



Dr. VerJanis A. Peoples

Dean

**College of Education,
Arts and Humanities**

"Working with Intellectual Vitality"

Vision

Leadership

Results

VerJanis A. Peoples, Ph.D.

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Executive-level experience in higher education coupled with the unique qualities and management expertise to provide effective leadership.

Core competencies encompass administration of a culture of excellence that promotes flourishing, sustainable, and widely recognized academic programs, research, scholarly and creative activities for the success of undergraduate and graduate programs. Proven background in innovative program development, coordination, implementation and oversight of University programs. Proven track record of formulating a vision; conveying expectations; negotiating viable courses of action; bringing energy, enthusiasm and passion to empower others, and together, achieving significant results.

Education

B.S. – Elementary Education

Grambling State University

July 1976

Grambling, LA

M.S. – Elementary Education

Grambling State University

July 1978

Grambling, LA

Ph.D. – Curriculum and Instruction

Kansas State University

May 1991

Manhattan, KS

Professional Employment Experiences

Dean- College of Education, Arts and Humanities

Dec. 2016- Present

**Executive Vice Chancellor for Academic Affairs
Southern University and A&M College**

Dec. 2012-2016

The Office of Academic Affairs is responsible for all academic programs at the University, including; curriculum, faculty, academic publications, accreditation, planning, management, administering and budgeting activities for the academic management functions. Also, is responsible for the Office of the Registrar, the Quality Enhancement Plan (QEP), the Office of Assessment, the Office of Planning, Assessment and Institutional Research (PAIR), the Office of Student Support Services (Dual Enrollment, Upward Bound Programs and Educational Talent Search), International Education, Library Resources and Military Experiences. A few notable accomplishments include; (1) Implementation of the Reorganization of Colleges and Departments, (2) Updated Academic Catalog for Publication, (3) Updated Graduation Policies, (4) Lead Reaccreditation for SACS final approval, (5) Produced Annual Report on Faculty Accomplishments, (6) Provided Workshops for Faculty Development, (7) Serve as Liaison for University between Board of Regents, State and National Agencies, (8) Implemented Retention Strategies, and (9) Implemented GRAD Act Measures and compiled quarterly reports and remediation plan.

Professional Employment Experiences (cont.)

Dean College of Education <i>Southern University</i> Southern University Laboratory Superintendent of Schools	July 2006-2012
<p>As Dean of the College of Education, my responsibilities included; advising the Chancellor on personnel, financial and student academic needs; recommended, planned and managed activities of the departments under the college; maintained accreditation and high academic and research standards; ensured that students had proper guidance and counseling from the faculty to provide maximum growth and development opportunities; prepared and executed budgets. In this role, opportunities were provided for faculty and students to participate in the determination of college and departmental policies and practice in course content, instructional procedures, budgets and areas of obvious pertinence. A few notable accomplishments are listed below:</p> <ul style="list-style-type: none">• Redesigned curriculums• Instituted the first Professional Development Schools contract• Managed grants and contracts for the College and State Department of Education• Updated courses and programs• Maintained NCATE accreditation for the College and specialty area accreditation for specific programs <p>The position of dean afforded me the opportunity to serve as the Superintendent of the SU Laboratory School. As Superintendent of the Laboratory School, my responsibilities included providing oversight over all school endeavors. It was my honor to serve as a major leader in <i>initiating the first K-12 Southern University Laboratory Virtual School</i> which now houses over 580 students with a waiting list. This position provided me the opportunity to work with constituents in securing grants and funds to provide outreach programs through the Southern University Laboratory School MINI Labs.</p>	
Assistant Dean of Academic and Student Affairs/Interim Chairperson of Special Education/Professor of Education in the Department of Curriculum and Instruction <i>Southern University</i>	June 2004-2006
Assistant Dean of Academic and Student Affairs/Interim Chairperson of Curriculum and Instruction <i>Southern University</i>	May 2003
Dean of the College of Education/Professor <i>Mississippi Valley State University</i>	Sept. 2003-2004
Assistant Dean of Academic and Student Affairs/Coordinator of Professional Development Schools Project/Associate Professor	Sept. 2002-2003

Professional Employment Experiences (cont.)

Superintendent of the Laboratory School <i>Southern University</i> <i>Monitored budgets, academic programs, physical facilities and student affairs</i>	May 1996 – 1998
Assistant Dean/Assistant Professor College of Education <i>Southern University</i>	August 1994 – 1996
Assistant Professor Department of Curriculum and Instruction College of Education <i>Southern University</i>	August 1992 – 1994
Assistant Professor/Clinical Supervisor <i>Grambling State University</i> <i>Taught courses in human growth and development, Introduction to Education and Methods in Reading and Language Arts – Supervised Student Teachers</i>	August 1990 – 1992
Assistant Director of Upward Bound <i>Kansas State University</i>	June 1989 – 1990
Supervising Classroom Teacher Grambling State University Lab Middle School <i>Grambling, LA</i> <i>Coordinator of the English/Language Arts Middle Grades – Supervised Student Teachers and Clinical Field Experiences Teacher Candidates</i>	August 1980 – 1989
Classroom Teacher Crawford Elementary School <i>Arcadia, LA</i>	August 1976 – 1980

Training

SACS: Training on Writing Standards
On-line Learning: Creative Pathways for Modern Learners
Council for Accreditation of Education Professionals (CAEP) Assessor
National Council for the Association of Teacher Education (NCATE) Assessor
Supervisor for Classroom Teachers and other Professionals
Live Text Assessment Training: Creating a Culture for Assessment
Intrusive Advising: How to be Intrusive without Intruding Training
Assessor of LA Teacher Assistant and Assessment Program
Louisiana Grade Level Expectation Trainer

Certifications

Certified Teacher
Certified Teaching and Learning Assessor
Certified Conflict Manager
Certified Trainer in Creative Pathways for Modern Learners

Areas of Specialization

Curriculum Development	Program Development
Professional Development	Program Evaluation
Policies Development	Teacher Assessment
Multicultural Education	Reading/Language Arts
Elementary Science and Math	Elementary Social Studies

Publications and Documented Work

- Peoples, VerJanis & Wiggins, Urban (2014-2015). SUBR-Compilation of Remediation Plan
- Peoples, VerJanis & Wiggins, Urban (2014-2015). SUBR-Compilation of GRAD Act Report
- Peoples, VerJanis A., Renee, Robert (2014) Southern University Recruitment Plan
- Peoples, VerJanis A. (2005). The Art of Writing Poetry for Children: A Guide for College Students in Teacher Education. Library of Congress, Washington, DC.
- Peoples, VerJanis A. (2005). Step-by-Step Approach for Participating in Field Experiences in Professional Development Schools.
- Duhon-Sells, R.; V. Peoples; W.E. Moore & A. Page. (1996). "Teacher Preparation Programs at Historically Black Colleges and Universities, Handbook of Research on Teacher Education. Macmillan Library Reference, New York, NY.
- Peoples, VerJanis A. (1995). "Restoring Human Dignity: A Model for Prevention & Intervention." Dealing with Youth Violence: What Schools and Communities Need to Know. National Educational Services, Bloomington, IN.
- Peoples, VerJanis A. (1995). "Developing Curriculum and Training Strategies in Drug Prevention Education for School-Based Personnel, "Proceedings of Phi Delta Conference.
- Peoples, VerJanis A. (1995). "Adding Spice to the Elementary Teacher Education Program by Embracing Diversity as an Asset to the Quality of Life, "Proceedings of the Phi Delta Kappa Conference.
- Peoples, VerJanis A. (1991). "Recognizing Learning Styles of African Americans Children." Central Educational Telecommunications Consortium, Washington, DC.
- Peoples, VerJanis A. (1994). "Relating Learning Styles of African American Children to Teaching Styles of Classroom Teachers," Central Educational Tele-communications Consortium, Washington, DC.

Professional Presentations

“Intrusive Advising 101: How to be Intrusive without Intruding” Faculty Presentation

“Developing a Culture of Assessment” Faculty Presentation

“Faculty Convocations” Annual Event for Faculty

“The Impact of Innovative Leadership in a Changing Urban Society”
20 Urban Education Conferences – Research Symposium

“Transforming Early Childhood Education for the 21st Century Educator,”
Urban Education Conference – Research Symposium.

“Defining Professional Development Schools”
J.K. Haynes Teacher Preparation Conference, Southern University System

“Southern University’s Journey toward Creating a High Quality Teacher Preparation Program”
Fourteenth Education Trust National Conference. Washington, DC – Burns, Peoples, Toldson & Carpenter

“Organizing Field/Clinical Experiences in PDS Schools”
SU/COE Student Body – Peoples & Webb

“Aligning Curriculum with Assessment Tasks”
AACTE National Meeting – Peoples, Henderson, Jacobs, Trahan & Toldson

“Introduction to the GLOBE Project”
SU-CEMSTP

“Molding Young Minds in Middle Schools”
Capitol Middle School Teachers – EBR Instructional Resource Center

“Valuing Diversity in the Classroom”
EBRP School System Presentation

“Teaching Peace Education”
Jonesboro-Hodge Public School Teachers – Jonesboro, LA

“Winning in the Presence of Black/White Cultural Difference in the Classroom”
Committee to Improve Black Education, Southern University

“Multicultural Education”
Principals in East Baton Rouge Parish School System, Christi McCullough Center

“Teaching in Urban Schools: Cultural Diversity and Issues for Teacher Education Programs,”
LSU International Conference in Education

“Adding Spice to Teaching and Learning”
Phi Delta Kappa Leadership Skills Institute, New Orleans, LA

Grants/Research Projects

LIGO Project

Co- Director, (2015-2020) – **\$1,490,047 per year**

LEQSF Graduate Fellowship Award, Board of Regents (2011) – **\$140,000**

Principal Investigator,

America Reads Grant, State Department of Education (2010) – **\$20,000**

Principal Investigator,

Summer Institute for Assertive Youth Grant, Southern University Foundation (2011) – **\$12,000**

Creating a Center for Economic Education, Louisiana Council for Economic Education

Director, – **\$200,000**

PT.NET Grant – Preservice Teachers Networking Environments through Technology

Co-Director, – **\$800,000**

Teacher Education Accelerating Middle Schools (TEAMS) Project, Southern University Service Learning Center Award, – **\$50,000**

GLOBE Project, Co-Director, – **\$915,000**

Teacher Empowerment Project, Director, – **\$150,000**

Value-Added Teacher Preparation Assessment Model Research Grant – **\$52,500**

Co-Principal Investigator, 2007-2009

Summary of Teaching Experiences

Courses Taught in Last 5 Years:

Served on Dissertation Committees for Graduate Students

Served on Thesis Committees for Graduate Students

CRIN 328-Classroom Management

CRIN 449-Supervision of Student Teachers

CRIN 511-Reading in the Content Area

Service to the University and College

SACS Coordinator – Fifth Year Review/Reaffirmation Visit

GRAD Act Coordinator for the University

Head of Academic Council

Member of the Chancellor's Leadership Team

Member of Curriculum Committee

Co-Director of the LIGO Project

Service to the University and College (cont.)

SACS Support Services Committee (Member)
SACS Coordinator
Superintendent of the Southern University Lab School
SU Lab School Expansion Committee
University Assessment Committee
University Curriculum Committee (Member)
State Dept. of Education Teacher Education Council (Member)
University Catalog Committee (Member)
College of Education Curriculum Committee (Member)
Southern University Laboratory School Advisory Council
Math/Science Ph.D. Oversight Committee (Member)
College of Education Scholarship Committee (Member)
College of Education Leadership Team
College of Education Professional Development Schools Committee
J.K. Haynes Foundation Committee
Coordinator of Redesign of the Baccalaureate and Alternate Certification Programs
Curriculum and Instruction Recruitment Team Committee
University Redesign Team for Cross-Colleges (Member)
Dissertation Committee Member
Master's Thesis Committee Member
Co-Founder of Southern University Laboratory Virtual School
University Charter School Authorization Committee

Services to the State Department and School Systems

Member, Louisiana Board of Regents Articulation Committee
Member, Charter Schools Review Team- State Department of Education
Member, Former Crestworth Middle School Board Member
Member, Southern University Laboratory School Advisory Committee
Member, Academic Distinction Fund for Teachers Focusing on Teacher Quality
Member, NCATE Specialized Professional Association (SPA) Reviewers in Louisiana,
Program Reviewer for the Association for Childhood Education International (ACEI)
Member, Louisiana PK-16 Council
Member, Louisiana Board of Regents Redesign Team
Foundation for the MidSouth Middle Start Steering Committee Member for the State of Louisiana
Member, East Baton Rouge Parish Citizens Committee on Public Schools
Louisiana Representative for the National Board for Professional Teaching Standards (National Board Certified Teachers)

Professional Related Services

Member, National Association of Student Affairs Professionals Journal Editorial Board
Member, American Association for Colleges for Teachers (AACTE)
Member, HBCU's Strategic Initiatives Committee
Greater Baton Rouge Women's Council
National Youth Sports Program Advisory Board
Operation Out-Reach Board of Directors
Working Interfaith Network Partnership Committee Member

Professional Organizations

Louisiana Association of Teacher Educators
Past Chairperson of Publicity Committee

National Association of Teacher Educators
Member of Corporate and By-Laws Committee

National Association of Student Affairs Professionals
Member of Editorial Board

National Association for Supervision and Curriculum Development
Member of Elementary Education Committee

Louisiana Comprehensive System of Personnel Development
Past Member of Strategic Planning Committee

National Association of Multicultural Education

American Association of College Teacher Educators
University Representative

Honors and Awards

Southern University System Lifetime Achievement Award (2015)

Awarded the Distinguished Competitive Grant Award (2003)

Southern University Faculty/Staff Recognition Award Program

Nominated to Who's Who among College Teachers

Nominated to the International Who's Who of Professionals