

VITA

Emma Bradford Perry

BUSINESS ADDRESS:

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EDUCATION:

Ed.S. Western Michigan University, Kalamazoo, MI
M.L.S. Atlanta University, Atlanta, GA
B.S. Grambling State University, Grambling, LA

CONTINUING EDUCATION:

Frye Leadership Institute, Emory University, Atlanta, Georgia, Summer 2000
Graduate of Leadership Louisiana, Council for a Better Louisiana, Baton Rouge, LA, 1995.
Senior Fellow, Graduate Library School, UCLA, Los Angeles, CA, Summer, 1991 & 1993.
Mentorship Program, administered by the Office of the President, Harvard University. (Worked with the Director of Budget and Sponsored Research), 1987-88, Boston, MA.
General Management Program, conducted by the faculty, Harvard Business School, Boston, MA, Summer 1988.
Information Technology in a Contemporary Business Environment, conducted by Harvard Business School, Boston, MA, 1987.
Computer Training and Word Processing, Harvard University, Cambridge, MA, 1987.
Telecommunication Issues for Information Managers, conducted by University North Carolina, Chapel Hill, NC at Louisiana State University, 1986.
Management Skills Institute, Association of Research Libraries, Washington, DC at University Of Houston, 1983.
Upward Mobility for Minority Administrators, School of Library and Information Management, University of Southern California, Los Angeles, CA, Summer 1981.
Survey Research Methods, Conducted by University of California Libraries, at Texas A&M University Library, College Station, Texas, 1981.

EXPERIENCE:

Southern University, (Baton Rouge, LA), Professor and Dean of Libraries & Information Resources, Tenured, 1992-Present.

Responsible for the overall management and administration of library and information resources. Additional responsibilities include short and long term planning, budgeting, grant writing, implementation of technology, developing policies and procedures.

EXPERIENCE (Continued):

collection development, staff development, recruitment and hiring, evaluations, library policies, public relations and serving as a strong advocate for the Library. Supervise a staff of over 40.

Dillard University Library, (New Orleans, LA), Director 1990-1992.

Responsible for the overall management and administration of the University Library. Provide leadership in developing plans and policies for the effective internal management of library and media services, collection development, personnel resources, etc.; Develop strategic library plans and policies to meet the teaching and research needs of the faculty and mission of the University. Prepare and monitor the budget, recruit, hire and evaluate the professional staff. Manage and monitor the Library's SEF Grant.

Harvard University Business School Library, (Boston, MA) Associate Director, Baker Library 1987-1990.

Responsible for the day-to-day administration and management of the Harvard Business School Library. Department heads and other key personnel who reported directly to me, included the head of the following departments: public and technical services, corporate information, career resources, administrative office staff, manuscripts and archives, Kress Library of business economic history, Business Office and the Automation Project Manager. Prepared and monitored a \$3.5 million dollar annual budget; coordinated the dissemination of information and services for faculty, administrators, staff, students visiting scholars, HBS alumni and members of the business community. In conjunction with the HBS Human Resources Office, coordinated the management of the library's personnel program, formulated and implemented personnel policies; recruited, hired, and evaluated the professional staff. Encouraged and monitored professional development and continuing education. Coordinated building maintenance; assisted with information technology and the implementation of the automated library system; planned, developed and implemented short and long-range plans, projects and goals; formulated and monitored access policies plus schedules and production deadlines for library publications. Supervised a staff of 40 FTEs.

State Library of Louisiana, (Baton Rouge, LA), Consultant, 1985-87.

Advised public library directors and trustees on a wide range of management concerns, administration, and public relations; planned and coordinated programs to improve services to the parish (county) libraries, researched and advised directors on grant application, tax elections, building designs, internal operations and budgets. Developed continuing education workshops, interpreted and monitored relevant legislation and informed directors of potential impact, wrote federal grants, which were funded and conducted detailed studies of specific problems when requested by libraries.

Texas A&M University Library, (College Station, Texas), Assistant Professor and Head, Circulation Division, 1977-1983 (Tenured).

Responsibilities: Management and supervision of Circulation, Current Periodicals, Reserve, and Stack Departments; hiring, training, and evaluation of staff; updating and developing policies and procedures; directing and monitoring the implementation of the on-line automated circulation system; arbitrating and resolving problems of users and staff; monitoring the availability of serial information to the public; preparing monthly, yearly, statistical and other reports as needed; and providing general public relations by interacting with faculty/staff, students and other users. Supervised 21 staff and approximately 100 student workers.

Evanston Public Library, (Evanston, IL), Head, West Branch Library, 1974-76.

Responsible for the overall management and operation of the branch. Supervised a staff of 5.

Evanston Public Library, (Evanston, IL), Director, West Evanston Library Project, 1972- 74.

Responsible for conferring and interacting with library administrators, community leaders, city personnel, etc., on matters related to the establishment of a branch library. Worked at the public information desk and on the bookmobile.

Battle Creek High School, (Battle Creek, MI), Media Librarian and Assistant Librarian, 1971-1972.

Primarily responsible for organizing, cataloging, and administering media center services plus assisting with the administration of the library.

Western Michigan University, (Kalamazoo, MI), School of Librarianship, Graduate Associate, 1970-71.

Taught classes in the absence of the professor, compiled bibliographies, conducted research and handled other duties as assigned.

Western Michigan University, Instructor, Project '73 and Upward Bound, Summers of 1970 and 1971

Taught bibliographic instruction to freshmen in Project '73 and college writing to Upward Bound students.

CONSULTANT/REVIEWER:

Grant Reviewer, Institute for Museum and Library Services, Washington, DC, 2005, 2006 & 2007

Consultant, Norfolk State University Library, Norfolk, VA, 2004

Consultant, Jackson Parish School Board, Jonesboro, LA, 2004

Consultant, Xavier University Library, New Orleans, 1999

Consultant/recruiter for Texas A&M University Library, 1984.

Consultant, American Institute for Managing Diversity, Atlanta, GA, 1997

Grant reviewer, U. S. Department of Education, 1989 - Present

Site visit teams for Southern Association of Colleges and Schools (SACS), Atlanta, GA, 1994-Present

HONORARY SOCIETIES:

Beta Phi Mu International Honorary Library Fraternity

The Honor Society of Phi Kappa Phi

PUBLICATIONS:

Perry, Emma Bradford

"Fostering Diversity in Library Staffing/Recruitment/Retention" in **Achieving Diversity**
Neal Schuman, 2006.

"Let Recruitment Begin With Me," **American Libraries**, May, 2004, p. 66-68.

"Grant Writing for Technology," **Computers in Libraries**, May 2000, p. 32-36.

"John B. Cade Library-Southern University," **Louisiana Libraries Bulletin**, Fall, 1999.
p. 18.

"Grant Resources on the Web," **College and Research Libraries News**, July/August 1999.
P. 543-545.

"Why Diversity Isn't So Plain" **College and Research Libraries**, March 1995,
p. 97-98.

Editorial Board, **College and Research Libraries**, 1990-96 (refereed)

"Column Editor, "Buildings," **LLA Bulletin**. 1984-87

Fall 1985 v. 48, #2, p. 89-90

Summer 1985 v. 48 #1, p. 39-40

Spring 1985 v. 47 #4, p. 212-214

Summer 1984 v. 47 #1, p. 51 & 53-55

"Revenue Sharing and Louisiana Libraries," **Insights**, Louisiana State Library,
Baton Rouge, LA, Fall 1985.

"Afro-American Periodicals," **Magazines for Libraries**, edited by Bill Katz.
New York, NY: R.R. Bowker, 1982.

"District Three Meets at College Station," **Texas Library Journal**, 57 (Winter 1981)
p. 120.

"Supervision: Observations and Comments," **Minority Education**, 3 (December 1981), P. 4-6.

"Foreign Newspapers in CPD," **Library Notes**, 16 (March- April 1981) p. 3. Texas
A&M University Library publication.

PUBLICATIONS (Continued):

"Questions in "Action Exchange," **American Libraries**, 11, (December 1980), p. 650 and (May 1981) p. 247.

"Energy and Minorities: Women and the Poor". Vance Bibliographies, Public Administration Series, Monticello, IL, 1980, (co-author).

"Turnkey Automated Circulation Systems: Aids to Libraries in the Marketplace", member of ALA, LAMA Circulation Systems Evaluation Committee which prepared this publication. Edited by Judith Bernstein. Chicago, IL: American Library Association, 1980.

"Committee on Library Planning and Programs," **Library Notes** TAMU (September/October 1980) p. 5.

"Handle Carrel Books at Own Risk," **Unabashed Librarian**, 33 (1979), p. 20.

RESEARCH/GRANTS:

"Library Enhancements" Title III, U. S. Department of Education, \$530,000, 2007-2012. (Co-investigator)

"Digital Library Services," Title III, U. S. Department of Education, **\$750,000**, 2002 (Co-investigator)

"Preservation Assistance Grant," National Endowment for the Humanities, 2002, **\$5,000**.

"Enhancement of Electronic Resources for Faculty Teaching and Distance Learning. Louisiana Board of Regents Support fund, **\$117,900**, 1999 (principal investigator).

"Enhancement of Electronic Research for Educational Support," Board of Regents Support Fund, **\$78,700**, 1998. Principal Investigator. (Highest rated grant in the State in the Enhancement Category).

Electronic Reserve Library, Title III, U. S. Department of Education, **\$450,000**, 1997. (Co-investigator)

The Library Learning Resource Center Enhancement, Louisiana Education Quality Support Fund, **\$89,308** (principal investigator) 1996.

Library Internet HonorSearch Pilot **\$6,700**, (principal investigator), funded by Exxon, 1996.

Library Advance Technology Training Workshop **\$1,100**, (principal investigator), Faculty Development Program, Title III, Southern University, 1996.

Environmental Justice Sustainable Community Building, **\$125,000**. Co-investigator with Southern University Center for Environmental Studies, Funded by Environmental Protection Agency, 1995.

Engineering Information Resources Frontier Initiatives, **\$503,675**. Co-investigator with LSU Library and Engineering Department. Funded by Louisiana Education Quality Support Fund (LEQSF), 1994.

RESEARCH/GRANTS (Continued):

Establishing a Special Collection of Urban Forestry Literature at Southern University, **\$26,400**, Co-investigator with the Department of Urban Forestry. Funded by U. S. Department of Agriculture, 1993.

"Book Use - A Survey of Books Circulated at Texas A&M University Library," funded by Texas A&M University Library Research Committee, **(\$500)** 1978.

PRESENTATIONS/SPEAKER:

"Where We Need to Be: Librarians for the 21st Century Leadership Challenge," REMCO/SELA Conference, Charlotte, NC, 2004

"United We Can: Back to School In-service for All Employees," Jackson Parish School Board, Jonesboro, LA, 2004

"Professionalism and Work Ethics for Principals," Jackson Parish School Board, Jonesboro, LA, 2004

"Fostering Diversity in Library Staffing, Recruitment and Retention," National Diversity in Library Conference, Atlanta, GA, 2004

"The Value and Benefits of Diversity in the Workplace," Texas A&M University, College Station, TX, 2004

"The Role of Academic Libraries in the SACS Accreditation Process," Southern Education Foundation Annual Meeting, New Orleans, LA 2004.

"The Value of Inclusion," OCLC's President Inclusion Initiatives, Columbus, OH, 2003

"Integrating Diversity Content into the Curriculum and the Role of Libraries, Kansas State University Libraries, Manhattan, KS, 2003.

"Diversity and Commitment: A Blueprint for Success," Ohio/OCLC Spectrum Dinner, Columbus, Ohio, 2003.

"Your Library and University Librarians Make a Difference," National Library Week Program, Grambling State University, Grambling, LA, 2003.

"Enhancing and Developing Leaders in the New Millennium," Louisiana Library Association Annual Conference, Baton Rouge, 1999.

"Re-engineering Libraries for Information Technology Application," Southern Association of Colleges and Schools (SACS), Annual Conference, New Orleans, Louisiana, 1997.

"Managing Change in Libraries," Presided at SOLINET Annual Conference, Atlanta, GA 1997

"Whine & Roses: Professionalism in the Workplace," Greengold Regional Library System," (two-day workshop), Bossier City, LA, 1996.

"Libraries: New Realities, New Opportunities," Southern Association of Colleges and Schools (SACS), Annual Conference and Centennial Celebration, Atlanta, GA, 1995

"Libraries and Technology," College Language Association Annual Conference, Baton Rouge, LA 1995

"Be All You Can Be," Louisiana Library Association Annual Conference, Lafayette, LA 1995

"Partners with Libraries," SOLINET Annual Meeting, Atlanta, GA, 1994

PRESENTATIONS/SPEAKER (Continued):

"Education and Libraries: A Valuable Investment," Black History Month Speaker, Ferriday High School, Ferriday, LA, 1994.

"Practical Advice for the Graduates," Speaker for the Graduate Library School Graduation Exercises, LSU, Baton Rouge, LA 1994.

"Navigating a Professional Career," Louisiana Library Association Annual Conference, Shreveport, LA, 1993.

HONORS:

Meet The Challenge Award, Baton Rouge Chamber of Commerce, 1993

Cited in **Who's Who Among Black Americans**, 1992.

Cited in **Who's Who in the South and Southwest**, 1984.

Cited in **Personalities in the South**, 1983.

Cited in **Who's Who of American Woman**, 1983.

Finalist for CRL, Academic Library Management Intern Program, 1983.

Cited in Who's Who in Library and Information Services, 1982.

Woman of the Year, Evanston, Illinois, 1975.

Cited in **Outstanding Young Women of America**, 1970.

Martin Luther King Grant, Western Michigan University, 1971.

Associate Fellowship, Western Michigan University, 1970-71.

Rockefeller Fellowship, Atlanta University, 1966-67.

PROFESSIONAL ACTIVITIES:

Commissioner, Commission on Colleges, Southern Association of Colleges and Schools (SACS), 2008-2013.

ETS Visiting Scholar, Educational Testing Services Princeton, NJ, 2008.

Member, ALA Human Resource Development and Recruitment and Advisory Committee, 2005- 2007

Member, OCLC Members Council Executive Committee, 2003-2004

Chair, OCLC Members Council Ad Hoc Committee on Communication, 2003-2004

Member, OCLC Members Council, 2000-2006

Member, Nominating Committee, OCLC, 2000-2006

Chair, OCLC Advisory Committee on College and University Libraries, 1999-2000

Executive Board, Louisiana Academic Library Information Network Consortium (LALINC), 1993-1995 and 2000-2002

Executive Board, BCALA, 1998-2000.

Vice Chair, BCALA 3rd National Conference of African-American Librarians, Winston-Salem, North Carolina, 1995-97.

Chair, Committee to Evaluate Executive Director, SOLINET, 1995-96.

Chair, Nominating Committee, SOLINET, 1996-97.

Chair, Planning Committee, SOLINET, 1994-95.

Member, Constitution and Bylaws Committee, 1890 Land Grant Library Directors Association, 1993.

Member, Louisiana Academic Library Directors/Deans, 1990-

PROFESSIONAL ACTIVITIES (Continued):

Member-at-large, ACRL, ULS, Executive Committee, 1994-95.
Chair, Librarians in Higher Education and Campus Administrators Discussion Group, 1993.
Member, ACRL-Afro-American Studies, Librarian Section, 1992-93.
Member, ACRL-ULS - 1991 Conference Planning Committee, 1990-91.
Member, COA Site Visitor Pool, 1989-93.
Member, OLPR Advisory Committee, 1989-90.
Member, ACRL Planning Committee, 1988-89.
Member, PLA Affiliates Network Committee, 1985-86.
Member, LAMA, Personnel Administration Section, Staff Development Committee, 1983-85.
Member, LAMA, Statistics Section, Personnel Committee, 1983-85.
Member, LAMA, Orientation Committee, 1983-85.
Member of LAMA, PAS Staff Development Committee's Literature Review Subcommittee, 1983-84.
Member, LAMA, Circulation Services Section, Nominating Committee, 1981-82.
Member-at-Large, LAMA, Circulation Services Section, Executive Committee, 1978-80.
Member, LAMA, Circulation Systems Evaluation Committee, 1979-81.
Member, LAMA, Ad Hoc Committee on Program Needs, 1978-79.

Board of Directors/Advisory Councils

National Advisory Board, Institute for Museums and Library Services, National Study of the Future of Libraries in the Workforce, 2004-2006
Louisiana Endowment for the Humanities Foundation, Board of Directors, 2003-2005
HBCU Library Alliance Board of Directors, 2002-2006
SOLINET (Southeastern Library Network) Board of Directors, Atlanta, Georgia, 1993-97.
Rotary Club of Baton Rouge Twilight, Board of Directors, 1997-98.
Louisiana Endowment for the Humanities, Board of Directors, 1997- 2003.
OCLC, College and University Advisory Committee on Libraries, 1997-2003
Library Services and Technology Advisory Council, State Library of Louisiana, 1997 - .
SOLINET (Southeastern Library Network) Chair, Board of Directors, Atlanta, Georgia, 1995-96 (first African American to serve as Chair of this Board).
SOLINET (Southeastern Library Network) Vice Chair, Board of Directors, Atlanta, Georgia, 1994-95.
Monticello Electronic Library Project Advisory Board, Atlanta, GA, 1995-97.
Library Services and Construction Act Advisory Board, State Library of Louisiana, Baton Rouge, LA, 1994-97.
Editorial Board, College and Research Libraries, 1990-96.
Louisiana Academic Library Information Network Consortium (LALINC), Executive Board, Baton Rouge, LA 1993-94.
FRIENDS, New Orleans Public Library, Board of Governors, 1992-94.
Stratford Place Homeowners Association Board, 1985-86.
Brazos County Girls Club, Board of Directors, Bryan, Texas, 1977-80.
Operation Step-Up, Board of Directors, Evanston, Illinois, 1973-76.

PROFESSIONAL ACTIVITIES (Continued):

Louisiana Library Association

Executive Board, LLA, 1994-95
Vice President of LLA, 1994-95
Chair, Annual Conference Registration Committee, 1994
Library Development Committee, 1990-92
Library Legislative Committee, 1990-92

Louisiana Library Association (Continued)

Louisiana Federal Depository Council, 1990-94
Louisiana White House Advisory Committee, 1990-91
Chair, New Member Round Table, Exhibitors Liaison Committee, 1984-85
Chair, New Member Round Table, Mid-Career Award Committee, 1975-86

Texas Library Association Committees

Chair, District 3, 1980-81
Member, District Planning Committee, 1980-81
Vice-Chair, District 3, 1979-80

Southern University

Member, Founder's Day Committee, 1998-2004
Member, SACS Institutional Effectiveness Self Study Committee, 1998-2000
Co-chair, Miss Southern Crowning Ceremony Committee, 1996
Member, Student Appeal/Disciplinary Committee, 1995-
Member, Executive Planning Committee for HBCU Technology Summit, 1997 (served as lead person on the Executive Committee)
Initiated the bi-annual reception honoring Southern University authors, 1994
Member, Internet Advisory Committee, 1996.
Chair, Search Committee for Dean of Continuing Education and Telecommunications, 1995-96
Member, Telecommunication/Media Committee, 1994-95
Member, Teacher Education Council, 1995-96

Dillard University Committees

MLK Annual Memorial Ecumenical Committee, 1990-92
Lyceum Committee, 1990-92
Student Appeal/Disciplinary Committee, 1990-92
Biomedical Research Support Advisory Committee, 1989-90

Harvard University Committees

Member, Harvard Depository Advisory Committee, 1987-89
Member, University Library Public Service Committee, 1987-89
Resource Person for Baker Library with Harvard's Human Resources Department, 1988-1989

PROFESSIONAL ACTIVITIES (Continued):

Texas A&M University Library Committees

Member, Committee on Appointment, Promotion and Tenure, 1983
Member, Ad Hoc Committee on Library Recruitment Procedures, 1983
Chair, Coordinating Team Labeling Projects, 1982
Member, Library Committee on Newspaper Collection Policy, 1981

Texas A&M University Library Committees (Continued)

Member, Ad Hoc Committee on Location Changes, 1981
Chair, Committee on Library Planning and Programs, 1978-80
Member, Committee on Library Emergency Procedures, 1979-80
Member, Staff Association and Governing Committee, 1978-83
Chair, Ad Hoc Committee on Student Workers Pay Classification, 1978
Co-Chair, Library Dedication Services, 1978-79

Texas A&M University Library Committees (Continued)

Member, National Library Week Committee, 1977-78
Chair, Circulation Subcommittee, Automation Advisory Committee, 1978-89
Member, Ad Hoc Committee on Library Miscellaneous Publications, 1978

MEMBERSHIP:

1890 Land Grant Library Directors Association, 1993 -
Louisiana Academic Library Directors/Deans Association, 1990 -
American Library Association, 1975-
Louisiana Library Association, 1983-
Harvard University Library Assembly, 1987-89
Baton Rouge Area Library Club, 1983-87
Texas Library Association, 1979-87
Southern Conference of Afro-American Studies, 1979-83
Illinois Library Association, 1973-76
National Education Association, 1971-72
Michigan Library Association, 1971-73
Michigan Education Association, 1971-73

OTHER ACTIVITIES:

Chair, Search Committee for Baton Rouge Community College Library Director, 1997.
Charter Member, Baton Rouge Twilight Rotary Club, 1996- .
Serve on Site Visit Teams for Southern Association of Colleges and Schools (SACS),
Commission on Colleges, Atlanta, Georgia, 994- .
Publish Bi-monthly Library Newsletter, Books & Bytes, 1992 - .
Guest speaker, School of Library and Information Science Classes, Louisiana State University,
Baton Rouge, LA, 1994-96.

OTHER ACTIVITIES:

Grant Reviewer, U. S. Department of Education, Washington, DC, 1989-.

Cited in **Arborist News**, February 1994, p. 6.

Cited in **Library Instruction: A Bibliography**, edited by Deborah Lockwood. Connecticut: Greenwood Press, 1979, p. 80.

Compiled a list of "Recently Received Periodicals" for each issue of **Library Notes**, TAMU L Library, 1979-83.

Published a monthly Library newsletter, Dillard University.

Published a monthly newsletter for the Circulation Division staff, 1977-83.

Presided at the TLA District 3 Annual Meeting 1981 and the District 3 Caucus at the TLA Annual Conference, 1981.

Picture appeared in **Engineering at Texas A&M University**, 1978.

Picture on cover of **Employee Benefits, Texas A&M University**, 1982- 83.

Cover feature, **Evanston Review**, February 20, 1976.

Wrote weekly column for two local newspapers, Evanston, IL, 1975-76.

Editor, **Stratford Place Homeowners Association Newsletter** and on the Executive Board, Baton Rouge, LA, 1983-86.

Parent Teacher Association, 1983-87.

Volunteer: Doctor's Hospital Emergency Room, 1983-85
 Easter Seal Drive, 1984
 Westminster Elementary School, 1983-86
 President of PTA, Westminster Elementary School,
 1985-86

Served on Brazos County (Texas) Grand Jury for 6 months, 1982.