

ROXANNE DAVIDSON, Ph.D., LPC, NCC
Associate Professor/Program Leader
Rehabilitation, Disability Studies and Counseling
Clinical Mental Health Counseling Program
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Education

- Ph.D. Southern Illinois University, Carbondale, Illinois
Major: Counselor Education and Supervision
Additional Coursework: Substance Abuse Counseling
Dissertation: *Cultural Perspectives of the Supervisory Relationship in the Training of Counselor Education Graduate Students*
- M.A. Xavier University of Louisiana, New Orleans, Louisiana
Major: Business/Industry/Social Agencies Counseling
- B.S. University of New Orleans, New Orleans, Louisiana
Major: Business Management

Certification and Licensure

- 2002-2022 Licensed Professional Counselor, State of Louisiana
1999-2024 National Certified Counselor
1999-2001 Licensed Professional Counselor, State of Illinois

Teaching Experience

- 2006-Present Associate Professor/Program Leader, Department of Rehabilitation, Disability Studies & Counseling and Department of Counseling, Southern University, Baton Rouge
- 2001-2006 Assistant Professor, Department of Behavioral Studies and Educational Leadership, Southern University, Baton Rouge
- 2002-2005 Professor/Director of Christian Counseling, Darryl S. Brister Bible College and Theological Seminary, New Orleans, Louisiana
- 1994-2000 Graduate Teaching Assistant, Department of Educational Psychology and Special Education, College of Education; The Center for Basic Skills, Southern Illinois University-Carbondale

Honors and Awards

- Dissertation Research Award Fellowship, Southern Illinois University-Carbondale
Elmer J. Clark Doctoral Scholar Award, Southern Illinois University-Carbondale
National Board for Certified Counselors Minority Fellowship Program

Scholarship

Publications: Refereed Articles

- Gardner, R. (2003). Multicultural supervision: Perspectives of facilitative functioning
E-Journal of Teaching and Learning in Diverse Settings, 1, 38-45
- Gardner, R. (2002). Cross-cultural perspectives of supervision. *Western Journal of Black Studies*, 26, 96-108

Non-Refereed Publications

- Davidson, R. (2016). Healthy and Growing Series: *Healthy Relationships*

Abstracts - National Conferences

Gardner, R. (2000). Cultural perspectives of the supervisory relationship in the training of counselor education graduate students. *Dissertation Abstracts International*, 61 (08A), 3050, (UMI No. 9982064)

Editorial Board(s)

Editorial Board (Term Expired), *Journal of Interdisciplinary Teaching and Learning*, Southern University and A&M College, Baton Rouge, LA
Editorial Review Board Member (Term Expired), *Journal of Counseling and Values*

Journal Peer-Reviewer

Reviewer, *The Spectrum of Addiction: Evidence-Based Assessment, Prevention & Intervention Across the Lifespan* by Laura J. Veatch and Regina R. Moro (manuscript, 2015)
Ad Hoc Reviewer (Term Expired), *Journal of Counseling and Development*

Research

Creating a Healthy Lifestyle (2019). Louisiana Counseling Association
Cultural Perspectives of Supervisory Dyads (2016). Unpublished works
Thesis Chairperson: Y. Hill (December 2011); D. Sanders (April 2003)
Thesis Committee Member: D. Stewart (May 2008)
Numerous Capstone Projects

Presentations

Several presentations on topics related to: Cross-cultural supervision, multicultural identity awareness, spirituality, and stress management

Professional Development Activities

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Population Webinar Series: Playing in the Yard: Counseling Children and Families from the Caribbean, January 12, 2022

National Board for Certified Counselors Foundation's Innovations in Counseling: Building Professional Excellence Webinar Series: What Counselors Need to Know About Creating Insurance and Progress Notes, November 10, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Professional Gatekeeping in Counseling and Clinical Supervision with Persons from Minority Communities, October 13, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Attitudes to Actions: Social Justice-Oriented Play Therapists Serving Minority Populations, August 11, 2021

Cultural Responsiveness in Higher Education Course, SU Online, July 19-30, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Combating Compassion Fatigue: A Workshop for BIPOC Clinicians, July 14, 2021

Southern University's College of Nursing and Allied Health Virtual Interdisciplinary Brown Bag Lunch Series: Researcher Orientation to the Office of Sponsored Programs, July 8, 2021

Louisiana Employees Online (LEO) Preventing Sexual Harassment Training; Ethics Training, July 2, 2021

Southern University and A&M College Online Course, Bridges: Taking Action, June 28, 2021

Southern University and A&M College Online Course, Building Supportive Communities: Clery Act and Title IX, June 28, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Blast the Binary: Working with Gender Expansive Clients, June 16, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Treating African American Clients in Therapy: A Primer for Clinical Practice, May 20, 2021

LockDown Browser and Respondus Monitor Training: Prevent Cheating During Online Exams, May 12, 2021

Respondus Monitor/LockDown Browser Webinar: Exam Integrity Across the Entire Campus, April 29, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Who's Doing Time? Incarceration and the Community, April 14, 2021

CACREP Standards Revision: Promoting Excellence in the Profession of Counseling Webinar, April 8, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Three Misconceptions About Mental Health That Prevent People from Accessing Help, March 10, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Keepin' It Real: Healing from Historical Trauma of Slavery and Segregation, February 10, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Culturally Responsive Services for Youth, Young Adults, and Families in Underserved Communities, January 13, 2021

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Using Evidence-Based Resiliency Practices in Counseling, Part Two: Basic Skills of Resiliency in Clinical Practice, December 9, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Using Evidence-Based Resiliency Practices in Counseling, Part One: Developing a Resiliency Mindset, December 2, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: A Clinician's Ethical Responsibility to Reduce Cultural, Sexual, and Gender Identity Microaggressions, November 18, 2020

Faculty Professional Development Webinar, Introduction to Accessibility, Southern University and A&M College, November 17, 2020

Southern University and A&M College Online Course, Building Supportive Communities: Clery Act and Title IX, November 16, 2020

Louisiana Professional Counselors Metro Baton Rouge Meeting Webinar, Cultural Sensitivity, November 4, 2020

Trusted Provider Network (TPN) Health Webinar: Understanding Trauma & Stressor Related Disorders, October 30, 2020

American Counseling Association (ACA) Self-Study Course: COVID-19 and Telebehavioral Health: Ethical Considerations During a Public Health Emergency, October 17, 2020

American Counseling Association (ACA) Self-Study Course: Spirit, October 17, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Beyond Basic Needs: Counseling and Support for Foster Youth During a Crisis, October 14, 2020

Southern University and A&M College Online Course, Accommodating Disabilities, October 8, 2020

The Louisiana Counseling Association (LCA) Virtual Annual Conference, October 4-6, 2020

American Counseling Association (ACA) Self-Study Course: Counselor Self-Care, October 2, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Disrupting Educational Spaces:

Using School-Based Mentoring Programs to Center African American Males as Public Intellectuals, September 16, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: COVID-19-Related Stress in Healthcare Workers, August 12, 2020

Breaking the Humdrum of "Post Once and Reply to Two Others", Quality Matters Webinar, July 22, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Teaching Empathy to Multicultural Students, July 8, 2020

Building Excellence: A Community of Online Teaching & Learning Where Quality Matters Webinar, June 17, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Improving Coping Flexibility within the Context of Chronic Disease and Disability, June 10, 2020

Academic Continuity Tools: Equipping Faculty, Students, and their Families for Online Learning Quality Matters Webinar, June 4, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Take Your Kung-Flu Back to Wuhan: Counseling Asians, Asian Americans, and Pacific Islanders with Race-Based Trauma Related to COVID-19, May 27, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Exploring Lived Experiences through the History and Culture of Asian America, April 22, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Identifying Anger and Rage in Minorities, March 11, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Culturally Responsive Trauma Practices for Members of the Hispanic/Latinx Population, February 12, 2020

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Revive, Refresh, Renew: Personal Resilience to Reinvigorate Your Practice, January 8, 2020

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Succession Planning for Your Counseling Practice: Managing the Expected and the Unexpected, April 17, 2019

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Adolescent Substance Abuse: Why It's Different, April 10, 2019

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Managing the Risk of High-Risk Clients in Private Practice, March 20, 2019

Diversity: Inclusion in the Modern Workplace Training, Human Resources, Southern University System, March 19, 2019

Identifying Candidates Training and Interviewing Candidates Training, Human Resources, Southern University System, March 19, 2019

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Addressing Addiction Treatment Barriers in Minority Communities, March 13, 2019

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Identifying Ethical Landmines in Private Practice, February 20, 2019

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Supervision Dynamics with Counselors of Color, February 13, 2019

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Key Elements of Protection: Practice Structure and Provider Coverage, January 30, 2019

Disability Awareness Training, Southern University and A&M College, January 10, 2019

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Effective Interaction with Military, Minority, and Marginalized Clients Who Have Service Animals, January 9, 2019

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: The Well Managed Counseling Practice, November 28, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: The Significance of Holidays, Anniversaries, and Other Triggers of Grief in the African-American Community, November 14, 2018

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Joining Insurance and Employee Assistance Program (EAP) Panels, October 31, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Adolescent Minorities and Suicide Risk: 15 Things We Often Miss, October 17, 2018

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Planning Strategically for Growth: The HR Factors, September 26, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: A Culture of Stigma: The African-American Woman and Mental Health, September 19, 2018

National Board for Certified Counselors Foundation's Professional Practice Building Webinar Series: Costs, Cash Flow, and Controls: Financial Danger Zones for the Professional Counselor, August 29, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: An Ecological Theory: School Counselors' Effectiveness with African American Boys with Disabilities, August 8, 2018

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Microaggressions from the Couch: Wellness Strategies for Counselors of Color Providing Cross-Cultural Care, June 13, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: How Can Hip-Hop Culture and Rap Music Inform Counseling with African American Men? April 11, 2018

Faculty Professional Development Series: "Using Real Time Assessment to Improve Comprehension" and "Teaching Efficiently and Effectively", Southern University and A&M College, April 6, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Couples Counseling with the LGBTQ Community, March 14, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Opioid Abuse and Addiction: Multicultural Assessment and Treatment Approaches-Part 2, February 14, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Opioid Abuse and Addiction: Multicultural Assessment and Treatment Approaches-Part 1, January 10, 2018

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Understanding Acculturative Stressors with Refugee and Immigrant Populations, November 8, 2017

Faculty Professional Development Series: Developing Academic Program SLO Assessment Plans, Rubrics and Curriculum Maps, Southern University and A&M College, October 27, 2017

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: History, the Bible, and Counselors Helping LGBTQQIA Clients, October 18, 2017

The Louisiana Counseling Association (LCA) Annual Conference, Baton Rouge, Louisiana, October 1-3, 2017

Faculty Professional Development Series: Core Values, Innovation, and Assessment Basics, Southern University and A&M College, September 27, 2017

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Developing Cultural Humility through Immersion Experiences, September 20, 2017

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Bridging the Cultural Gap between Korean Immigrant Parents and their 1.5 and 2.0 Korean-American Children, August 23, 2017

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Cognitive Behavioral Therapy Approaches for Working with Clients Who Are Angry at God, June 21, 2017

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans (Part 2)-Skills and Strategies, April 19, 2017

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Suicide Grief: The Ultimate Rejection, March 8, 2017

National Board for Certified Counselors Foundation's Innovations in Counseling: Working with Minority Populations Webinar Series: Spirituality in Clinical Practice, February 15, 2017

National Board for Certified Counselors Foundation's Building Professional Excellence Webinar Series: Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans, January 11, 2017

Additional professional development activities from 1994-2016 sponsored by the American Counseling Association; Association for Counselor Education and Supervision; Illinois Counseling Association; International Association of Addictions and Offender Counselors; Louisiana Association for Substance Abuse Counselors and Trainers; Louisiana Counseling Association; Louisiana Marriage and Family

Therapists Association; National Association of African American Studies; National Association of Medical Minority Educators; National Board for Certified Counselors; and North Central Association of Counselor Education and Supervision on the following diverse topics:

- Developing Resiliency Skills in Clients
- Using Mindfulness Techniques to Treat Eating Disorders
- Considerations for Assessment, Diagnosis and Counseling of Teenagers with Addiction Issues
- Cultural Applications of Neurocounseling for Clinicians
- The State of the African American Community in Contemporary Society
- Navigating Clinical Supervision
- Boundaries and Power Differentials in Helping Relationships
- Understanding Military Families: Principles, Culture and Interventions in Counseling
- Treating Trauma with Dialectical Behavior Therapy
- Working with Clients with Substance Use Disorders
- Family-Inclusive Substance Abuse Counseling for Racial & Ethnic Minorities
- Responding to Subpoenas and Requests for Court Appearances
- Neurobiology for Professional Counselors
- Counseling Transgender Clients
- Adolescent Grief: Developmental and Cultural Considerations
- Therapeutic Approaches to Trauma
- Counseling Same Sex Couples
- Ethics
- Identifying and Treating Gambling Addiction
- Using Play Therapy for Affect Regulation
- Multicultural Counseling Competencies
- Addressing Differences in Counselor Education and Supervision Practice
- Understanding Suicide and Prevention in Service Members
- Mindfulness: A Promising Intervention for Trauma, ADHD, Depression & Anxiety
- DSM-5: Exploring New Clinical Perspectives (Parts 1-3)
- Positive Psychology Strategies for Increasing Engagement and Strengthening Relationships
- Customer Insights: Field Experience Management
- Positive Psychology Strategies for Increasing Positive Emotion
- Experiencing Mindfulness
- Mindfulness and Counselor Self-Care
- Counseling African American Male Substance Users
- Recapturing Creativity to Enhance Your Professional and Personal Lives
- Grant Writing 101
- I'm A Counselor...Now What?
- Victor Frankl: An Intimate Portrait
- The Humanness of Minority Clients
- Working with African American Male Students in Schools

➤ Arab American Perspectives on Counseling

Technology Training

- Cultural Responsiveness in Higher Education Course, SU Online, July 19-30, 2021
- LockDown Browser and Respondus Monitor Training: Prevent Cheating During Online Exams, May 12, 2021
- Respondus Monitor/LockDown Browser Webinar: Exam Integrity Across the Entire Campus, April 29, 2021
- Concourse Training, January 14, 2021
- Microsoft Teams Training Workshop, July 23, 2020
- Concourse Training, July 21, 2020
- Teaching Online-An Introduction to Online Delivery Quality Matters Workshop, May 14-May 28, 2020
- Applying the Quality Matters Rubric Workshop, April 28-May 12, 2020
- Introduction to Zoom Training, Spring 2020
- Moodle Basics Training, Spring 2020
- Respondus/LockDown Browser Training, Spring 2020
- Introduction to Moodle for Beginners-C6 Training, Summer 2016
- Technology Fridays, Southern University, Fall 2015
- Banner Web-based Training, Southern University, Fall/Spring, 2012-2013
- LiveText Training, Southern University, Fall 2009 and 2012
- Professional Accountability Support System Using a PORTal Approach (PASS-PORT 1.0) Training, Southern University, Spring 2005 and 2007
- Professional Accountability Support System Using a PORTal Approach (PASS-PORT 1.0) Training, Southern University, Fall 2002
- Pre-Service Teachers Networking Environments Through Technology (PT.NET) Learning Institute, Southern University, Summer 2001
- Technology in Higher Education: Quality Education for Students and Teachers (T.H.E. QUEST) Training-Cycle C, University of Louisiana-Lafayette, Spring 2001

Professional Organizations

- American Counseling Association (ACA)
- Louisiana Association of Counselors for Social Justice (LCSJ)
- Louisiana Association for Spiritual, Ethical, and Religious Values in Counseling (LASERVIC)
- Louisiana Counseling Association (LCA)

University Committees

Served on various departmental, college, and university committees including:

- Admissions
- Allied Health
- CACREP Self-Study
- Capstone Research

- Caring Educators
- Curriculum
- Faculty Handbook Revision
- Faculty Portfolio
- Faculty Scholars
- Faculty Search
- Faculty Tenure and Promotion
- Faculty Tenure and Promotion Appeals
- Investigatory Panel
- NCATE Standards Three and Five
- Public Relations
- Retention, Tenure and Promotion Appeals
- Social and Behavioral Sciences
- Special Education
- Thesis

Community Service

Volunteer for community events and organizations including:

- ❖ American Cancer Society
- ❖ Beacon Light International Ministries
- ❖ Believers for Baton Rouge
- ❖ Bethany Church
- ❖ Crescent City Fitness Foundation
- ❖ Greater New Orleans Sports Foundation Super Bowl XLVII and National College Athletic Association Final Four
- ❖ Holiday Helpers of Baton Rouge, Inc.
- ❖ House of Refuge
- ❖ National Board for Certified Counselors Minority Fellowship Program
- ❖ SIUC Equal Employment Opportunity and Affirmative Action Task Force
- ❖ St. Vincent DePaul Thanksgiving Together
- ❖ Voices of Faith
- ❖ Young Adults Campus Organization