

# Joseph Paul Pete, PhD, NCC, MAC, CAC

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## EDUCATION

- 2008 - 2013     Doctor of Philosophy in Rehabilitation Psychology  
University of Wisconsin-Madison - Madison, WI
- 2006 - 2008     Master of Science in Rehabilitation Counseling  
Southern University A&M College – Baton Rouge, LA
- 2004 - 2005     Bachelor of Science in Social Work  
Southern University A&M College – Baton Rouge, LA
- 2002             Associate of Arts in Data Processing Application  
Coastal Bend College – Beeville, TX

## SCHOLARSHIPS & FELLOWSHIPS:

- 2016 - 2018     **RRTC Research Fellow**, Langston University-Rehabilitation Research and Training Center (LU RRTC) on Research and Capacity Building for Minorities Entities: **Training, Rehabilitation Grant Writing and Technical Assistance Conference**. Supported and funded under a grant from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR grant number 90RT5024 01-00).
- 2014 – 2018     **RRTC Research Fellow**, Langston University—Rehabilitation Research and Training Center on Research Capacity Building for Minority Entities. National Institute on Disability, Independent Living, and Rehabilitation Research (Grant Award #H133B130023. *(\$25,000)*).
- 2008 – 2011     **Graduate Opportunity Fellowship** – School of Education, Department of Rehabilitation Psychology and Special Education, University of Wisconsin – Madison
- 2007             **RSA Training Scholarship** – NIDRR Grant Writing Workshop Travel Scholarship, Southern University - Baton Rouge
- 2006 – 2008     **RSA Training Scholarship** – Master’s degree in Rehabilitation Counseling with a Specialization in Vocational Evaluation and Work Adjustment, Southern University Baton Rouge

## PROFESSIONAL WORK EXPERIENCE

- 1/2018 –         Office of Addictive Disorders  
Capital Area Recovery Program  
2455 Wooddale BLVD  
Baton Rouge, LA 70805

Program Director for 40 bed residential substance abuse inpatient treatment facility for persons experiencing substance abuse and mental health acuity. Services include, but not limited to, bio-psycho-social assessment and evaluation; individual and group counseling; recovery groups; educational services; medical pharmacological management; family therapy; gambling assessment and treatment; and integration into community based services.

8/17 – 12/17 Council on Substance Abuse  
828 Forest Avenue  
Montgomery, AL 36106

Project oversight for all aspects of grant management, project implementation, evaluation, and reporting for grant activities related to suicide prevention, mental health, and substance use disorder. Serve as COSA key liaison with SAMSHA, Grant Project Officers, Alabama State University, and other collaborative community of practice in grant sponsored activities.

### Academic Appointments:

8/13 – 8/17 **Assistant Professor/Interim Chair/ Undergraduate Program Coordinator/Fieldwork Coordinator**, Department of Rehabilitation Studies, Bachelor of Science in Rehabilitation Services with a concentration in Addiction  
Alabama State University - Montgomery, AL 36104

- Responsible for day-to-day program operations, recruitment, advisement, and mentorship of more than 20 faculty/instructors, and 500+ students.
- Serve as principal investigator on three Federally-funded grant projects (SAMHSA and HRSA), and one as a fellow (NIDILRR).
- Facilitate accreditation, including Self-Study Document, follow up reports, and annual accreditation reports, with the Council on Undergraduate Curriculum Standards (CUCS) from the Council on Rehabilitation Counseling (CORE).
- Coordinate academic advisement for more than 500 students.
- Scheduling semester coursework for the program in excess of 40 classes a semester, and hire adjunct faculty to cover the teaching load.
- Responsible for coordinating clinical fieldwork experiences using a TRACK Model.
- Established and maintained strong effective relations with community clinical affiliates, supervision of university clinical instructors.
- Provide programmatic development and leadership to both undergraduate and graduate students in continuing education opportunities for clinical practice and educational fieldwork experience in a variety of healthcare, medical, rehabilitation, mental health, community-based agencies, schools, university office of disability, and hospital settings.

Spring – 2013 **Associate Lecturer**  
Department of Rehabilitation Psychology  
University of Wisconsin-Madison

- Responsibilities included full preparation and teaching of course, engaging and facilitating students in group discussion related to lecture, developing course syllabi,



- 2016 - Master's Level Addiction Counselor (Credential - #511049)  
National Certification Commission for Addiction Professionals
- 2015 - Certified Addiction Counselor (Credential - #1225)  
Alcoholism and Drug Counselor Certification Board
- 2007 - 2008 Registered Social Worker (Credential - #9708)  
Louisiana State Board of Social Work Examiners

### HONORS AND AWARDS

- 2015 – 2016 **Most Outstanding Faculty, College of Health Sciences 7<sup>th</sup> Annual Award Ceremony & Career Fair**, Annual event sponsor by student development committee to honor outstanding students, faculty, and staff for previous academic year.
- 2014 – 2015 **All Star Faculty, Alabama State University Student Athletic Advisory Committee**, Voted most outstanding faculty in the College of Health Sciences.
- 2008 **Chi Sigma Iota Honor Award**, Inducted into the Chi Sigma Iota International Counseling, Academic, and Professional Honor Society
- 2007 – 2008 **Graduate Student Board Member Representative**, Appointed student representative for Louisiana Rehabilitation Services Association
- 2007 **Most Outstanding Graduate Student**, Honored by the Department of Rehabilitation and Disability Studies and Chi Sigma Iota International Counseling, Academic, and Professional Society as the Most Outstanding Graduate student in 2007

### RESEARCH/SCHOLARSHIP

#### Peer-Reviewed Publications:

- Pete, J.**, Childers, W.L., & Duncan, J.C. (2020). Effect of prosthetic provision on employment outcomes for consumers of state federal vocational rehabilitation: RSA 911 data analysis. National Institute on Disability, Independent Living, and Rehabilitation Research (*Section 21 Research Capacity Building Meeting, LU RRTC Research Fellow Project*).
- Pete, J.**, Yasui, N., & Flowers-Benton, S. (2015). Vocational Rehabilitation for consumers with schizophrenia receiving social security administration benefits: A logistic regression. Manuscript submitted to *Journal of Rehabilitation* (Accepted with revisions, 11/2015)
- Pete, J.**, Diallo, A., Kaya, C., Brooks, J., Allen, M., Bezyak, J., & Chan, F. (2015). Vocational rehabilitation as a public health intervention for young African American men with substance use disorders. *Journal of Vocational Rehabilitation*, 43, 149-157. DOI 10.3233/JV-150764.
- Chan, Y. C., Wang, C. C., Ditchman, N., Kim, J. H., **Pete, J.**, & Chan, F. (2014). State unemployment rates and vocational rehabilitation outcomes: A multilevel analysis. *Rehabilitation Counseling Bulletin*, 57, 209-218.

Burke, J., Bezyak, J., Fraser, R. T., **Pete, J.**, Ditchman, N., & Chan, F. (2013). Employers' attitudes towards disability: A literature review. *Australian Journal of Rehabilitation Counseling*, 19, 21-38.

**Peer-Reviewed Presentations:**

Spring 2016            **Pete J. & Flowers-Benton S.**, (2016) Vocational Rehabilitation for Consumers with Schizophrenia Receiving Social Security Administration Benefits: A Logistic Regression. **Evidence-based Practice in Vocational Rehabilitation: Bridging the Gap between Research and Practice Symposium - University of Wisconsin-Madison**

Spring 2016            Childers W.L., Duncan J.C., & **Pete J.**, (2016) Provision of a prosthesis through vocational rehabilitation services predicts positive employment outcomes. **Proceedings of the 42<sup>nd</sup> Annual Meeting of the American Academy of Orthotists and Prosthetists**, Orlando, FL, USA, Mar 11<sup>th</sup>, 2016

Spring 2016            Duncan J.C., **Pete J.**, & Childers W.L., (2016) The effect of having different comorbidities in addition to an amputation on finding employment through VR services. **Proceedings of the 42<sup>nd</sup> Annual Meeting of the American Academy of Orthotists and Prosthetists**, Orlando, FL, USA, Mar 11<sup>th</sup>, 2016.

Spring 2013            Sanchez, J., **Pete, J.**, Muller, V., Flowers-Benton, S., Johnson, E. (April, 2012). Social Support for African Americans and Hispanics/Latinos with Chronic Illness and Disability. Poster Presented at Spring 2013 National Council on Rehabilitation Education professional conference, San Francisco, CA.

Spring 2010            Catalano, D., Sung, C., Fujikawa, M., Muller, V., **Pete, J.**, & Wang, C. (April, 2010). A Confirmatory Factor Analysis of the *Brief Cope* in a Sample of Canadians with Spinal Cord Injury. 10<sup>th</sup> annual National Council on Rehabilitation Education professional conference, Manhattan Beach, CA.

**Grants:**

2016 – 2017            **Vocational Rehabilitation Technical Assistance on Targeted Communities, Technical Assistant Consultant (TAC)**

Project aim to provide training, technical assistance, and support services needed to state federal vocational rehabilitation counselors, community providers, and stakeholders to effectively and efficiently address barriers to competitive integrated employment and community integration encountered by persons with disabilities from economically disadvantaged communities. (University of Wisconsin-Madison, *(TAC Award, \$10,000)*)

2016 – 2017            **Behavioral Health Workforce Education and Training for Professionals and Paraprofessional - Principal Investigator**, Purpose of BHWET Pipeline program is structured to expose college freshmen, sophomores, juniors and seniors to a series of activities designed to introduce them to career choices in the health profession which serve BHW needs of underserved, underrepresented minority women, children, and families while earning a

paraprofessional certification in their undergraduate degree program, Rehabilitation Services. Health Resources and Services Administration, HRSA-16-037, Program CFDA:243). Grant Award # 1 GO2HP30567-01-00. *(Funded, \$164,000)*

2016 – 2021

**Maternal and Child Health Pipeline Training Program - Principal Investigator**, Purpose of MCHPT Pipeline program is structured to expose college freshmen, sophomores, juniors and seniors to a series of activities designed to introduce them to career choices in the health professions which serve MCH care needs of underserved, underrepresented minority women, children, and families while earning a paraprofessional certification in their undergraduate degree program, Rehabilitation Services and Health Resources and Services Administration, HRSA-16-037. Grant Award # 6 T 16MC06955-11-01. *(Funded, \$815,000)*

2015-2018

**Suicide Awareness and Prevention - Principal Investigator**, Purpose of suicide awareness and prevention grant is to reduce incidence of suicide ideation, attempts and deaths among college age students on Alabama State University Campus. The project will utilize gatekeeper (i.e., students, staff, and faculty) and provide information, training, awareness, and education regarding mental health, substance use, suicide prevention and intervention. (Substance Abuse and Mental Health Services (SAMHSA). Project period 10/1/15 through 9/30/18. Grant Award #11893184. *(Funded, \$196,000)*

## **ACADEMIC CITIZENSHIP & SERVICE**

### **Professional Affiliations & Memberships:**

|             |   |
|-------------|---|
| 2015 -      | Association for Addiction Professionals - NAADAC              |
| 2014 -      | Alabama Association of Addiction Counselors                   |
| 2012 - 2018 | National Council on Rehabilitation Education                  |
| 2006 – 2010 | National Rehabilitation Association                           |
| 2006 – 2010 | National Association on Multicultural Rehabilitation Concerns |
| 2006 – 2008 | National Evaluation and Work Adjustment Association           |
| 2006 – 2008 | Louisiana Rehabilitation Association                          |

### **Academic Service:**

|             |   |
|-------------|---|
| Summer 2016 | <b>Chair, Department of Rehabilitation Studies Faculty Search Committee,</b>  |
| Spring 2016 | <b>W.E.B.Dubois Honors Program Capstone Project Director - Title: <i>The Effectiveness of Manual Therapy as a Physical Therapy Modality: A Meta Analyses</i></b> , Serve in capacity of lead faculty on student “honors research project” equivalent to “mini thesis”. Recognized as highest achievement for undergraduate honor student. |
| Spring 2016 | <b>College of Health Sciences Dean Search Committee Member – Alabama State University</b> , Selected among faculty colleagues and appointed by Provost of   |

university to serve on Dean Search Committee as Junior Faculty representation to participate in selection process for Dean, College of Health Sciences.

- Fall 2015      **Faculty Advisor, Packet Full of Hope Project**, Certificate of recognition for recruitment, coordination of undergraduate students, and collaborative leadership in Occupational Therapy graduate students' special thanksgiving project for person experiencing homelessness, prepared and issued food baskets.
- 2015      **Chair, Social Work Faculty Search Committee**, Appointment chair of faculty search committee for the Department of Social Work to conduct national search to hire two Assistant Professors for the new Mater's of Social Work program.
- 2015 - 2017      **Faculty Co Advisor, Pre Professional College of Health Sciences Student Organization**, Co- facilitated start-up of pre professional allied health student organization to bridge Rehabilitation Services undergraduate students with faculty, students, and advisors in their prospective graduate program track (PT, OT, P&O, RC) in the College of Health Sciences.
- Fall 2014      **Chair, Rehabilitation Studies Faculty Search Committee**
- Fall 2014      **Dissertation Committee Member – Education, Leadership, Policy, and Law**  
Dissertation Title: TRANSITIONING STUDENTS WITH THE MOST SIGNIFICANT PHYSICAL DISABILITIES TO HIGHER EDUCATION: AN IMPLEMENTATION PROGRAM EVALUATION. A dissertation submitted to the faculty and The Harold Lloyd Murphy Graduate School of Alabama State University in partial fulfillment of the requirements for the degree of Doctor of Education in Educational Leadership, Policy and Law in the Department of Instructional Support Programs, by Wanda Brady.
- Fall 2014      **Health Information and Management Faculty Search Committee Member**
- Spring 2014      **Research Capacity Building Research Initiative Committee Member**
- Spring 2014      **Field-based Mentor, Doctoral Student Teaching Practicum**, Supervised Educational, Leadership, Policy, and Law doctoral student in Micro Field Application LPL 805.01 Supervised Teaching Practicum.
- 2013 - 2017      **Student Development Committee Member**, Plan, coordinate, and support appropriate student development programs and initiatives. Also, develop and assess co-curricular learning outcomes, support student organizations and their advisors, plan and implement interdisciplinary student engagement programs, and facilitate ongoing faculty and staff development.
- 2013 - 2017      **Clinical Education Committee Member**, Develop, modify, reviews clinical education policies and procedures to govern programmatic fieldwork/internship (s) experiences. Work collectively to improve and support the college clinical education processes and student experiences.

2013 - 2017 **Co Advisor, Student Athlete Support Advisor**, Work to plan, coordinate, supervise and monitor student/athlete success in the college. Coordinate with student athlete advisor (s)

2013 - 2017 **Faculty Advisor, Rehabilitation Services Student Organization**, Facilitated start-up of student organization and have served in the capacity of

**Professional Service:**

Spring 2016 **CORE/CACREP Site Visitor Training: Preparing for the Accreditation Process – NCRE Spring 2016 Annual Conference, Newport Beach, CA** Purpose of training to share relevant information to rehabilitation counselor/counseling educators, coordinators/administrators, and all other stakeholders of CORE/CACREP merger new professional standards relevant to preparing for site visits, site visitors requirements, the actual site visit processes, timelines, responsibilities, summary reports, and wrap up/adjourment of site visit (*Trainee*)

2015 – 2017 **Co Chair, Council on Rehabilitation and Disability Studies** – Purpose of service for the CRDS is to support NCRE’s effort to promote improvement of supports and available services to individual with disabilities, chronic illnesses, or other life barriers through quality rehabilitation education and research focus on undergraduate education.

2015 **NCRE Planning Committee**, serve as member on planning committee fall 2015 National Conference for Rehabilitation Educators

**Community Service:**

August 2016 **Faculty Advisor, Montgomery Independent Living Center 7<sup>th</sup> Annual Wheelchair Basketball Fundraiser – Carver High School**, Rehabilitation Services Club annual community service event. Approximately 10 to 20 student members volunteer to participate and support one of the department community partners who provide education, skills training, peer support, advocacy, and student fieldwork educational experience for persons with disabilities.

Summer 2016 **Faculty Advisor, North Precinct Service Providers Alliance Enrichment Summer Camp - Special project:** Fieldwork I students completed two weeks of practicum hours working enrichment camps throughout the city of Montgomery with fifth and sixth graders identified as at risk. Students reported with high absenteeism, tardiness, and low grade performance.

Summer 2016 **Faculty Advisor, Rehabilitation Service Club American Red Cross Blood Drive** – Blood drive planned, coordinated, and facilitated by Rehabilitation Service Club student members to address national shortage of blood crisis for emergency room visit patients

October 2015 **Guest Speaker, C.L.A.S.S. Leadership Conference – Delta Sorority Montgomery Chapter**, Conference aim to create dialog on creating pathways to success for youth to be successful. Workshop sessions topics were as follows:



building self-esteem, goal setting, personal accountability, leadership development, proper etiquette, and effective decision making.

- September 2015      **Guest Speaker, Community Forum: Legalizing Marijuana in Alabama: Implications in the African American Community – Alabama State University**, Community forum open to public on immediate concerns and related issues to legalizing marijuana in the State of Alabama.
- August 2015      **Faculty Advisor, Montgomery Independent Living Center 6<sup>th</sup> Annual Wheelchair Basketball Fundraiser – Carver High School**, Rehabilitation Services Club annual community service event. Approximately 10 to 20 student members volunteer to participate and support one of the department community partners who provide education, skills training, peer support, advocacy, and student fieldwork educational experience for persons with disabilities.
- June 2015      **Pro Bono, Pre-Sentence Investigation Report (PSI)**, Pro bono case representation, interviews, substance abuse assessment, pre-sentence investigation, and written investigative report with recommendations.
- August 2014      **Montgomery Independent Living Center 5<sup>th</sup> Annual Wheelchair Basketball Fundraiser – Carver High School**, Rehabilitation Services Club annual community service event. Approximately 10 to 20 student members volunteer to participate and support one of the department community partners who provide education, skills training, peer support, advocacy, and student fieldwork educational experience for persons with disabilities. (*Faculty Advisor*)
- Spring 2014      **Guest Speaker, Council on Substance Abuse 3<sup>rd</sup> Year Anniversary CREST Project – Weeping Willow Baptiste Church**, invited as speaker of evening to celebrate CREST project and speak to issues relevant to substance abuse, addiction, and recovery. *Topic of Presentation:* Community Transformation.
- 10/13 – 12/17      **Council on Substance Abuse – Board Member/President**, Serve as board president for non-profit community agency service provider for HIV/AIDS and prevention education, behavioral health, substance abuse, and peer-to-peer recovery support groups,

**TEACHING:**

2013 – 2017

**Assistant Professor**

Department of Rehabilitation Studies  
Bachelor of Science in Rehabilitation Services with a concentration in Addiction  
Alabama State University - Montgomery, AL 36104

- **REH 201** Intro to Rehabilitation Services
- **REH 305** Vocational Development
- **REH 310** Intro to Addiction
- **REH 308** Diversity and Disability
- **REH 311** Pharmacology in Addiction
- **REH 312** Treatment Strategies in Addiction

- **REH 401** Fieldwork I
- **REH 402** Fieldwork II
- **REH 406** Seminar in Rehabilitation

2008 – 2012

**Teaching Assistant**

Department of Rehabilitation Psychology and Special Education  
University of Wisconsin – Madison  
Madison, WI

- **920** Rehabilitation Counseling Practice Teaching
- **500** Foundations of Rehabilitation Counseling
- **501** Rehabilitation Counseling Psychology
- **630** Rehabilitation Counseling/Psychology—Applications
- **726** Career Development and Job Placement
- **540** Assessment of Adults with Disabilities