

Résumé

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PROFESSIONAL OBJECTIVE

To continue service to people in diverse circumstances as a visionary by being an advocate for quality education available to all; promoting honesty and integrity in government; articulating critical issues of today; providing a catalyst for improving people's lives; enhancing the environment and economic growth for all citizens; and making the community a safer place to live.

EDUCATION

Ph.D. - Curriculum and Instruction: Emphasis on Higher Education, Curriculum and Administration, Kansas State University - Manhattan, Kansas 1977

M.A. - Speech Education: Emphasis on Teaching, Administration and Supervision, Northwestern State University - Natchitoches, Louisiana, 1970

B.S. - Speech and Drama and English Education, Grambling State University - Grambling, Louisiana, 1967

CERTIFICATION

Certified University "Teacher Cadet" Teacher, 2002. The certification is designed for university professors to train teachers in the high school and to serve as a certified recruiter of students into the teacher education program.

Certified "Integrating Technology in the Content Area". Quest Tech Training, Department of Education. University of Louisiana at Lafayette.

EMPLOYMENT HISTORY

- 2016** Director of Academic Outreach Programs: Dual Enrollment, Trio Programs (Upward Bound Classic, Upward Bound Math and Science, and Educational Talent Search); COMPASS Testing.
- 2015** Interim Associate Vice Chancellor for Academic Affairs.
- 2012-2014** Dean of the University College and Director of the Dual Enrollment, Trio Programs and COMPASS Testing.
- 2009-2013** The Associate Vice Chancellor for Academic Affairs and Dean of the University College reports directly to the Executive Vice Chancellor for Academic Affairs and Provost and is the liaison to the Board of Regents on enrollment management and provides oversight on student's academic issues. His responsibilities will include oversight of college and high school articulation programs such as Dual Enrollment and Trio Programs, coordinates the academic advisement and mentoring program and provides oversight of the university-wide retention program. Also, he serves as Dean of the University College who is responsible for the day-to-day operation of which include long-range planning, curriculum assessment and development, student outreach and recruiting, fiscal management, personnel management, facility planning and evaluate the departmental chairs.

- 2003-2008** Associate Vice Chancellor for Enrollment Management/University College. As the Associate Vice Chancellor, I am responsible for the second level of supervision of the Recruitment and Admissions, Registrar' Office, Financial Aid, and the University College. Within the University College, I have 4,000 plus students enrolled and forty-five faculty and staff members, who are professors and counselors.

The University College is the initial point of contact for entering freshmen and transfer students to the University's academic unit before transferring to a senior college or school within the University. University College implements and develops programs to ensure success at the University. The University College implements and develops programs to ensure success at the University and to make college a satisfying experience. University College assists students in making the transition to the college environment and provides academic support programs and opportunities to help students develop to their full academic potential. Both first-time freshmen and transfer students' academic advisement and class schedules are coordinated in the University College.

The goal of the unit is to assure that students complete the requirements to transfer to their senior college or school, acquire knowledge and skills that

will enable them to be successful in their academic pursuit and meet the challenges of a Global Community.

2001-2003 Professor and PK-16+ Teacher Quality Coordinator, Southern University Baton Rouge Campus. The coordinator was responsible for the Redesign of the teacher education programs at Southern University and to organize, develop, and implement a PK-16+ Council. Redesign includes the College of Education, College of Arts and Humanities, and the College of Sciences working together to improve the teacher education programs in the professional knowledge and content areas.

As the redesign specialist, I have coordinated the redesign of the Undergraduate Grades PK-3, Elementary Grades 1-5, Middle School Grades 4-6 and High School Grades 7-12 certification programs as mandated by the Board of Regents and approved by the BESE Board. The 2003 – 05 mandates are to redesign the Graduate programs in education leadership and curriculum and instruction.

1986-2001 Professor and Director of Counseling and Advisement, Junior Division, Southern University. Responsible for managing and supervising the Department, introducing and improving curricula/programs, planning and developing the departmental budget (finances), implementing innovative advisement processes, and improving the instructional program for undergraduate students. My responsibilities also included planning and implementing the Freshmen Orientation program for fifteen hundred to two thousand students.

1977-86 Associate Professor and Coordinator of Oral Expression in the Communication Skills Center, Southern University. Responsible for the administration of a federally funded Title III program.

1975-77 Coordinator of the English, Speech and Journalism Component of the Competency Based Teacher Education Program, Kansas State University, Manhattan, Kansas.

1971-75 Assistant Professor of Speech and Drama, and English Education; and Director of Dramatics, Debate, and Forensic activities, Southern University Laboratory School.

1967-71 Teacher of Speech and Drama, English, and Director of Dramatics, Debate, and Forensic activities, Calcasieu Parish School System, Lake Charles, Louisiana.

WORK EXPERIENCE

I have experience in teaching or serving as an administrator at Southern University, Kansas State University and Calcasieu Parish School System. I have taught public school students on all levels; taught gifted and talented students; taught basic skills to educationally deficient students; and served as administrator/Principal for a summer school program. And, conducted research

on potential drop-outs in the middle schools; directed a project for at-risk middle and high school students for five (5) years; and volunteered time and talents to work with young men on academic achievement and conflict resolution from 1983-present.

RESEARCH, GRANTS, AND RELATED ACTIVITIES

- 2001-2002** (Grant Writer and Director) TANF Grant/Kappa Alpha Psi Fraternity After School Program for the purposes of providing tutorial and educational enrichment activities for students. Twenty-five fourth and fifth graders receive tutorial services in all subjects and enrichment in self-esteem, Spanish, desktop newspaper publishing, engineering, architecture and Louisiana culture. Also, the students will learn strategies for preventing substance abuse and family violence. \$ 43,000
- 2001-2002** (Trainer) State Department of Education First-year Principals Training Assistance Programs with Online instruction and Blackboard, first-year principals receive instruction from professionals to help them become state certified. The project is a statewide mandated program.
- 1994-1999** (Grant Writer, Director/Head Counselor) Project SU-PASS (Southern University Promoting Academic Skills for Success). The project was funded through the Job Training and Partnership Act (JTPA). Project SU-PASS was a dropout prevention program designed to provide academic assistance to 14-15 year-old students in the area of basic skills; and to focus disadvantaged youth' attention on outstanding careers. The programs provided instruction in English writing, reading, study skills, mathematics and science, counseling and tutorial services. The follow-up component provided for after-school and Saturday tutorial classes in all academic areas, a motivation and counseling program, and visitation to schools. \$ 546,000
- 1996-1998** (Grant Writer and Project Director) Project SOBY/Save Our Black Youth was a Federally Funded Black Males Health Grant to the Youth in Training Program of the Krewe of Camelot, Inc. The project focused on helping young black males deal with the issues involving black males' health and social economic problems that contribute to health issues. \$ 40,000
- 1988-1990** (Team Grant Writer) Two Federally Funded Dropout Prevention Projects. Project Stay and Project Success. Both projects were Southern University/Junior Division directed programs. \$ 98,000
- 1980-1990** (Grant Writer, Researcher and Director) Research on Potential Dropouts in Middle Schools; The Carl Perkins Act Guidance Program for a Vocational Education Grant on "Sex Bias and Stereotyping," Louisiana State Department of Education; The Carl Perkins Act Guidance Program for

Vocational Education Grant on “Single Parents’ Assistance Program,” Louisiana Department of Education; and the National Urban League’s Black Executive Exchange Program (BEEP). The Project BEEP was a motivational program involving the university in partnership with business and industry and the National Urban League.

SERVICE ON BOARDS AND COMMISSIONS

- **Capital Area Human Service District Board, 1996-Present (Board Chairman 2000 – 2001)**

I was appointed by Governor “Mike” Foster to serve on the Capital Area Human Service District Board as an advocate for Developmental Disabilities. The Board is the governing authority of the District whose function, powers, and duties are to provide for the operating and management of community-based programs and services relative to public health, mental health, developmental disabilities, and substance abuse services for the parishes of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge, and West Feliciana. Capital Area was made a District by the State Legislature in 1996.

- **City of Baker School Board, 1998-2002 (President of the Board, 1999-2001)**

Elected on October 3, 1998, from District #2, to the City of Baker Independent School District and was named Vice-President of the Board at its first meeting in January, 1999. The State Legislature authorized the Board in Act No. 973 of the 1995 Regular Session for the specified purpose of operating public elementary and secondary schools within the incorporated limits of the city.

- **City of Baker School Board, Reelected to a second term, 2002-2006 (Vice President, 2003 and President, 2004)**

- **City of Baker Economic Development Commission, 1995-Present**

Appointed to the Commission by Mayor Bobby Simpson. The Commission looks for various ways to stimulate economic growth in the City of Baker. It also authorizes feasibility studies/impact studies on the economy.

- **East Baton Rouge Parish School Board Advisory Council for Special Education Work Experience Program**

As a member of the Advisory Council, I recruited businesses for the work experience program; reviewed budgets and made recommendation on programmatic changes; reviewed the implementation of Public Law 94-142; and provided support for the education of the handicapped.

- **East Baton Rouge Parish High School Dropout Prevention Collaborative**

The Collaborative consisted of school personnel, school administrators, community leaders, educators and public officers. We provided support to Parish School Dropout Prevention Projects; made recommendations for the initiation of new projects and involved the community in the dropout prevention programs of East Baton Rouge Parish Schools.

- **East Baton Rouge Parish School Board Special Education Advisory Council**

The Council consists of educators, community leaders and parents. Members are responsible for technical assistance, when applicable, for the preparation of the East Baton Rouge Parish School Board's Louisiana Educational Agency Application for Public Law 94-142 and Louisiana's Public Law 101-476 funds; for verifying eligibility for flow-through funds; for providing necessary assurances, policies and procedures to meet the intent of the Laws; for holding public meeting on the draft document (special education application for State funds); and for revising the document for submission to the State Department of Education.

- **Louisiana Planning Council for Developmental Disabilities**

I have had the distinct honor to have been appointed to the Planning Council by two governors of the State of Louisiana. While on the Council, I served as Chairman of the Grants Committee; testified before the Health and Welfare Legislative Committee in support of a Bill to add funding for developmental disabled people; testified before the Health and Welfare Legislative Committee in support of including Autism as a developmental disability; and worked with the Community and Family Support System Plan.

PROFESSIONAL WARDS AND HONORS

- **Leadership Louisiana, Class of 1999**

Selected by the Council for a Better Louisiana (CABL) to participate in the 10th class of Louisiana leaders. CABL believes Louisiana's future depends in large part on the quality of our State's leaders, men and women who are willing to confront the problems that face our State. For this reason, CABL initiated the prestigious Leadership Louisiana program in 1989. CABL provides civic leaders

- a practical knowledge and understanding of regional and state issues; challenges leaders to participate in public service; and breaks down cultural and geographical boundaries.

- **Chief University Marshall, 1997 Academic Year, Southern University**

- **College Teacher of the Year, 1992 for Junior Division, Southern University**

- **Outstanding Service Award, 1991, National Academic Advisory Association**

- **Outstanding Developmental Educator's Award, 1989-90, presented at LADE**

Conference, Hammond, Louisiana

COMMUNITY INVOLVEMENT

- 1999-2002 Director of TANF After School Project for students in fourth and fifth grades.
- Established the Baton Rouge Education and Service Foundation for Kappa Alpha Psi, Baton Rouge Chapter.
- Sponsored political workshops to educate community leaders on the political process.
- Sponsored a committee on improvement for the Leland Community, ERB Parish.
- Increased the numbers of young men attending the Piney Woods Country Life School Kappa Kamp Program in 2001 and 2003.
- Increased the College Scholarship program for outstanding male students and graduates.
- Participated in the Habitat for Humanity Home Building Project.
- Implemented a Dental Health Month Program at Banks Elementary School, 2002.

ORGANIZATION/PROFESSIONAL MEMBERSHIPS

- **Phi Delta Kappa (1976-Present)**
- **Kappa Alpha Psi Fraternity, Inc. (Polemarch/President 1999-2002 and Life member)**
- **Krewe of Camelot, Inc. (Past President, Secretary, etc.)**
- **Citizens for a Better Leland Community (President 1980- Present)**
- **Kiwanis International**
- **Louisiana School Board Association (1996-Present)**
- **Pre-K-16+ Teacher Education Coordinator for the Redesign Council**
- **NCAA Faculty Athletics Representative**
- **Faculty Senate President at Southern University**
- **Chairman of the University Curriculum Committee (1997-Present)**
- **American Federation of Teachers (AFT)**
- **Louisiana Chapter of the Autistic Society**

PRESENT UNIVERSITY COMMITTEES

- **The Academic Council of Deans and Directors**
- **University Chairman of the Student Recruitment, Retention and Development Committee, Business and Industry Cluster, 2006-2008.**
- **Southern University Hall of Fame Commission.**
- **Member of the Council of Enrollment Management Officers (CEMO), 2006-2008. Board of Regents Advisory Committee.**
- **Chairman of the Core-Requirements for the Southern University SACS Reaffirmation of Accreditation, 2008-2011.**
- **Chairman – Enrollment Management Leadership Team**
- **Chancellor’s SUBR Summer Bridge Program Task Force**
- **SU Representative to the Board of Regents Enrollment Management Council**
- **Committee to study Admissions Criteria for January 2006**
- **Advisory Committee for the Center For Student Success (CSS)**
- **Committee for Bill Gates Foundation Grant for Capitol High School-2003**

“The redesign of Capitol High School, one of five academically unacceptable schools in the parish, is being funded by a grant from the Bill and Melinda Gates Foundation. The Gates Foundation has a nation-wide push to reform high schools so that more students can graduate.

- Co-Coordinator of the PK-16+ Council Redesign Institutes -2001-2004

PROFESSIONAL PRESENTATIONS AND WORKSHOPS

June, 2008	Participated in The Louisiana ACT Council 1 st Annual Louisiana Education's Summit, "Preparing All Louisiana Students for College and Workplace Readiness", June 10, 2008.
May, 2008	Participation in a monthly Telecom with State Superintendent of Education, Paul G. Pastorek, on Public School Education in Louisiana.
July, 2008	Attended the 2008 National School Board Association Southern Region Conference, New Orleans, LA.
March, 2008	Attended the 2008 National School Board Association, March 28-April 2, Orlando, Florida.
February, 2008	Participated in the 2008 Institute for Higher Education Policy Symposium or Financial Literacy and College Success at Minority-Serving Institutions.
February, 2004	"Partner Collaboration, Closing the Achievement Gap & Meeting Future Challenges" Burden Conference Center, Baton Rouge, LA
April, 2003	No Child Left Behind Act, Southern University, Baton Rouge, LA.
June, 2003	Presentation at the Education Trust Conference, Washington, DC The Theme was "Zap the Gap".
January, 2001	NCAA Annual Convention Delegate, Lake Buena Vista, Fl.
February, 2001	Professional Development School Institute, University of Louisiana at Lafayette, LA

January, 2001	PK-16+ Coordinator' Workshop on Educational Technology, Louisiana Educational Technology, Center Baton Rouge,
February, 2001	Professional Development School Institute at University of Louisiana at Lafayette
April, 2001	Teacher Cadet Training Institute
May, 2001	PK-16+ Coordinator Training. Ontario Institute for Studies in Education, directed by Dr. Michael Fullon Ontario, Canada
November ,2003	Redesign for Educational Excellence Institute, Baton Rouge, LA
February, 2004	SREB Education Leadership Training Workshop, Southeastern State University, Hammond, LA
November, 2002	Quest Tech Training Louisiana Department of Education, University of Louisiana at Lafayette, Lafayette, LA
November, 2002	Blue Ribbon Commission For Excellence Workshop Baton Rouge, LA.

PUBLICATIONS

The Freshman Year Experience, Edited by Carpenter and others, Published 1995. Genn Press
A textbook used by the freshmen Seminar class at Southern University. The book has several authors.

The Freshman Year Experience, 1st Edition, Published, 1995. Genn Press
The textbook is used by the freshman seminar classes at Southern University. The Book has several authors.

Carpenter, Dana, **“A Study of Potential Dropouts in the Middle School: Predictions and Preventions,”** 1987, Carpenter, University Press

Carpenter, Taylor, Joyner and Others, **“Communication Skills: A Unified Approach to Speaking, Reading, and Writing,”** 1983, University Press

The Book was used in a program for students with low ACT cores.

Carpenter, Dana, **“A Study of the Selected Ethnic Theatrical Experience Incorporated in the Theatre Programs of American.”** Colleges and Universities, 1997, University Microfilms International, Ann Arbor, Michigan

Carpenter, Dana, **“Adapted Crops, Research and Extension Project (ACRE)”**, Sierra Leone, West Africa, Published, 1986 by USAID.

INTERNATIONAL TRAVEL AND RESEARCH

- Consultant on the Communication Technical Assistance Team for Southern University/Louisiana State University (SU/LSU) Consortium for the Adaptive Crops, Research and Extension Project, (ACRE/USAID), Sierra Leone, West Africa.
- The purpose of the Consultant Team was to document the overall activities and accomplishments of the ACRE Project since its inception. The Team provided the technical assistance for developing prototypes for publications, a history of the ACRE Project, a pictorial view of crops in the Country, and a feasibility study of an extended project. Also, the Team organized workshops on the effective utilization of media.
- Traveled to Jamaica to observe the Jamaica School-Community Educational Program and the University of the West Indies, Jamaica.
- Traveled to Orizaba, Mexico to participate in evaluation of the Study Abroad Program at the Universidad del Valle de Orizaba.
- Louisiana Representative for the Ontario Institute for the Study in Education at the University of Toronto, Canada. Sponsored by the Louisiana Board of Regents.