabilitation Education Conference Program Committee (2006-2007; 2010; 2015-2018)

American Psychological Association Conference Program Committee (2007-2008; 2015-2016; 2018)

American Psychological Association: Division 22 (Section 2) – Women's Issues in Rehabilitation Psychology (2008-2016)

American Psychological Association: Division 22 – Diversity Committee (2008-2011)

Moderator for 23rd Annual Ronald E. McNair National Research Symposium (2009)

National Association of Multicultural Rehabilitation Concerns Conference Planning Committee (2014)

Regional

Trainer for Rehabilitation Services Administration (RSA) Region IV Technical Assistance and Continuing Education (TACE) Center (2008-2013)

Technical Assistance and Continuing Education (TACE) Center Regional Advisory Council (RAC) (2009)

Technical Assistance and Continuing Education (TACE) Center North Carolina State Leadership Council (SLC) (2009)

State

North Carolina State Rehabilitation Council (2006 – 2011)

- Chair-elect (2007-2008)
- Chair (2009)
- Immediate Past Chair (2010)

North Carolina State Rehabilitation Council Policy and Rule Review Committee (2006 – 2011)

North Carolina State Rehabilitation Council Executive Committee (2007 – 2010)

- Chair (2009)

North Carolina State Rehabilitation Council Consumer Input and Public Outreach Committee (2009)

Community Service

Consultant for senior project on Phobias. Dudley High School, Greensboro, NC. (2006)

Consultant for senior project on Art Therapy. GTCC Middle College, Greensboro, NC. (2008)

Judge for senior graduation projects at Northwest Guilford High School, Greensboro, NC. (2009)

Proctor for EOGS (End of Grade Testing) at Southern Guilford Middle School, Greensboro, NC. (2011)

University

Ethics Trainer for North Carolina A&T State University (2007)

Chancellor's Installation Subcommittee (2008)

Faculty Senate Alternate (2008-2011; 2012-2014)

UNC Tomorrow Phase II New Degrees Committee (2008-2009)

Faculty Marshall for North Carolina A&T State University (2011)

International Student Recruiting Advisory Committee (2015-2016)

Personnel and Policy Committee (2016-2018)

Judge for LSUS Student Scholars Forum (2016, 2018)

Commencement Committee (2017-2018)

School of Education

Faculty Concerns Committee (2006-2007)
 Faculty Development & Concerns Committee (2008-2014)
 Research & Scholarship Committee (2008-2009)
 Scholarship Committee (2010-2014)
 Associate Dean's Search Committee (2009-2011)

Department

Reappointment, Promotion, and Tenure Committee (2010-2011; 2012-2014, 2017)
 - Chair (2013-2014)
 Scholarship Committee (2006-2014)
 Rehabilitation Counseling Degree Committee (2005 – 2014)
 Rehabilitation Counseling External Advisory Council (2005 – 2014)
 Practicum and Internship Committee (2005 – 2014)
 CORE Accreditation Committee (2005 – 2014)
 Retention Policy Committee (2006 – 2007)
 Advisor of Rehabilitation Counseling Association (2006 – 2014)
 Rehabilitation of Ethnic Minorities with Behavioral Addictions Conference Committee (2007-2010)
 Search Committee for Assistant/Associate Professor of Rehabilitation Counseling (2007; 2009; 2013)
 Search Committee for Associate Professor/Professor of Rehabilitation Counseling and Rehabilitation Counselor Education for Ph.D. Program (2013)
 Facilitator of comprehensive examination review session/Administrator of comprehensive examination for Rehabilitation Counseling Program (2007-2008)
 Co-facilitator of comprehensive examination review session/Co-administrator of comprehensive examination for Mental Health Counseling Program (2008; 2010)
 Amenities Fund Designee (2008)
 Moderator for Fall Family Counseling Conference (2008-2009)
 Judge for Poster Session at Fall Family Counseling Conference (2010)
 Master of Science in Counseling Program Committee (2014 – present)
 CACREP Accreditation Committee (2014 – present)
 American Counseling Association (ACA) Graduate Student Ethics Competition Judge (2015 - 2016)
 Psychology Department/Counseling Program Representative at City Health Fair (2015 - 2017)
 Psychology Department Representative at LSUS Pilot Palooza (2016)

Editorial Board

Louisiana Journal of Counseling (2015-2020)

Dissertation Committees

Burrell, T. (2017-2018). *An exploration of personal agency in African American female leaders of service-oriented organizations*. Louisiana State University Shreveport.

Harris, S. (2015-2016). *Understanding differences between rehabilitation (CORE) and clinical mental health (CACREP) counselors-in-training perceptions of self-efficacy*. North Carolina A&T State University.

Paul, T. (2015-2017). *Understanding the complexities of substance use treatment for American Indian adolescents*. University of Arkansas-Fayetteville.

Taufaasau, J. (2017-2018). *Experiences of multiracial female leaders in independent schools*. Louisiana State University Shreveport.

Thesis Committees

Dicks, B. (2017-2018). *The military empathy myth: Exploring diverse counseling barriers in the armed forces*. Louisiana State University Shreveport.

PROFESSIONAL DEVELOPMENT

(2019, April). National Rehabilitation Educators Conference. San Diego, CA.

(2017, April). Rehabilitation Counseling Education: Embarking on the New Road Ahead. National Rehabilitation Educators Conference. Anaheim, CA.

(2014, April). Building a Network of Recovery in Communities. Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference. Greensboro, NC.

(2014, March). Disruptive Technologies in Higher Education and Training: Preparing Future Professionals and Leaders. National Rehabilitation Educators Conference. Manhattan Beach, CA.

(2013, December). Rehabilitation Services Administration Grant Writing and Technical Assistance Workshop. Baton Rouge, LA.

(2013, October). Military and Trauma Counseling: New Directions and Innovative Approaches Conference. Greenville, NC.

(2013, April). Moving Outside the Box of Trauma and Addiction: Fostering Resilience, Hope, and Recovery in Communities of Color. Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference. Greensboro, NC.

(2012, November). Fall Family Counseling Conference. Greensboro, NC.

(2011, November). Fall Family Counseling Conference. Greensboro, NC.

(2011, July). Transforming Rehabilitation through Diversity, Equity, and Justice. National Association of Multicultural Rehabilitation Concerns Training Conference. Atlanta, GA.

- (2011, April). Taking the First Steps to Recovery: Unveiling the Intimate Relationship between Minorities and Addictions. Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference. Greensboro, NC.
- (2011, April). Emerging Populations in Rehabilitation Counseling Education: Responding to the Challenge. National Council on Rehabilitation Education Conference. Manhattan Beach, CA.
- (2011, February). Rehabilitation Psychology Conference. Jacksonville, FL.
- (2010, October). Creating and Maintaining Partnerships. National Council on Rehabilitation Education/Rehabilitation Services Administration/Council of State Administrators of Vocational Rehabilitation Conference. Arlington, VA.
- (2010, September). The Art & Craft of Rehabilitation. Southeast Region National Rehabilitation Association – North Carolina Rehabilitation Association Training Conference. Asheville, NC.
- (2010, July). Multiculturalism: Changing the Odds, Creating the Future. National Association of Multicultural Rehabilitation Concerns Training Conference. Las Vegas, NV.
- (2010, April). People, Innovation, & Progress: Enhancing Addiction Services in Underrepresented Communities. Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference. Greensboro, NC.
- (2010, April). Vocational Evaluation and Career Assessment Professionals National Issues Forum. Midwest City, OK.
- (2010, March). American Counseling Association Conference. Pittsburgh, PA.
- (2010, December). Rehabilitation Counseling Assistive Technology Expo. Raleigh, NC.
- (2009, November). Council on Rehabilitation Education (CORE) Site Visitor Training. Arlington, VA.
- (2009, November). Research to Practice: Enhancing Rehabilitation Service Delivery to Improve Outcomes. National Council on Rehabilitation Education/Rehabilitation Services Administration/Council of State Administrators of Vocational Rehabilitation Conference. Arlington, VA.
- (2009, September). Write Winning Grants Seminar. North Carolina A&T State University. Greensboro, NC.
- (2009, July). Reinvesting in Persons with Disabilities: Diversity & Change We Can Believe In. National Association of Multicultural Rehabilitation Concerns Conference. Memphis,

TN.

- (2009, April). Creative Solutions for Challenging Times. North Carolina Association for Persons in Supported Employment Conference. Atlantic Beach, NC.
- (2009, April). Crossing the Bridges to Recovery: Investigating the Impact of Addictions on Minority Communities. Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions Conference. Greensboro, NC.
- (2008, November). Let's Listen: Embracing the Challenges of Families in Transition. Fall Family Counseling Conference. Greensboro, NC.
- (2008, November). Emerging Research in Vocational Rehabilitation Services: How to Translate Research into Practice. National Council on Rehabilitation Education/Rehabilitation Services Administration/Council of State Administrators of Vocational Rehabilitation Conference. Arlington, VA.
- (2008, October). Rehabilitation Capacity Building Project Grant Management Training. Orlando, FL.
- (2008, August). Banner Finance Training. North Carolina A&T State University. Greensboro, NC.
- (2008, May). The Silent Crisis: Speaking Out on Addictions in Minority Communities. Racial and Ethnic Minorities in Behavioral Addictions Conference. Greensboro, NC.
- (2008, May). State Rehabilitation Council Forum. Region IV State Rehabilitation Councils Conference. Orlando, FL.
- (2008, April). Writing for Publication Workshop. Greensboro, NC.
- (2008, March). 20 Years of Supported Employment. North Carolina Association for Persons in Supported Employment Conference. Atlantic Beach, NC.
- (2008, February). Advancing the Profession's Identity: Turning Vision into Reality. National Rehabilitation Educators Conference. San Antonio, TX.
- (2008, February). CORE Site Visitor Training. National Rehabilitation Educators Conference. San Antonio, TX.
- (2008, February). Grant Writing Workshop. National Rehabilitation Educators Conference. San Antonio, TX.
- (2007, December). Online Kuder Career System Training for Counselor Educators.
- (2007, November). Family Counseling Conference. Greensboro, NC.

- (2007, September – 2009, July). The Collaboration of Research Education Activities & Training Efforts Mentoring Program. North Carolina A&T State University. Greensboro, NC.
- (2007, August). American Psychological Association Conference. San Francisco, CA.
- (2007, June). Unmasking the Faces of Addiction. Racial and Ethnic Minorities in Behavioral Addictions Conference. Greensboro, NC.
- (2007, May). Rolling Out the Red Carpet: Providing Award-Winning Services for People with Disabilities. Arkansas Rehabilitation Services/Arkansas Rehabilitation Association Training Conference. Hot Springs, AK.
- (2007, February). National Rehabilitation Educators Conference. San Diego, CA.
- (2006, October). North Carolina Rehabilitation Association Conference. Chapel Hill, NC.
- (2006, October). North Carolina Career Development Association Conference. Winston-Salem, NC.
- (2006, September). State Rehabilitation Councils and State Vocational Rehabilitation Agencies: Progress through Partnerships. Region IV State Rehabilitation Councils Conference. Orlando, FL.
- (2006, July). Reinventing Rehabilitation in a Diverse World: Achieving Professional Excellence. National Association of Multicultural Rehabilitation Concerns Conference, Detroit, MI.
- (2006, March). Rehabilitation Services Administration – National Institute on Disability and Rehabilitation Research Grant Writing, Technical Assistance, and Mentoring Workshop. Houston, TX.
- (2006, February). Certified Rehabilitation Counselor (CRC) Item Writing Pilot Workshop. San Diego, CA.
- (2006, February). Strengthening the Continuum of Rehabilitation Practice and Research in a Global Environment. National Council on Rehabilitation Education Professional Conference. San Diego, CA.
- (2005, November). International Association of Rehabilitation Professionals Conference. Raleigh, NC.
- (2005, April). American Counseling Association Conference. Atlanta, GA.

PROFESSIONAL AFFILIATIONS

American Psychological Association
 American Counseling Association

American Rehabilitation Counseling Association
National Association of Multicultural Rehabilitation Concerns
National Association of Rehabilitation Leadership
National Council on Rehabilitation Education
National Rehabilitation Association
National Rehabilitation Counseling Association
Rehabilitation Counselors and Educators Association
Vocational Evaluation and Work Adjustment Association