

Curriculum Vita  
Damien Denis Ejigiri  
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A Summary of Accomplishments

**Accomplishments: Master of Public Administration Program**

- Revised the Master of Public Administration curriculum from a Generalist option program to four concentrations: finance & budgeting, public policy analysis, health and executive
- Increased graduate enrollment from forty students to two hundred fifty students within a period of six years
- Created the computer Laboratory
- Prepared the program for national accreditation
- Attracted \$200,000 in special funding from the state for scholarship awards
- Attracted over \$1million from Housing and Urban Development[HUD] to support students' scholarship
- Developed a curriculum and collaborative relationship with the John F. Kennedy School at Harvard University in Cambridge, Massachusetts in the application of the case teaching method
- Placed 80% of the graduates from the program in employment in state agencies
- The Master of Public Administration program was considered the premiere program of the University
- Established a Placement Office in the School for the sole purpose of facilitating internship and job placement opportunities

**Accomplishments: Urban and Recreation Center**

- Created an Urban and Recreation and Research Center[ a Federal sponsored Center]
- Created internship and job placement opportunities for hundreds of students – many are fully employed today as federal employees of the United States of America
- Increased minority participation and awareness of the importance of state and national parks and recreation by getting some members in the community to reset and enjoy national celebrated parks that attract tourists from all over the world
- Used the program to provide research and grant activities using faculty and graduate students
- Attracted additional funding which were used to sponsor students travel as well as select members in the community who have never visited some of the historic majestic parks in the nation such as the Yosemite National Park

### **Accomplishments at the Nelson Mandela School**

Under my watch established two new academic programs, the Ph.D. in Public Policy and Master of Criminal Justice Program

- Highest Graduation Rate for Master's and Doctoral programs
- Highest student growth rate among PhD programs in the University
- Have supervised over 15 PhD dissertations and hundreds of thesis projects
- Coordinated the IGERT grant - worth \$3.5 million in collaboration with the Michigan Institute for a period of 5 years
- Developed and sustained a placement office for the graduates of the programs in the school
- In 2000, assisted, coordinated the diplomatic feat of getting President Emeritus, the former president of the South African Republic, a world leadership icon to accept the request to name the School of Public Policy after him. There was pomp and circumstance for 2 days when President Nelson Mandela visited Southern University to witness the naming ceremony of the School
- Raised the standing of the Public Administration program by making it the first Public Administration program ever accredited by the National Association of School of Public Affairs and Administration (NASPAA) in the state of Louisiana
- In 1997, I received a national recognition in teaching excellence by NASPAA which helped put the School's program on the map nationally

### **Accomplishments: Graduate School**

- Revised and updated the Graduate School's Policies to respond to the current needs of graduate students  
Restored a fragile Graduate School to stability in a short time frame.
- Eliminated the unnecessary red tape which impeded enrollment and growth of the graduate programs
- Increased graduate School enrollment
- Reviewed Graduate programs with low completion rate for the purpose of improvement
- Conducted a five year strategic planning for the Graduate School

### **AWARDS AND HONORS**

- 1992 Teacher of the Year Award School of Public Policy and Urban Affairs - Southern University A&M College
- 1994 Southern University and A & M College - Teacher of the year
- 1997 Recipient of Teaching Excellence award by the Executive Council of the National Association of Public Affairs and Administration [NASPAA]
- 2012 Educator of the year award by the National Forum for Black Public Administrators

## **Work Experience**

**Job Title:** Dean and Professor

**Employer:** Southern University and A& M College, Baton Rouge, Louisiana  
Office of Graduate Studies

**Duties and Responsibilities:** Serve as the chief officer of the University's Graduate School. Job duties include, advising the Chancellor through the chief Academic Affairs Officer on personnel, financial, and student needs. Supervise 25 academic programs and over 40 faculty members and manage a five million dollar budget. Attract and maintain Graduate faculty of the highest caliber, maintain the highest standards of excellence in all graduate programs, scholarly activities and professional practice. Conduct training & workshops for quality improvement locally & internationally.

**Job Title:** Dean and Director

**Employer:** Southern University and A& M College, Baton Rouge, Louisiana  
Nelson Mandela School of Public Policy & Urban Affairs

**Duration:** 1997 - 2009

**Duties and Responsibilities:** Serve as the chief academic officer of the Nelson Mandela School of Public Policy & Urban Affairs. Duties include, advising the Chancellor through the chief Academic Affairs Officer on personnel, financial, and student needs. Supervise 6 academic programs, 5 chairpersons / directors, and over 15 faculty members and manage a million dollar budget. Conduct training & workshops for quality improvement locally & internationally.

### **Accomplishments:**

- Doubled the School's overall number of academic programs from three to six. Currently, working on the establishment of a seventh program.
- Established two new academic programs, the Ph.D. in Public Policy and Master of Criminal Justice Program.
- Coordinate and Facilitate Training Workshops for ASPA (American Society of Public Administrators)
- Highest Graduation Rate for Master's and Doctoral programs.
- Highest student growth rate

**Job Title:** Director of Urban Recreation Research Center  
Nelson Mandela School of Public Policy & Urban Affairs  
**Employer:** Southern University and A& M College, Baton Rouge, Louisiana  
**Duration:** 1998-2004

**Duties and Responsibilities:** Serve as the head of the center which is federally funded by the National Park Service, a unit of the United States Department of Interior. As center head, he provides supervision to the staff, management of the budget, and supervises all research projects.

**Job Title:** Chairman, Department of Public Administration  
School of Public Policy & Urban Affairs  
**Employer:** Southern University and A& M College, Baton Rouge, Louisiana  
**Duration:** 1990 - 1996

**Duties and Responsibilities:** Administered a MPA program with an enrollment of 150 graduate students; supervised a staff of 23 including faculty members; coordinated MPA Curriculum Development and Computer Laboratory; installed software and directed computer literacy program.

**Job Title:** Acting Chairman, Department of Public Administration  
School of Public Policy & Urban Affairs  
**Employer:** Southern University and A& M College, Baton Rouge, Louisiana  
**Duration:** 1989 - 1990

**Job Title:** Research Assistant  
Department of Urban and Regional Science  
**Employer:** Texas A&M University, College Station, TX  
**Duration:** 1986 - 87

**Duties and Responsibilities:** Debugged and Coordinated "C" Language Computer Programming. Applied SAS to research endeavors. Developed Population projection techniques.

**Job Title:** Development Service  
**Employer:** J.C.A. Inc., Chicago, Illinois  
**Duration:** May, 1986 - June, 1986

**Duties and Responsibilities:** Performed Demographic and Statistical Analysis for the Company.

## **Publications**

Book Chapter: African Government Reform. Compendium of Developmental Policy, Chapter 12, pp. 71- 82, March, 2002.

Book Chapter: Making a Difference: My Contributions to American Higher Education. African Perspectives American Higher Education: Invisible Voices. Chapter 10, 2003.

"Deteriorating Economic Conditions in Developing Countries/African Countries." Scandinavian Journal of Development Alternatives, Vol. IX, Number 1, March 1990. Issn 0280-2791.

The article "Deteriorating Economic Condition in Developing Countries/African Counties" is referenced in the Social Planning Policy and Development Abstracts (SOPODA), Vol. 13, Number 1, (91D7060).

"An Analysis of the Level of Readiness of Nigeria to Implement the Delinkage Strategy for Economic Development in Africa" published in the International Journal of Public Sector Management, Vol. 4, Number 1, 1991.

AA Generic Framework for Program Management: The Cases of Robert Moses and Miles Mahoney in the US.@ published in the International Journal of Public Sector Management, Vol. 7, Number 1, 1994, pp. 53-66 (14).

Article: Corruption in High Places in Nigeria. Community Newspaper, March 23, 1984, Enugu, Nigeria. Tievish Nigerian Elites. Concord International Vol. 1, Number 9, April 10, 1984.

A Critical Issues in Indian Politics: Religion Politics and Criminal Violence. New York University Press, 2005. 400pp, Vol. 5, No. 2.

Mini-Symposium: Public Administration: Mapping out Techniques for Accomplishing Program Objectives published in the First Bi-Annual International Conference on Advances in Management, Orlando Florida, March 25-28, 1992.

Ejigiri and Tarver (1994). "In Support of the Case Method of Teaching for Excellence and Training in the Public Sector" in the Education Journal, Vol. 115, ISSN: 00131172.

Race in Housing and Community Empowerment: A critical examination. Published in the Community Development Journal Volume 31, Number 1, January 1996.

A Content Analysis of Post-Croson Disparity Studies: Published in the Journal of Issues in the

Afro-Community: 21st Century Afro Community, Spring 1995.

Relationship between Government and Non-Governmental Organizations (NGVS) in Developing Countries.@ Journal of Business and Behavioral Sciences. Vol. 4. Issue No. 3. 1994.

Ejigiri, Parsons, Payne and Vogel. AThe Relationship between Race and Mental Health Treatment.@ Harvard Journal of African American Public Policy, Vol. 6, 2000.

African Administrative Modernization: published. Development Policy Studies. Summer 2000. ISSN #1066-9477.

Book Chapter: Climate Change & The Social Sciences. Current Stresses and Potential Vulnerabilities: Implications of Global Change for the Gulf Coast Region of the United States. Edited by Zuh H. Ning & Kamran Abdollahi, 2000.

African Administrative Modernization.@ International Encyclopedia of Public Policy & Administration. Westview Press, 1997.

African Administrative Tradition.@ International Encyclopedia of Public Policy and Administration. Westview Press 1997.

The Theory of Team Playing: Current Theory and Some Empirical Findings.@ Proceedings of the American Society of Business and Behavioral Sciences. Volume 5, 1996 (Ejigiri and Choudhury).

The Theory of Team Playing@ (Choudhury and Ejigiri). American Association for Public Administration (ASPA) 1995.

Relationship Between Government and Non-Government Organizations (NGOs) in Developing Countries.@ (Choudhury, Sarieedine, & Ejigiri). Journal of Business and Behavioral Sciences. Vol. 4, No. 3, Fall 1998.

Panel Discussion: Fifth International Conference as Public Management & Policy Development June 18-22, 2007. Dakar, Senegal.

Damien Ejigiri;2009. 7<sup>th</sup> International Conference as Public Management & Policy Development June 22-25. Sexism and the Power of Tradition as Tyranny against Women in Africa. Keynote speaker- 2011 at Makerere University Business School – conference “Empowering Women through Entrepreneurship.

Damien Ejigiri and Balunywa Waswa. 2012 submitted an article for publication to the African Studies Journal titled: Assessing Governance in the African states applying the 2011 Ibrahim

## Index of Governance

Damien Ejigiri; Book review Udogu, E. Ike, ed.2012. The Developing World: Critical Issues in politics and Society. Lanham, MD.: Scarecrow Press/Rowman and Little field Publishing Group. Africa Today Volume 59 Number 4 Summer 2013.

Damien D. Ejigiri; Book review, Bangura, Karim Abdul. 2015. Toyin Falola and African Epistemologies. New York: Palgrave-Macmillan[ St. Martin's Press].

### **Dissertation Projects Supervised**

- The Application of GIS-Based Urban Ecosystem Analysis: Public Policy Implications. (2000).
- Desegregation in Higher Education in Louisiana: A Case Analysis of United States v. Louisiana. (2000).
- Performance Based Budgeting B Between Theory and Practice: The Case of Higher Education. (2004).
- The Policy of Federal Character as a Model for Ethnic and Regional Integration in Nigeria: Policy Implications. (2005).
- TOPS: Race Neutral Or Race-Based? An Analysis of Louisiana=s Merit Scholarship Program. (2005).
- The Dual Agenda of African America: Explaining the Politics of the Enactment of Civil and Social Rights Policies in the United States, 1940-2000. (2005).
- Factors Associated with the Attrition of African American Engineering Undergraduates at Historically Black Colleges and Universities. (2006).

### **Research Projects Supervised**

- A Comparative Analysis of the Cost of Social Services to The Elderly in Urban and Rural Parishes in the State of Louisiana@ (May 1995)
- A Critical Examination of the Criminal Justice System as it Relates to African American Males.
- A Critical Review of the Physical Therapy Profession (December 1995)
- A Post Examination of President Clinton=s Health Care Reform (May 1996)
- A Review of Mid-City First-Time Home-Buyer Educational Seminars (May 2001)

- A Review of Public Policies Governing School Violence in Louisiana (December 1996)
- A Statistical Analysis of Operational Deficiencies At The Louisiana State University Health Sciences Center - Earl K. Long Medical Center (November 2002)
- A Statistical Analysis of Services Provided to Juvenile Offenders in East Baton Rouge Parish (November 1993)
- A Study of Out-Of- School Suspensions and Expulsions in Louisiana Public Schools: Policy Implications (December 1995)
- An Analysis of Funding of Public Elementary and Secondary Schools in Louisiana 1992-1994 (April 1995)
- An Analysis of Home Health Care Agencies in Louisiana: Process and Management (May 1998)
- An Analysis of Managed Health Care Programs Under Waiver Rules in Tennessee, Florida and Louisiana (December 1995)
- An Analysis of Sickle Cell Anemia Programs in Louisiana, Florida and Mississippi (July 1996)
- An Assessment of the Opinions of School Professionals and Students on the Impact of Parental Involvement in Scholastic (December 2000)
- An Evaluation of the Louisiana Riverboat Gaming Industry: Minority and Woman Employment and Procurement Operations 1994-1996 (November 1996)
- An Examination of the Canadian Health Act of 1984: Law of Public Policy Compliances (July 1994)
- An Examination of Violent Crimes in the United States 1990-1996 (May 2000)
- Assessing the Economic Impact of Parish Privatization in the Texas Department Justice System (July 1999)
- Decentralization and Local Government Grassroots Participatory Democracy the Ghanaian Experience (July 1996)
- Domestic Violence: Abused Men-the Hidden Crime (July 2002)



- Health Care Disparity in the African American Community: Implementation of the Horizons Mammography Project (April 2001)
- Illiteracy and the Role of Adult Education (November 1997)
- Is Knowing Believing? Aids Among African American Women in Louisiana (May 1996)
- Louisiana State Mental Health Services and Policy Review: Identification of Service Needs (July 2002)
- Religion as a Determinant for Trust in Government Among African Americans (July 1996)
- Student/Customer Satisfaction with Student Financial Aid and Admissions Services: A Case Study (December 2001)
- The Application of Capital Punishment: the Racial Implications (November 1995)
- The Riverboat Gaming Industry in Louisiana: A Source of Revenue or a source of Problem (December 1996)

### **Professional Presentations**

Ejigiri, Mbarika and Kimbeng. A Moving Towards a Sustainable Policy Framework for Information and Communications Technology in Developing Nations: The Case of Sub-Saharan Africa. @ SECOPA Conference. September 28-30, 2006.

Amougou, Ejigiri and Mbarika. A Online Communities & e-Governance in Sub-Saharan Africa: A Possible Breakthrough. @ SECOPA Conference. September 28-30, 2006.

Ejigiri, Harrison and Wiles. A The Unfinished Agenda: Societal Impacts and Perspectives. @ FIPSE US-Brazil Higher Education Consortia Program. August 1-5, 2005.

K. Choudhury and Damien Ejigiri. A The Theory of Team Playing. @ American Society of Public Administrators 56<sup>th</sup> National Conference. July 22-26, 1995.

Presented a paper titled "The Delinkage Strategy for Economic Development in the Continent of Africa" at the Association for Global Business Conference, Hilton, New Orleans, Louisiana, November 8-11.

Presented a paper titled "Military Administration in Developing Countries" at the Minority Conference of Black Administrators, Florida, and February 16-21.

Presented a paper titled "The High Price of Mismanagement in Developing Countries" at the Sixth Annual Meeting of Third World Studies in Savannah, October 7-8, 1988.

### **Research Projects & Grants Awarded**

Collaborated in the development of AG Grant for the Enhancement of Computing Facilities in the School of Public Policy and Urban Affairs -- amount awarded \$280,000.

Collaborated in the development of computer planning grant proposal. Amount awarded from the National Science Foundation \$50,000, 1988/89 academic year.

Submitted and received funding by HUD on Work Study Program (\$113,870) for 1993-94 academic year.

Awarded a National Science Grant for the amount of \$81,500 #Due-9451645, 1994(collaborative effort).

Awarded Quality Assurance Plan project by the Center for Energy and Environmental Studies 1992 in the amount of \$20,000.

Awarded \$50,000 in support of a project titled "Tobacco and Nutrition Intervention" by the State of Louisiana Department of Health and Hospitals, 1992.

Community Development Work Study Grant \$116,600 funded by Department of Housing and Urban Development 1996; CDWS-LA 96-02.

Community Development Work Study Grant \$87,000 funded by Department of Housing and Urban Development 1998; CDWS-LA 96-02.

Community Development Work Study Grant \$116,600 funded by Department of Housing and Urban Development 1999-2000; CDWS-LA 96-02.

Awarded \$500 Southern University Community grant, 1986.

Awarded \$120,000 from the Louisiana Board of Regents for the Graduate Fellows Award.

Awarded the Chancellor Research grant \$5,000 1992.

### **Areas of Expertise**

Policy Management    Team-Building & Leadership Grant Writer  
Methodology & Policy    Research Survey Approach    Statistics

### **Education & Training**

- 1984-1986: Ph.D., Urban & Regional Science, Texas A & M University, College Station, Texas. Dissertation: The Development of a Model for Isolating Tenantry Variables that Might Lead to Slum Housing.
- 1980-1981: Master of Urban and Regional Planning, Virginia Polytechnic Institute and State University, Blacksburg, Virginia. Thesis - Cooperative Housing for Low Income Families.
- 1976-1980: B.A., Urban Affairs. The George Washington University, Washington, D.C.

## A Short Biography

My administrative portfolio include my experience as chair of a department, director of a Center , dean of the Nelson Mandela School of Public Policy and currently dean of the Graduate School. In addition to my administrative experiences, I am an active Instructor which keeps me current and in touch with students and faculty. Put together these professional experiences qualify me to serve as an administrator.