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Jobs: EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS and PROVOST

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Position	EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS and PROVOST
AID	
Department	The Southern University and A&M College System
Site	Southern University System
Status	Full-time
Filled	No
Active	Yes
ContactName	Robyn Merrick
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ContactEmail	evpaap@sus.edu
Category	Administrative
DatePosted	8/10/2015
DateNeeded	Immediately
Deadline	9/11/2015 12:00 AM
DateRetired	

Description

The Southern University and A&M College System is the only Historically Black system of higher education in the nation. The System consists of academic campuses in Baton Rouge, New Orleans, and Shreveport as well as Law and Agricultural Centers located in Baton Rouge.

The successful applicant will serve the dual function of System Executive Vice President for Academic Affairs and Provost of the Baton Rouge campus.

Position Description and Duties

The Executive Vice President for Academic Affairs and Provost (EVPAAP) is a senior level administrator for the System and is the University's Chief Academic Officer. As a member of the Executive Cabinet, the EVPAAP reports directly to the President/Chancellor and serves to manage the day-to-day affairs of the Baton Rouge Campus and provide academic oversight for the campuses in New Orleans and Shreveport.

The EVPAAP has broad and comprehensive responsibilities to provide the academic and administrative leadership required to achieve a high standard of excellence in instruction, research and service. Strategies to accomplish these responsibilities include, but are not limited to, strategic academic planning, directing the growth of academic programs, the development of academic policy, fiscal management for the academic enterprise, and advocating for faculty rights and responsibilities. He/she fosters collaboration with faculty, staff, students, and external communities to promote the intellectual and personal development of students through research, use of best practices, and evaluation as means of determining program strength and effectiveness.

The primary responsibilities of the EVPAAP include but are not limited to the following:

- Articulates the long-term vision and strategic plan to guide the development of Academic Affairs.
- In consultation with the President/Chancellor, oversees the implementation of this vision for the Baton Rouge Campus.
- Supervises System-wide efforts to promote the Principles of Accreditation as outlined by the Southern Association of Colleges and Schools Commission on Colleges and of other specialized accreditation bodies.
- Provides leadership in creating a culture of faculty research and scholarship consistent with the level of the university's graduate program offerings.
- Provides leadership and gives priority to increasing grantsmanship activity at the university

Provides leadership for the maintenance of a well-structured and effective institutional assessment program on the Baton Rouge campus. This effort would include the determination of educational outcomes, provide evidence of levels of achievement, and the use of results that lead to academic improvement:

- Provides leadership to ensure that the Baton Rouge campus through various programs, maintains its commitment to equity and diversity.
- Oversees an assertive and high-priority program for improving retention and graduation rates.
- Fosters and supports innovation and incentive based faculty and staff initiatives that improve student development and bring positive visibility to the university in general and to the academic environment in particular.
- Supervises the development, implementation, evaluation, and the periodic update of Baton Rouge Campus' Academic Master Plan.
- Provides leadership for the development and implementation of appropriate professional development opportunities for faculty.
- Ensures the development, implementation, and evaluation for a composite plan as well as unit plans and programs at the level of various campus subdivisions.
- Represents the University in community activities by actively participating in community organizations which support and strengthen the University's programs and activities.
- Provides leadership to strengthen articulation and collaborative activities with other educational institutions, including the K-12 system and other higher education institutions as well as public agencies, business, and industry.
- Participates in professional organizations, provides input to those organizations enhance professional development and improving the university's visibility and reputation in a variety of environments in the world.
- Acts on behalf of the President/Chancellor in the absence of the chief executive, and at the President/Chancellor's request.

Qualifications

Work Experience Required

- At least five (5) years of increasingly responsible experience in academic administrative leadership: Including at least five (5) years successful teaching experience, or equivalent, in an accredited institution of higher education;
- Experience in developing an academic vision and creating effective planning and implementation processes linked to that vision;
- Demonstrated ability to effectively manage a complex academic/student service organization;
- Commitment to collegial, consultative processes in a shared-governance environment;
- Demonstrated ability to effectively manage a complex academic/student service organization;
- Experience with the operational and financial management of a complex academic institution including strategic planning, policy development,

- budgeting, and personnel administration;
- Demonstrated commitment to the principles of diversity and ability to implement a diversity plan;
- Evidence of commitment to collaboration and transparency; and
- Evidence of effective collaboration with external agencies and stakeholders.

Education Required

Must have an earned doctorate from a regionally accredited institution.

Application Process

Interested applicants should submit the attached employment application, a letter of interest, curriculum vitae and references to evpaap@sus.edu.

Review of applications will begin immediately and continue until a candidate is selected.

For more information about the search visit www.sus.edu/evpaap.

Criminal background check and reference verification is required.

Southern University and A&M College System is an equal opportunity employer.

Salary	Commensurate with qualifications and experience
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